

Policy & Terms of Service AMT Membership

1. Membership

Alliance of Medical Tattooing (AMT) is an organization dedicated to advancing the field of medical tattooing. Our members are tattoo artists and allied professionals who contribute to the overall mission of AMT.

To become a member of AMT, all applicants are peer reviewed by our AMT Review Committee who make a recommendation to the Board of Directors to determine approval/denial status of membership. Individuals must meet the following membership requirements:

2. Qualifications (Tattoo Artists)

Applicants must meet the following criteria:

- Minimum THREE years tattoo machine experience.
- Minimum additional ONE year medical tattooing experience.
- Completed a minimum of 500 hours (20 days) of education in medical tattooing which must include hands-on training with an experienced medical tattoo artist.
- A portfolio demonstrating proficiency in a range of medical tattoo techniques that include a minimum of TEN photos, including healed tattoos (nipple, areola, scars, skin disorders, corrective, gender affirming tattoos). Elective cosmetic tattoos/traditional tattoos on normal skin conditions will not qualify as valid submissions for medical tattoo work.
- All practicing tattoo providers must have and provide an active Bloodborne Pathogen Training certification in good standing with that artists' district/state/country authority.
- Online-ONLY training with no in-person training will NOT be accepted as medical tattooing practices.
- Must have a valid Tattoo License/Permit from your local district/state/country authority.
- Must have Artist/Practitioner Liability Insurance in good standing and submit copies of insurance in accordance with that artists' district/state/country authority.

Medical tattooing is a form of tattooing utilizing specialized techniques to aesthetically improve an area of the body that has been adversely affected by a procedure, disease, disorder, or other defect that has compromised the skin tissue.

Review the guidelines and criteria for different types of medical tattoos here:https://allianceofmedicaltattooing.com/understanding-medical-tattooing

PHOTO SUBMISSION REQUIREMENTS:

To apply for AMT certification, please upload a minimum of <u>TEN</u> individual photos of your original tattoo work. These should be unique images (no duplicates or different angles of the same tattoo). Ensure the photos are unedited—no filters or adjustments—so we can see your work in its true form. There should be <u>no visible logos, watermarks, or branding</u>. Include a variety of tattoos on different skin tones and a range of styles to showcase your adaptability and proficiency. Photos should feature **healed results, not just fresh ink**, to demonstrate your work's longevity.

For **bilateral nipple tattoos**, please combine both sides into one image or collage—this counts as a single submission. Similarly, **unilateral nipple tattoos** should also be submitted as one image. <u>Do not submit separate left/right images for bilateral tattoos</u>.

If you are submitting before-and-after images, please include the "before" and "after" as a single image or collage. Do not submit "before" photos only.

If applying for multiple certifications (e.g., gender affirming, scar camouflage, nipple tattoos), include examples of each category.

Your photo submissions should reflect your best work, showcasing your technical skills and artistry.

3. New Membership Application Terms of Service

By submitting an AMT Membership Application, the applicant confirms that all the information provided is accurate and valid. By completing an application, the applicant understands that approval is NOT guaranteed. All applications are peer reviewed and status is determined by the AMT Review Committee. The applicant is aware that the application will be assessed by the AMT Review Committee which gives permission to view all information, sites and accounts provided within the form. This includes website information, photos, aftercare instructions as well as all licenses, permits and certifications to confirm validity. By submitting an AMT member application, the applicant is aware that the Review Committee may request additional information and photos of the applicant's work for further assessment of application approval. As part of AMT standards, the applicant is aware that they must have at least TEN photos of individual medical tattoos, including healed results, posted on their tattoo/business website which should be clearly labeled. Elective cosmetic tattoos/ traditional tattoos on normal skin conditions will not be considered part of the medical tattoo portfolio. As part of your application, you can request an explanation of assessment by the Review Committee of your application, if denied membership.

By submitting your application, you understand that a non-refundable one-time payment is required with no exceptions, regardless of approval or denial of membership.

