BAKER SCHOOL DISTRICT 5J STRATEGIC PLAN: THE 4 PEAKS OF EXCELLENCE

MISSION: *Reach, Teach, Prosper* - We empower learners with the tools, knowledge, and integrity to build a successful future.

VISION: Honoring Community, Inspiring Growth, Building Futures

BAKER SCHOOL DISTRICT COMMUNITY CORE VALUES:

RESPECT ◇ KINDNESS ◇ INTEGRITY ◇ EXCELLENCE

STRATEGIC PRIORITIES: BAKER SCHOOL DISTRICT'S 4 PEAKS / PILLARS OF EXCELLENCE

Student Success & Engagement

When our students are engaged and successful, they become competent, capable, and compassionate individuals ready to contribute meaningfully to their communities and adapt to a changing world with resilience and curiosity.

GOALS

1. Develop academic and age-level developmental readiness through academics, electives, clubs, and college and career opportunities for **all**.
2. Foster healthy learning environments and schools that support academic success; mental, physical, and emotional well-being; as well as encourage family involvement.

Employee Experience

When our employees engage in a shared purpose, staff feel appreciated, valued, and know that their efforts are recognized. This creates a willingness to make empowered decisions, engage in professional growth, and contribute to their professional experiences and instructional practices.

GOALS

1. Retain and develop highly effective leaders that are visible, recognize staff transparently, communicate, and support staff.
2. Provide professional learning for all employees that develop skills aligned to job roles and responsibility and are prerequisites for advancement opportunities.

Community Engagement & Experience

When we foster shared pride and create strong partnerships, we provide rich learning and cultural experiences for our students, staff, and community. This creates students who are prepared to contribute and engage culturally, economically, and socially.

GOALS

1. Foster strong and trusting relationships with Baker SD employees, families, and community.
2. Create opportunities to support and recognize community partnerships that strengthen teaching & learning.

Resources & Fiscal Stewardship

When our district acts as a responsible steward, we communicate transparently and provide opportunities and improvements throughout our district. Every dollar is aligned to student success, ensuring long-term sustainability and public confidence. As a result, our schools are equipped to meet student and staff needs, as well as adapt to future challenges with integrity and stability.

GOALS

1. Ensure the district participates in equitable funding practices that prioritize resources and enrichment opportunities across schools.
2. Be accountable and responsible fiscal stewards of Baker SD's budget.
3. Align budget priorities with district goals, as well as state and federal compliance requirements, and communicate these priorities with all stakeholders.
4. Engage in preventative maintenance for safe and clean schools and facilities.