



Executive Meeting Agenda For Friday, January 24, 2025

Chairperson – Leslie

Secretary – Shawn

Human Rights – Amy

In Attendance - Kellie, Mike, Mark, Leslie, Amy, Shawn, Catherine
Regrets -

1. **CALL to ORDER and ATTENDANCE** - 2:47pm
2. [HUMAN RIGHTS STATEMENT, LAND ACKNOWLEDGEMENT STATEMENT and ETFO EQUITY STATEMENT](#)

3. **Declarations of Conflicts of Interest**

4. **APPROVAL of the AGENDA**

Moved by: Catherine Seconded by: Mark CARRIED

5. **APPROVAL of the MINUTES** (December 6, 2024)

Moved by: Mike Seconded by: Catherine CARRIED

6. **BUSINESS ARISING from the MINUTES**

6.1 Intensive Reading Support

→ Summary of what's happening in your schools.

-Executive members shared what is happening in their schools relating to the Early Reading Screener results and lack of small group supports.

6.2 SSIRs and Violent Incident Reporting

→ Board's newest H&S Memo is in line with our H&S Memo

6.3 Spending on Retro-Pay

→ Have 5 successful applications to Engagement/Wellness Funding

6.4 Union 365 Transition begun

→ Update - meeting is scheduled for next week with Union 365 reps

-email features are turned on. Next steps to roll out the member portal.

-Our contract with Union Digital ends February 28th.

7. **NEW BUSINESS (INFORMATION & ACTION ITEMS)**

7.1 Local Update (K. Kirkpatrick)

7.1.1 Inclement Weather Policy change

-Some confusion amongst members regarding the new 5 regions. Members are still expected to report to schools, regardless of what region you live in and work in.

7.1.2 Steward Training

→ Organizing roles and content of training - email will be sent to Executive members with update

8. Local Committees

(Executive Liaisons)

8.1 Political Action - Mark and Mike

-Committee has brainstormed ideas, has scheduled radio ads, will issue a newsletter with summary of candidates' education stance.

8.2 Professional Learning - Mark

-70% of PL Funding has been allocated.

8.3 Social Activities - Leslie

-Looking to plan social activities in February / March

8.4 Social Justice & Equity - Shawn

-Planning to hold 2 workshops - Muskoka (after March Break) and CKL (April). Meeting next week.

8.5 Communications - Shawn

-February newsletter is almost ready

8.6 Status of Women - Amy

-International Women's Day tshirts (TLETL designed) are being considered for an event.

9. FINANCIAL REPORT (De Rose)

9.1 Financial Statement

-Mike gave a financial update.

10. GRIEVANCE OFFICER'S REPORT (Kirkpatrick)

Active Grievances (Local)

(Kirkpatrick)

a) Individual Grievance - Bereavement Leave Denial - arbitration January 22, 2025

-Member will receive an additional personal day.

-Messaging is being worked on to send out a clarifying memo to members around bereavement leave

b) New individual grievance - denial of rescinding an unpaid leave of absence. **-Deemed Resolved**

Active Grievances (Central)

a) nil

11. Senior Executive Reports

11.1 Mike De Rose - Nothing to report

11.2 Mark Janke - Has completed the review of school schedules and has passed along data around supervision minutes to Kellie. There are only 7 schools with the 5-minute early bell.

12. OTHER REPORTS (Information/Updates if any)

- Labour Councils

Mike - NSMDLC will offer "Stress in the workplace" (3 hour) workshop virtually

Kellie - no update

13. TLDSB Board Meeting

→ Kellie (December Board Meeting)

- Board held elections

-Wes felt Early Reading Screener was successful

-EQAO - Gr 3&6 math scores showed improvement

14. CORRESPONDENCE

→ Several thanks received from members through the Everything Card portal

Motion: To purchase a quarter page ad (\$400 +HST) to the Kids Race at Peterborough Speedway from the donations budget line.

Moved by: Mike Seconded by: Mark CARRIED

15. NEXT EXECUTIVE MEETING - Thursday, February 20th after school (vital)

Chair - Mark Secretary - Catherine Human Rights Officer - Leslie

16. ADJOURNMENT - 3:53pm