Application Procedure: An applicant for Active Membership must fill out an application, schedule an interview, and submit through the Alliance's official website. The interview with the Peer Review Committee is a mandatory step to finalize the application process. All applicants' credentials are peer reviewed by our AMT Review Committee who make a recommendation to the Board of Directors to determine approval/denial status of membership. Election to Active Membership shall be by a majority vote of the Board at a meeting at which a quorum is present. If the Board of Directors does not elect an applicant to membership, the applicant may request the reason for denial from the Review Committee. Denied applicants may also request to appeal the board's decision by submitting a request to info@allianceofmedicaltattooing.com.

Individuals who are not approved after a hearing or who do not receive the affirmative vote of the Board of Directors can reapply for membership **twelve months** after initial application.

Such individuals may apply again for Active Membership, provided they fulfill the requirements pertaining to Active Membership then in effect. *Rights and Privileges:* After election to Active Membership, and after payment of any entrance fees, dues or assessments, Active Members shall have all the rights and privileges of membership in the Alliance with the right to vote at all meetings of the members of the Alliance, to be eligible to hold office, and to serve on all eligible committees of the Alliance.

International Membership: International Membership is for medical tattoo artists who reside and practice in countries other than the United States and U.S. Territories.

Upon approval by the Board of Directors, Active Members who later reside and practice in countries other than the United States may, if they so desire, become International Members.

Basic Requirements: International Members shall be those with the legal capacity to tattoo and of high moral and ethical standing; shall have demonstrated ethical competence by conforming to the Alliance's Code of Ethics; shall be actively engaged in the practice of medical tattooing; and shall have demonstrated tattooing competence by obtaining certification by The Alliance of Medical Tattooing via board review. International Members must reside and practice at the time of their application in countries other than the United States and U.S. territories.

Application Procedure: An applicant for Active Membership must fill out an application, schedule an interview, and submit through the Alliance's official website. The interview with the Peer Review Committee is a mandatory step to finalize the application process. All applicants' credentials are peer reviewed by our AMT Review Committee who make a recommendation to the Board of Directors to determine approval/denial status of membership. Election to International Membership shall be by a majority vote of the Board at a meeting at which a quorum is present. If the Board of Directors does not elect an applicant to membership, the applicant may request the reason for denial from the Review Committee. Denied applicants may also request to appeal the board's decision by submitting a request form.

Individuals who are not approved after a hearing or who do not receive the affirmative vote of the Board of Directors can reapply for membership **twelve months** after initial application.

Such individuals may apply again for International Membership, provided they fulfill the requirements pertaining to International Membership then in effect.

Rights and Privileges: After election to International Membership, and after payment of any entrance fees, dues or assessments, International Members shall have all the rights and privileges of membership in the Alliance with the right to vote at all meetings of the members of the Alliance, to be eligible to hold office, and to serve on all eligible committees of the Alliance.

GOLD Members Non-Tattooist Associate Membership: Non-Tattooist Associate Membership shall only be open to Non-Tattoo Artists who support the mission of the Alliance.

Basic Requirements: Non-Tattooist Associate Members shall be individuals of high moral and ethical standing, and are not in the active practice of tattooing. There shall be no citizenship requirement to become a Non-Tattooist Associate Member.

Application Procedure: To be considered for Non-Tattooist Associate Membership, an applicant must fill out an application, schedule an interview, and submit through the Alliance's official website. The interview with the Peer Review Committee is a mandatory step to finalize the application process. All applicant's credentials are peer reviewed by our AMT Review Committee who make a recommendation to the Board of Directors to determine approval/denial status of membership. Election to Non-Tattooist Associate Members shall be by a majority vote of the Board at a meeting at which a quorum is present. If the Board of Directors does not elect an applicant to membership, the applicant may request the reason for denial from the Review Committee. Denied applicants may also request to appeal the board's decision by submitting a request form.

Individuals who are not approved after a hearing or who do not receive the affirmative vote of the Board of Directors can reapply for membership **six months** after initial application.

