



HackBeanpot 2025 Code of Conduct

The HackBeanpot team is dedicated to providing a safe, harassment-free experience for everyone, regardless of gender, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, nationality, religion, previous hackathon attendance, or computing experience (or lack of any of the aforementioned).

We do not tolerate harassment of hackathon participants in any form. Harassment includes, but is not limited to: offensive and discriminatory comments, sexual language or imagery, deliberate intimidation, stalking, harassing photography or recording, sustained general disruption, and unwelcome sexual attention.

Harassment is not tolerated in any part of the hackathon, including within the venue, as a part of hackathon projects created at the event, or on social media. Hackathon attendees, sponsors, judges, mentors, organizers, and all other individuals at HackBeanpot 2025 are subject to this Code of Conduct.

Participants asked to stop any harassing behavior are expected to comply immediately. If a participant engages in such behavior during, before, or after the event, the Event Staff may take any action they deem appropriate, including warning the offender, expelling them from the hackathon, removing them from the virtual and/or physical premises, or excluding them from any and all future events.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of the Event Staff immediately. Event Staff will be happy to help participants contact appropriate law enforcement or otherwise assist those experiencing harassment to feel safe for the duration of the hackathon.

How to reach Event Staff:

During the event:

- Look for an Event Staff member in the space. Event Staff can be identified by the color of their t-shirts and 'HackBeanpot' logo.
- You can use Discord to directly message an Event Staff member (individuals with [Organizer] in their display name).

Before and after the event via email: to team@hackbeanpot.com.