

1. Model Resolution for Ontario Education Unions:

Motion to commit (name of union) to fight for a COLA (cost of living adjustment) and catch-up clause in the upcoming negotiations

Whereas Doug Ford has imposed a wage restraint of public sector workers in Ontario through Bill 124, limiting union contracts to a 1% wage increase a year

Whereas inflation levels are at a 39-year high of 8.1%, and expected to continue to rise, meaning a pay cut of over 7.1% in 2022.

Whereas the OSBCU (Ontario School Board Council of Unions) published a report indicating that over the past 10 years, increases to education workers' wages have only been 8.8% while inflation in Ontario has been at least 19% (difference of 10.2%)

Whereas education workers have already lost thousands to cuts and cannot afford to go backwards any further from inflation, as another year of Bill 124 with current inflation rates would mean thousands more in wage cuts

Whereas during the inflation crisis of the 1970s, unions fought and won "COLA" (cost of living allowance) clauses in union contracts to defend workers living standards by tying wages to inflation

BE IT RESOLVED that this members meeting commits (name of union) bargaining committees to demand a COLA clause at the bargaining table, tying our wages to the inflation rate.

BE IT FURTHER RESOLVED that this members' meeting commits the bargaining committees to demand that in addition to a COLA clause, our wages also be caught up by at least the 10% lost over the past 10 years as indicated by the OSBCU report.

BE IT FURTHER RESOLVED that (name of union) makes a strong case for these demands with the other unions in an attempt to win the OSBCU to this stance

2. General Model Resolution

Motion to commit (name of union) to fight for a COLA (cost of living allowance) and catch-up clause in the upcoming negotiations

Whereas inflation levels are at a 39-year high of 8.1% and expected to continue to rise, meaning a massive pay cut to workers across the country.

Whereas workers have already lost thousands to cuts and inflation and cannot afford to go backwards any further.

Whereas during the inflation crisis of the 1970s, unions fought and won “COLA” (cost of living allowance) clauses in union contracts to defend workers living standards by tying wages to inflation

BE IT RESOLVED that this members meeting commits (name of union) bargaining committees to demand a COLA clause at the bargaining table, tying our wages to the inflation rate.

BE IT FURTHER RESOLVED that (name of union) makes a strong case for these demands with the other unions in an attempt to arm the labour movement with this critical demand.