Such individuals may apply again for Non-Tattooist Associate Membership, provided they fulfill the requirements pertaining to Non-Tattooist Associate Membership then in effect.

Rights and Privileges: After election to Non-Tattooist Associate Membership, and after payment of any entrance fees, dues or assessments, Non-Tattooist Associate Membership shall have all the rights and privileges of membership in the Alliance with the right to vote at all meetings of the members of the Alliance, to be eligible to hold office, and to serve on all eligible committees of the Alliance. Non-Tattooist Associate Members may not present themselves as AMT Certified Tattoo Artists.

By requesting membership, you are aware that the Alliance of Medical Tattooing does not promote, profit or advertise any individual artists training courses, classes or seminars. Any for-profit businesses or training performed by an AMT Certified Artist is not recognized as an AMT certified training program.

By submitting an application, the applicant understands and accepts that the professionals in the Alliance of Medical Tattooing (the "Alliance") are not licensed doctors but instead are licensed tattoo artists specifically focused on medically-related tattoos for breast cancer survivors/those in need of medical tattoos. The applicant releases the Alliance from any and all

liability that would be applicable to a provider of services licensed as a medical doctor, and understands that the standard of care applicable to services provided by the Alliance is applicable to licensed tattoo artists.

4. Code of Ethics

All AMT members must adhere to the organization's Code of Ethics, which includes maintaining professional boundaries, respecting clients' confidentiality and autonomy, and upholding the highest standards of safety and sanitation in their work.

Alliance of Medical Tattooing Code of Ethics

As a member of the Alliance of Medical Tattooing (AMT), I am proud to uphold the highest standards of professionalism, integrity, and ethics in my practice. To this end, I commit to the following Code of Ethics:

- 1. **Client Care:** Providing high-quality care to my clients is my top priority. I pledge to always act in their best interest and to make their health and safety my primary concern.
- 2. **Hygiene and Sanitation:** I will maintain the highest standards of hygiene and sanitation in my practice and adhere to all applicable laws and regulations related to tattooing and standard Blood Borne Pathogen Protocol.
- Safety and Quality: I commit to using only industry-approved, high-quality pigments, tools, and equipment. I take every precaution to prevent infection, ensure client safety, and achieve optimal results in every procedure.
- 4. **Confidentiality:**I maintain the utmost respect for my clients' privacy and confidentiality. I do not disclose or misuse any personal information for purposes unrelated to their care, in accordance with legal and ethical standards.
- 5. Clear Communication: I communicate openly, honestly, and respectfully with all clients. I provide clear and comprehensive information regarding treatment options, ensuring clients are fully informed before proceeding with any procedure.
- 6. **Commitment to Professional Development:** I recognize the importance of continuous professional growth. I actively pursue ongoing education, training, and research in medical tattooing to ensure my skills and knowledge remain current and beneficial to my clients.
- 7. **Professional Collaboration and Conduct:** I maintain respectful, collaborative relationships with my colleagues, both within the medical tattooing community and the broader medical and healthcare fields. I refrain from any behavior or communication that could compromise the integrity of the profession.
- 8. Advocacy for AMT Values: I am an advocate for the values, mission, and standards of the Alliance of Medical Tattooing. I promote the safe and ethical practice of medical tattooing within the broader community, always striving to enhance the reputation of the field.

- 9. Ethical Use of Certification: I will not use my AMT Board certification to promote or advertise unapproved training programs or to derive personal financial or reputational benefit outside of AMT-sanctioned activities. I understand that any misuse of my certification for unapproved purposes will result in the termination of my membership.
- 10. Accountability and Adherence to AMT Standards: I hold myself accountable to the ethical and professional standards set by the AMT. I remain open to feedback, actively participate in self-regulation, and fully cooperate with any reviews or investigations conducted by the AMT to uphold the quality, safety, and reputation of the profession.

