

## Title: Summer Coach-Mentor

**About Beyond Soccer:** Beyond Soccer is a year-round, sports-based youth development 501(c)3 nonprofit organization. The sport of soccer is the vehicle used to connect Lawrence youth to new experiences, both on and off the court, that build confidence and create opportunities for leadership, healthy living, and academic achievement.

A Summer Coach-Mentor is between the **ages of 15 and 24** and will help Beyond Soccer organize, lead, and facilitate its busy menu of summertime sport, health, and leadership programs **between Monday, June 30, 2025, and Friday, August 15, 2025<sup>1</sup>, or 7 weeks**. Over the last 14 summers, these roles have already connected more than 4,000 girls and boys, ages 4-18, to quality and affordable activities that keep them moving and learning during their out-of-school time. A Summer Coach Mentor will support a positive and supportive sports-based youth development environment where young people can develop skills, gain confidence, become better teammates, and adopt healthier habits.

### Roles and Responsibilities

- Participate in mandatory sports-based youth development training with the Center for Healing & Justice through Sports;
- Attend a CPR training and/or financial literacy workshops and other training (t/b/d);
- Lead and organize our two-week Sport & Wellness Academy for 200+ kids through team building, soccer drills, and wellness activities. Additional responsibilities include camp setup, breakdown, registration, and food distribution;
- Implement and coordinate a high school training week in August, plus coordinate other partnership programs like Lawrence Sports Leadership Academy (t/b/d);
- Assist with administrative tasks through Microsoft Planner, program planning/promotion, curriculum development, family communication, database entry, and participant tracking;
- Develop and facilitate day and evening soccer and futsal clinics for elementary, middle, and high-school-aged youth, plus related fitness and nutrition education programming, including the facilitation of Beyond Soccer's 4th year of Summer Nights;
- Facilitate sports clinics at local housing clinics, like Si Se Puede, Lawrence Public School Enrichment Program students, and Esperanza Academy (t/b/d);
- Assist and/or participate in weekly speed and agility sessions or BeyondFit, as well as Fuel for Performance Nutrition classes in the Beyond Soccer enrichment space;
- Assist in connecting players to outside camps and clinics (t/b/d);
- Coordinate and participate in special events, like Lawrence Ciclovía, and road races that expand the program's reach, plus kids' health and recreational interests;
- Other related programs and events t/b/d.

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<sup>1</sup> Start dates may vary based on individual coach mentor and associated grants, i.e. MassHire, AGO, and DCR

A Summer Coach-Mentor can directly and meaningfully impact a child's positive development. The ideal candidate is passionate about sports and youth development, has been part of the Beyond Soccer program, has coached soccer or other sports, and is an effective communicator and leader.

#### Qualifications:

- Ability to create a positive, team-based environment focused on teaching soccer and assisting with other team-building, health, and wellness activities;
- Good organizational skills, energy, and flexibility;
- Good oral communication skills;
- Spanish speaking is a plus but not mandatory;
- Ability to commit to the full 7-week summer programming;
- Support Beyond Soccer's brand by wearing issued apparel or New Balance gear;
- Soccer experience or any competitive sports or coaching experience is a plus;
- Must be at least 15 years of age;\*
- A driver's license is a plus but not mandatory;
- Some youth hires who are eligible for work may be required to apply for a job through partner Mass Hire and get placed with us (more information to follow)

\*Summer Coach Mentor Opportunities are available for youth ages 14-15. These opportunities require more mentoring components and are only eligible for PT hours, between 12-18 hours/week.

#### Requirements:

- A youth job application must be completed: [Click Here https://forms.gle/toKezUzwvYsDeSdd6](https://forms.gle/toKezUzwvYsDeSdd6)
- Weekly time sheets are required to be tracked, completed, and submitted to Johnny Noel (more info to share at onboarding)
- Punctuality is of utmost importance. If you have a conflict or will be late, please communicate beforehand!

**Hours:** The time commitment varies but is generally 18-35 hrs/wk for at least 6-8 weeks depending on the camp schedules and program track; i.e., Sports & Wellness Academy is 4 days/week with 6:30 a.m. setup that runs until 1:30/2:00 p.m. daily. Weekly time sheets must be tracked, completed, and submitted to Johnny Noel (see below).

**Compensation and Benefits:** Volunteer and paid positions are available. Beyond Soccer is an equal opportunity employer and encourages applicants from diverse backgrounds. Email **Johnny Noel**, Beyond Soccer's Operations Director, with Questions: [Johnny@beyondsoccerlawrence.org](mailto:Johnny@beyondsoccerlawrence.org),  
Parent's Signature: \_\_\_\_\_

Youth's name acknowledging responsibilities: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

