PERSONNEL

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STAFF LEAVES AND ABSENCES

The Charlottesville City School Board shall endeavor to keep attendance of employees at a maximum and absences at a minimum. The Board recognizes that some absences are unavoidable and, therefore, allows certain absences and absence payments. The Board will establish policies which are meant to maintain the highest possible efficiency.

All employee leaves and absences shall be subject to Charlottesville City School Board policy and regulations. The Superintendent shall establish any regulations necessary for the application of the division's policies regarding leaves and absences.

Adopted: February 19, 1998 Reviewed: March 20, 2008 Revised: July 5, 2012 Reviewed: June 17, 2021

Legal References: Code of Virginia, 1950, as amended, § 22.1-78

Cross References: GCBE Family and Medical Leave

GCBEA Leave Without Pay

GCBEB Military Leave and Benefits

GCQA Nonschool Employment by Staff Members