I understand that as a member of the AMT, I represent the highest standards of professionalism and ethics in the field of medical tattooing. I pledge to uphold these values in all aspects of my practice, and to work tirelessly to promote the safety, efficacy, and professionalism of our profession.

5. AMT Standards

Alliance of Medical Tattooing Standards

At Alliance of Medical Tattooing (AMT), we strive to maintain the highest standards of professionalism and safety. To achieve this, we have established a set of standards that all members must abide by. These standards cover various aspects of an AMT Board Certified Tattoo Artist best practices, including but not limited to:

Client Safety and Consent

At the Alliance of Medical Tattooing (AMT), client safety is our top priority. Before any procedure, tattoo artists conduct a thorough consultation with the client to review their medical history, allergies, and expectations. Clients are informed of any risks associated with the procedure and are required to sign a consent form to ensure informed decision-making.

For artists working with health insurance or handling clients' medical information, AMT requires all members to undergo HIPAA training and protocols for managing sensitive data. This ensures that clients' personal and medical information is handled with the highest level of confidentiality and in full compliance with legal standards, safeguarding their privacy throughout the process.

To maintain transparency and foster trust with clients, it is essential that all tattoo artists display clear and detailed instructions and pricing on their websites. Artists should outline the procedures involved, provide necessary aftercare guidelines, and share accurate pricing information upfront. This ensures that clients have a complete understanding of the services offered and the costs associated with their treatment, allowing them to make informed decisions and feel confident in their choice of provider.

Hygiene and Sterilization

The Alliance of Medical Tattooing (AMT) encourages all tattoo artists to adhere to strict hygiene and sterilization protocols to ensure a safe and sanitary environment for clients. Our tattoo artists use sterile, disposable supplies and follow the latest infection control measures. Additionally, all AMT-certified tattoo artists are required to maintain a valid Bloodborne Pathogen Certification, ensuring they are knowledgeable and compliant with the highest safety standards to prevent the transmission of infections. These practices are integral to maintaining the trust and well-being of those we serve.

Tattooing Techniques

AMT tattoo artists possess advanced skills and knowledge in the field of medical tattooing. We employ both traditional and modern techniques and invest in advanced technologies to provide the best possible results for our clients, particularly when working with compromised skin.

As a standard practice, AMT artists avoid the use of small configuration needles for large surface area tattooing in scar tissue to avoid additional trauma and to ensure better coverage and results. We utilize appropriate tattoo machines specifically designed for body tattooing, capable of reaching the correct dermal depth for optimal pigment retention and healing. Additionally, AMT artists are required to maintain Safety Material Data Sheets (MSDS) for all inks, solutions, and products used in the tattoo studio. This ensures that clients receive the safest and highest-quality materials during their procedures, further reflecting our commitment to safety and professionalism.

Confidentiality

We maintain a strict policy of confidentiality to protect the clients' personal information and privacy. All client records, including medical history and procedures, are stored securely and handled with the utmost discretion.

When it comes to sharing or posting images of a client's tattoo or procedure, AMT artists respect the client's wishes. Images remain entirely autonomous unless the client provides written permission for their use. Without explicit consent, no images or identifying information will be shared publicly. This commitment ensures that the clients' confidentiality and privacy are fully respected at all times.

Compliance with Regulations

As AMT artists, we strictly adhere to all federal, state, local, and international laws and regulations, ensuring that our practices meet or exceed legal and safety standards wherever we operate. Our policies and procedures are aligned with industry standards and guidelines, allowing us to no oprovide consistent, high-quality care across different regions. By complying with the regulations of the countries in which we practice, we uphold the integrity of the

profession and prioritize the safety and well-being of our clients, no matter where they are located.

Continuous Improvement

At the Alliance of Medical Tattooing (AMT), we are committed to continuously reviewing and improving our policies and procedures to ensure the best possible experience for our clients. We welcome and encourage feedback and suggestions from both clients and members, using this valuable input to implement positive changes.

