CHARTER REFORM COMMISSION

MOTION

Jubilee Charter Reform Package: A Framework for Structural Restoration and Institutional Accountability

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WHEREAS,

Leviticus 25 establishes the principle of Jubilee, a structured system of restoration in which debts were released, land was returned, and generational burdens were interrupted, demonstrating that justice requires not only rules, but repair; and

WHEREAS, the Jubilee principle reflects a broader civic truth: freedom declared without restoration remains incomplete, and accountability without structural correction may result in symbolic accountability rather than transformation; and

WHEREAS, modern governance systems often focus on procedural oversight, compliance mechanisms, and disciplinary structures as primary tools of accountability; and

WHEREAS, oversight and transparency are necessary safeguards but do not, standing alone, address the accumulated structural conditions that produce inequitable outcomes; and

WHEREAS, sustainable public safety and institutional trust are strengthened when communities have access to stable housing, equitable employment opportunity, validated and job-related hiring systems, educational pathways, and economic mobility; and

WHEREAS, a just civic framework requires both accountability mechanisms and structural restoration to ensure that inequities do not compound across generations;

NOW, THEREFORE, BE IT MOVED

That the Charter Reform Commission consider the adoption of a **Jubilee Reforms Packet** for inclusion as a proposed Charter amendments, consisting of the following principles:

SECTION 1. RESTORATION AS A GOVERNING PRINCIPLE

The Charter shall recognize that public accountability mechanisms must be accompanied by structural measures designed to:

1. Prevent the accumulation of generational inequities;
2. Promote lawful, job-related access to employment opportunity;
3. Align public resources toward poverty reduction and long-term community stability;
4. Ensure transparency in institutional practices that impact economic mobility and civic participation.

SECTION 2. ACCOUNTABILITY AS SAFEGUARD, NOT SUBSTITUTE

The Commission affirms that:

1. Oversight bodies, audit systems, inspector general functions, and transparency requirements are essential safeguards;
2. Such mechanisms are not substitutes for structural correction;
3. Charter reform should integrate both procedural accountability and structural restoration measures to ensure meaningful transformation.

SECTION 3. STRUCTURAL CONDITIONS OF PUBLIC SAFETY

The Commission shall evaluate reforms that strengthen:

1. Workforce modernization consistent with validated and job-related selection practices;
2. Data transparency and adverse impact monitoring;
3. Budgetary alignment that supports prevention-based public safety strategies;
4. Institutional policies that reduce unnecessary system contact through opportunity expansion.

SECTION 4. INTERGENERATIONAL EQUITY

In alignment with Jubilee principles of release and renewal, the Charter Reform Commission shall examine policies that:

1. Prevent inequities from compounding across generations.
2. Encourage lawful corrective measures consistent with state and federal constitutional requirements.
3. Embed restoration and renewal as enduring civic commitments.

SECTION 5. STATEMENT OF PRINCIPLE

The Charter Reform Commission declares that:

- Freedom proclaimed must be matched by freedom realized.
- Accountability is strengthened when embedded within restored systems.
- Public safety is sustained not solely through enforcement, but through opportunity, stability, and equitable access to civic life.

BE IT FURTHER MOVED

That staff report back with draft Charter language reflecting the Jubilee Reforms framework and analysis of fiscal, legal, and administrative implications.