



2024-2025
Substitute Compensation Schedule
Board Approved: 6.17.24 (will be amended on 9.16.24)

Substitute Compensation					
Year	Teacher	Bus Driver	Paraprofessional	Cook	Custodian
2024-2025	\$160	\$20.80	\$15.75	\$15.75	\$18.25
2023-2024	\$150	\$19.55	\$14.55	\$14.55	\$17.00
2022-2023	\$140	\$19.55	\$14.05	\$14.05	\$16.05
2021-2022	\$130	\$19.00	\$13.50	\$13.50	\$15.50

Substitute Teachers

Minimum of 4 hours
 Daily rate of pay \$160

Paraprofessionals & Substitutes

Minimum of 4 hours
 Hourly rate of pay \$15.75

Food Service & Substitutes

Hourly rate of pay \$15.75

Custodians & Substitutes

Hourly rate of pay \$18.25

Drivers & Substitutes

Hourly rate of pay \$20.80

All positions may be eligible for IPERS