In addition, AMT has a clear discrepancy filing policy in place for reporting violations or concerns regarding tattooing practices. Members, clients, or professionals can file a report if they observe any practices that do not align with AMT's standards. Each report is thoroughly reviewed, and we follow up on all concerns, taking appropriate action when necessary. This process ensures accountability and reinforces our commitment to maintaining high standards within the industry.

5. Membership Completion and Finalization

To finalize membership status with the Alliance of Medical Tattooing (AMT), all applicants must complete the following requirements:

1. Signed Agreements and Documents:

The approved applicant must sign and return the required documents, including the Membership Agreement, Standards Policy, and Code of Ethics. These documents must be fully signed and submitted to AMT in accordance with the instructions provided.

2. Payment of Membership Dues:

The approved applicant is required to submit the applicable membership dues in full to AMT. Membership is not considered complete until both the signed agreements and dues payment have been received by AMT.

3. Timeframe for Completion:

The approved applicant has thirty (30) days from the date of approval to complete both the signing and submission of the required agreements and payment of membership dues. If these requirements are not met within this timeframe, the applicant's membership will be considered incomplete, and they will lose access to all membership content and benefits.

4. Reminder Process:

To assist in the timely completion of membership requirements, AMT will follow the procedure outlined below:

- a. A reminder email will be sent one (1) week from the date of approval to the applicant.
- b. A formal letter, including copies of the required agreements, will be mailed to the applicant by the second week following approval.
- c. A final reminder email will be sent in the third week.

5. Consequences of Non-Compliance:

If the applicant fails to submit the signed agreements and payment of dues within thirty (30) days of approval, their access to membership content and benefits will be revoked. In such cases, the applicant will need to submit a new application, undergo a new interview, and receive Board approval before being considered for membership.

6. Benefits of Membership

AMT members receive a range of benefits, including:

- Access to exclusive educational resources
- Access to networking opportunities with other medical tattoo artists and allied professionals
- Board Certification of the Alliance of Medical Tattooing, recognizing qualified and ethical medical tattoo artists who practices tattooing at a higher skill set and has obtained additional education and knowledge in the specialty of medical tattooing
- Discounts on AMT-sponsored events and merchandise (15%)
- Be listed in the AMT Certified Artist Directory

7. Membership Fees

Annual membership fees are \$175 for individuals and \$75 for Gold Members who submitted and received approval of the AMT new member application . Larger organizations/ businesses can contact AMT for custom pricing for sponsorship.

8. Membership Renewal

Membership is valid for one year from the date of payment. Members must renew their membership annually and demonstrate continued compliance with AMT's policy and Code of Ethics. Members must also submit updated licenses, Bloodborne certifications and insurance coverage to ensure they continue to stay in good standing with AMT's Policies & Code of Ethics.

At AMT, we are committed to promoting excellence and ethical practices in medical tattooing. Our policy and membership requirements reflect this commitment and our mission to advance the industry for the benefit of all.

9. Membership Eligibility

Membership in the AMT is open to individuals, businesses, and organizations engaged in the practice of medical tattooing or related fields. Membership is granted by the AMT Review

Committee and AMT Board of Directors upon review of a completed application and receipt of dues.

10. Rights and Responsibilities

Members have the right to attend meetings, vote on issues presented to the membership, serve on committees, and receive benefits and services offered by the AMT. Members have the responsibility to act in accordance with the AMT's mission statement and to conduct themselves in a professional and ethical manner. Please review the AMT Bylaws for full Membership information.

11. Complaints and Disciplinary Procedures

The AMT takes all complaints against its members seriously. If a member is found to have violated the code of ethics or failed to meet other standards of professional conduct, the following disciplinary procedures may be applied:

- Verbal warning
- Written warning
- Suspension or revocation of membership
- Referral to appropriate authorities for further action

12. Termination of Membership

Membership in the AMT may be terminated by the Board of Directors for cause, including but not limited to failure to pay dues, breach of policy, breach of code of ethics, breach of bylaws, or conduct detrimental to the AMT.