

STATE UNIVERSITY OF NEW YORK
COLLEGE AT OLD WESTBURY

Faculty Senate Meeting

Friday, December 1, 2023

12:30 p.m. - 2:00 p.m.

ALL MEMBERS OF THE CAMPUS COMMUNITY ARE WELCOME TO ATTEND

Documents for this meeting and calendar of meetings are available at:

<https://sites.google.com/site/oldwestburyfacultysenate/archive>

MINUTES

I. Call to Order

- **Roster of Senators Present:** Kyle Anderson (CHAIR), Lisa Chin (SECTRS/APPC), Jennie D'Ambroise (PARL/USALT), Xavier Marechaux (ECATL1/AE), William Gillis (ECALT2/BS), Keisha Goode (ATLSAS2), Crystal T. Richardson (SGA1), Jon Kleinman (PROFSTAFF1), Bonnie Eannone (PROFSTAFF2/FY), Rachel Littenberg (PROFSTAFF3), Jason Kaloudis (LI-ALT), Roger Mayer (AC), Lisa Lewin (MMF), Alireza Ebrahimi (MMF-ALT/FUAC), Lina Gilic (EE), Joseph Manfredi (AS), Matthew Lippert (CP), Jessica Williams(EN), Renu Balyan (MACS), Angel Lara (ML), Laurence Krause (PEL), Svetlana Jovic (PY), Shameika Williams (PH), Curtis Holland (SY), Eric Hagan (VA), Jeanne Shimizu (ARPT), Geta Techanie (CAP), Maria Zulema Cabail (LEC), Curtis Holland (APPC), Yoguesh More (TLRC), Youngjoo Kim (FRRRC),
- **Non-Voting Members:** Timothy Sams (PRES), Dorothy Escribano (PROV), Jo-Ann Robinson (VPEXEC), Martha Santana, (CFO), Angela Wambugu Cobb (VPAdv), Bryan Terry (VPEenroll), Cristine Tesoriero (VPSA), Cheryl Wilson (DSAS), Shalei Simms (DSOB), Diana Sukhram (DSOE).
- **Visitors:** Andrew O'Bannon, Anne Marie Jimenez, Annette Johnson, Anthony Kostick, Betty Berbari, Bianca Rivera, Danielle lee, Denee Jenkins, Diana Papademas, Ela Tokay, Elizabeth Schmermun, Fernando Nieto, Hyewon Yi, Jaclyn Congello, John Joseph Fabbicante, Laura Gallagher, Lee Blackstone, Malini Kumar, Manya Mascareno, Maureen Dolan, Michael Kavic, Pam Smith, Patty Harris, Peter Ikeler, Ricky Guerra, Ruomei Gao, Ryoko Yamamoto, Samara Smith, Sarah Smith, Shanthi Konkoth, Shebuti Rayana, Sheyi Oladipo, Sydney Williams, Wen-Wen Chien, Yumi Nicholson.
- **Roster of Senators Absent:** Patrick O'Brien (VCHAIR/ATLSOB), Runi Mukherji (USEN/ATLSAS1), Deepa Jani (ATLSAS3), Blidi Stemn (ATLSOE), James Seraphin (SGA2), Xavier Miles (SGA3), Renee Markowicz (CE), Jing Yi Song (HP), Linval Frazer (APEL)

II. Approval of Minutes for September 8th, 2023 Meeting

- Jennie D'Ambroise's last name was corrected in the minutes.
- Approved as amended by acclamation.

III. Faculty Senate Chair Annual Report (Kyle Anderson)

- APRT
 - Examined the issue of initial appointments and decided to keep appointments under its purview.
 - Will examine the issue of student evaluations.
- LEC
 - Zulema Cabail elected as chair of LEC.
 - An assessment schedule prepared by Drs. Shanthi Kolanth and Danielle Lee has been set and LEC will assume assessment of Student Learning Outcomes (SLOs) for the liberal education domains this academic year.
- PRODiG
 - Met with the Provost. A mentorship program has been created (with stipends for the mentors). Hope to secure professional development funds earmarked for historically under-represented faculty, and to plan events for the campus community.
- Faculty Morale Survey
 - The Indiana University Campus + University Teaching Environment (CUTE) Survey will be implemented. The implementation schedule is:
 - 10/24 – Invitation to Participate
 - 10/30 – Reminder #1
 - 11/2 – Reminder #2
 - 11/8 – Final Reminder
 - 11/17 – Survey Closes
 - CUTE survey includes open-ended questions and faculty don't need to complete the full survey.
- Presidential Committees
 - The President has proposed to reduce the number of presidential committees to 3 committees – Operational Excellence; Campus Life & Culture; and Planning & Budget so to reduce redundancy and to do work more efficiently by streamlining activities to smaller committees.
 - There is the issue of ITGAC as to whether ITGAC is subsumed into the Operational Excellence Committee or remains as an independent committee since ITGAC was created by a Faculty Senate resolution.
- Service Reduction Task Force
 - Kyle received good feedback regarding the creating the task force. With the reduction of the number of presidential committees, the faculty morale survey including questions about service, and widespread conversations about service efficiency and equity, he is comfortable in not pursuing the task force initiative. The Executive Committee will continue pursuing the goals of reducing service overload, especially for untenured and junior faculty. If anyone is feeling overloaded with service obligations, please reach out to him.
- Provost Search
 - Zoom Interviews with 9 candidates during weekend of October 21st-22nd
- Strategic Planning
 - Subcommittees are meeting or should be meeting. Please contact Kyle if you are unsure if you are on a subcommittee.

