Student Sexual Harassment & Gender-Based Discrimination Report

If you have experienced or witnessed an incident of sexual harassment, sexual assault, LGBTQIA+ bullying or other form of gender-based discrimination you can report it directly to Eugene School District 4J through this form. Once 4J receives a report, we will work with your school to take specific action to stop the harassment, prevent its recurrence, and remedy the impact on individuals and the community.

Confidentiality, Mandatory Reporting and Anonymous Reports

The information in this form is private, not confidential. That means all efforts to protect your privacy are assured and only those who "need to know" will be aware of the details of your report. However, referrals to the Department of Human Services (DHS) are mandatory when an incident involves abuse of a minor child. While you are able to make an anonymous report, be aware that it is very challenging for the district to take action without a name and contact information. Please share as much information in your report as you are able.

- ☐ Yes, I have read and understand

Do you wish to remain anonymous?

- ☐ Yes. By checking yes, I understand that I will not receive any follow up and my report will be more difficult to investigate, but my report will be documented.
- ☐ No

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Last Name: _____ **First Name:** _____ **Date:**_____

If making an anonymous report, enter NA

Contact Information: _____

If you aren't making an anonymous report and you'd like to be contacted, provide your preferred phone number and/or email address. If you're making an anonymous report, enter NA above.

Connection to Incident

- ☐ Student who was harmed by the incident
- ☐ Student who witnessed the incident
- ☐ Student who knows about the incident
- ☐ Parent/guardian

Has this type of incident happened before?

(No, I don't know, Yes) If yes, describe below _____

_____

_____

_____

Tell us what happened

_____

_____

_____

_____

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_____

_____

_____

_____

Select the category that best matches the incident you are reporting.

- ☐ SEXUAL HARASSMENT/BULLYING can happen in person, by text or on social media. It includes things like making sexual jokes, comments or gestures; spreading sexual rumors; posting sexual comments, videos or pictures; taking, sending or asking for nudes; touching or grabbing someone in a sexual way; sextortion by sharing explicit images to coerce or threaten.
- ☐ SEXUAL ASSAULT happens when sexual bullying gets physical. Forcing another person to do sexual things without their consent is sexual assault or rape and includes unwanted kissing, sexual touching/ groping, oral sex or intercourse. When someone is unconscious from drugs/alcohol or is being coerced and threatened, they cannot consent to sex. Even if the sexual assault happened off-campus, it can make being at school feel unsafe for the person who has been harmed, and they are entitled to protections.
- ☐ TEEN DATING VIOLENCE is when sexual, emotional, verbal and/or physical abuse happens between two people who are in an intimate relationship. It often includes controlling behavior that isolates someone from their friends and family, causes them to feel unsafe when together and makes them scared to break-up. (Cyber)stalking is a pattern of behavior intended to cause fear or intimidation.
- ☐ LGBTQIA+ BULLYING/DISCRIMINATION targets students because of their real or perceived sexual orientation, gender identity or gender expression and makes school an unsafe and harmful environment. It can include verbal and physical bullying, sexual harassment, refusing to use preferred pronouns, outing someone and providing unequal educational opportunities and resources.
- ☐ SEX-BASED DISCRIMINATION IN ATHLETICS occurs when girls' sports teams, and female student athletes, are denied the same resources and opportunities as boys. This may include fewer seasonal team options, lower quality equipment and fields, fewer chances to compete and advance, less funding for uniforms and travel and/or less student recognition and leadership opportunities. This can also occur when female athletes are bullied on mixed-sex teams or by their male coaches.
- ☐ PREGNANT AND PARENTING TEENS DISCRIMINATION happens when students who are parents, or expecting to have a baby, are treated unfairly at school. This can include shaming them, not being flexible with their schedules, refusing to make accommodations, pushing them out of their school, and/or denying them the same opportunities as other students.

Name of person who you believe was harmed ⇒ **What school do they attend?**
List the name of the person, all names — List the school of the student

_____ _____

Name of person who you believe caused harm ⇒ **What school do they attend?**
List the name of the person. Don't know, write NA — List school if a student or staff member

_____ _____

Role of person who you believe caused the harm

- ☐ Student
- ☐ Staff member
- ☐ Family member
- ☐ Community member
- ☐ Someone else or unknown

When did the incident happen?

_____

Any Witness?
List names

_____

Where did the incident happen?

- ☐ At school during the day
- ☐ At school after hours
- ☐ Online or through social media
- ☐ Text, calls, or other electronic communication
- ☐ Traveling to/from school (bus)
- ☐ On a field trip or school event
- ☐ At home
- ☐ In the community
- ☐ Other

Do you believe the incident is related to other forms of bias (i.e., Race/Ethnicity, National Origin, Citizenship/Immigration status, Gender Gender Identity or expression, sexual orientation, Pregnant or parenting status, Religion, or Disability)

_____ No
_____ Yes, list bias below

_____