

STAY INTERVIEW GUIDE

Name:	Title:
Department:	Date:

1. What part(s) of your job make you feel like you are doing meaningful, purposeful work?
 - a. How often do you feel that way?
2. What do you like most about your job and our company?
3. What do you like least about your job and our company?
4. How can we improve as an organization?
5. Have you ever thought about leaving our company? If so, what prompted it?
6. What would tempt you to leave our company?
7. What is the top reason you stay with our company?
8. What can we do to make your job and experience with our company better?
9. What do you think you have been doing well in your job?
10. What is the most challenging part of your job? Why is it most challenging?
11. How do you feel about your workload?
12. What factors, if any, are influencing your ability to perform most successfully and productively that we could help you with?
13. How do you feel about your opportunities to grow and develop personally and professionally at our organization?
14. How are your relationships with your coworkers?
15. To what extent do you feel recognized (by manager, supervisor, etc.) for your accomplishments?
16. How would you describe our company culture?
17. Is there anything else important to you that we did not discuss during our meeting?