- A check-in event in December which will be a hybrid event.
- Natural Science Building (NSB)
 - An email from Dean Cheryl Wilson (Arts and Sciences) was sent to faculty based in the NSB to offer the possibility of moving offices and classes to New Academic Building. All NSB offices will be moved to the Woodlands by Summer 2024.
- Committee Appointments
 - Erik Benau will be serving on the Nominations & Elections Committee and SPAAR.
 - Zhihong Shi will be serving on the PRODiG Committee.
 - Lisa Payton will be serving on the Student Conduct Committee. There are 4 vacancies on Student Conduct Committee.
 - Additional faculty is needed to serve on the Strategic Planning Student Success & Growth Subcommittee.

IV. Facilities Director's Report (John Fabbriante)

- John commented about the campus and facilities staff being neglected and operating with limited resources.
- The priority is making repairs (e.g., fixing repairs and floors) and establishing service contracts.
- Mold was found in NSB (Conference Room and unused office) and in the Campus Center G-wing corridor. A remediation firm will be coming onto campus to address the problem. The NSB Conference Room is offline. Air scrubbers have been put in the areas.
- The Athletics Field is being repaired and other repairs are in progress (repairing parking lots, repainting traffic lines), as well as tree pruning as part of campus beautification.
- Woodlands I building and elevator access via ID badge is being addressed.
- The Student Union Rotunda space is being cleaned out due to water damage.
- John emphasized the importance of being a good steward of our space. He is focused on obtaining green friendly equipment and to improve energy efficiency on campus.

V. SGA Report (Amira Crystal Richardson)

- The SGA is focused on advocacy, outreach, and entertainment.
 - Advocacy – Drafting an informal party policy and accepting applications for SGA vacancies.
 - Outreach – Advertise SGA presence and implementing a SGA newsletter
 - Entertainment – Fall Fest event held at the President's House. Looking to plan more food events and have more parties.

VI. TLRC (Yogesh More)

- TLRC met with the Provost to discuss the Teaching and Learning Center initiative.
 - The goal is for the Teaching and Learning Center to have FT staff to develop programs and activities on teaching and learning.
 - Create a vision statement.
 - To have a FT Director that is not split with a teaching position.
 - Ramped up within the next 3 years; call to faculty to serve PT and by year 3, the position to be FT.

- There was a previous Teaching and Learning Center but the funding diminished and the previous center was shut down.

VII. BWG Update (Alireza Ebrahimi)

- The work of updating the bylaws will finish by end of the academic year.
- SUNY Board of Trustees Article 10 authorizes faculty to adopt bylaws. The Faculty Senate carries out the business of faculty. The authority of faculty extend to operational and institutional issues.
- Bylaw revisions must be voted and accepted by faculty.
- Examples of bylaw updates
 - APRT updated.
 - FUAC increased membership to address equity, diversity, and inclusion.
 - FRRC pertaining to Academic Grievance Committee – If a faculty member has an academic grievance and the FRRC does not have a committee member from the same department, the Department Chair appoints a faculty member. If the grievance is against a Department Chair, the Dean appoints a faculty member. This faculty selection process may create a conflict of interest/bias. The proposed change is for FRRC Chair to select the outside faculty member.
 - Increased staff representation on Faculty Senate from 3 members to 6 members.

VII. UUP Report (Peter Ikeler)

- Details of new contract.
 - Retro pay on 11/22/2023 paycheck.
 - DSI -- \$400 lump sum either on 12/6/2023 or 12/20/2023 paycheck.
- Delegate Assembly mandating contingent representation on the board.
- Examining the role of student evaluations on promotion applications and tenure applications and the issue of bias in student evaluations.
- SUNY Postdam – shutting down academic programs due to insufficient funding support from the state. UUP will be organizing solidarity events.

Motion to Extend Faculty Senate Meeting to 2:35PM – Motion passed.

VIII. CAP Annual Report 2022-2023 (Ryoko Yamamoto)

- Involved with academic program review, new program review, and line-item review.
 - Developed a one-page checklist for departments to prep for 5-year review.
 - New programs approved for 2022-2023
 - 5-year BS-MS Forensic Accounting
 - Performance Arts Minor
 - DEI Micro-credential
 - Social Justice Fellows Program – 6 departments were in urgent need of line-item (hiring new faculty members).
 - Repository of Curriculum and Academic Planning and Policies not yet implemented.
- Annual Report was accepted by acclamation.

Motion to Extend Faculty Senate Meeting for New Business – No Motion.

IX. Adjournment

Meeting adjourned at 2:36PM