

UTA Eboard Meeting Minutes

Tuesday, April 2, 2024

[Website](#)

Present:

Anna Drakulich, Brian Carter, Brenda Brochu, Gretchen Roche, Sue Dhosi, Jen Robertson, Mike Catalano, Beth Riker, Becky Wise, Cheryl Bedard, Karen Isabelle

Absent: Kim Hill, Natalie Guglielmello

1. Call to Order @3:30
2. Comments from Members & Guests
 - a. None
3. Meeting of Previous Meetings
 - a. March minutes were accepted.
4. Reading of Correspondence
 - a. None
5. Treasurer's Report
 - a. The Treasurer's report was received.
6. Membership Chair's Report
 - a. Any issues with the seniority list have been sent to the central office. If your issue is not resolved, please let your building rep know.
7. Report of Standing Committees
 - a. None
8. Report of Special Committees
 - a. None
9. Old Business
 - a. 24/25 School Calendar
 - i. The calendar was adjusted for the days in January. The original calendar had 1 extra staff day listed. So now we have an additional vacation day on January 2, 2025.
 - b. Merrimack College Fellowship program
 - i. Tentative language was drafted following a meeting between UTA leadership and Central Office Administration. The Eboard reviewed the language. Questions were asked regarding the feasibility of the program in a difficult budget year.
 1. The board voted to table the agreement due to concerns with budget and positions that have or may still be RIF'ed.
10. New Business
 - a. **CHECK YOUR PAYCHECK EACH TIME YOU GET PAID!**
 1. <https://www.employeeforward.com/>

- b. **Know your [Weingarten Rights](#)**
- c. Spring General Meeting/Social
 - i. Rushford & Sons Brewery - Thursday, May 16, 2024, 2:30-5:00
- d. School Budget
 - i. Please consider attending and voting at the annual town meeting if you are an Uxbridge resident.
- e. Unit D Reimbursement for courses for licensure
 - i. This is specific for COTA's and SLP's. There is currently no language in the Unit D contract that allows for course reimbursement for classes that are required for their licensure. The UTA is currently attempting to create a side letter of agreement for this issue.
- f. Unit D toileting Retro pay
 - i. There are concerns with protocol and changing information coming from central office administration.
 - ii. There was discussion of approaching the central office with a possible deadline for completing the calculations for retroactive pay. UTA leadership will bring the issue forward with a deadline of June 1st.
- g. Unit B contract revisions
 - i. Revisions are being worked on. Information will be coming out to members soon and retroactive pay will be adjusted.
- 11. Other Business
 - a. Concerns were brought forward regarding subbing within the Unit B contract. Read your contract. Article 24 specifies subbing rights.
 - b. Concern regarding positions in Unit A that are more non-traditional than student facing classroom teachers. Contract language allows for administration to apply the two evenings worked as needed. Current language does not need to be adjusted. However, if you are asked to work during a literacy/math night or other evening event and have already completed your two contractual nights, the district should be paying you for the third night, per Article 13.2.4.
- 12. Next Meeting: May 7, 2024 at 3:30 in the Taft Library
- 13. Meeting adjourned @ 4:38

You can contact us at uxbridgeteach@gmail.com