

Article 35. Job Titles and Classifications

[While the following may be modified pursuant to PERC's Final Certification of the bargaining unit in PERC Case No. 135073-E-22, they otherwise reflect agreement by the parties on the Titles/Classifications, Job Duties, and Standard Qualifications]

35.1 ~~Effective September 1, 2023,~~ ASEs will be placed into titles based on the nature of job duties and qualifications as follows:

Title/Pay Classification	Job Duties	Standard Qualifications
Reader	Non-teaching / research academic assistance <u>for assigned university level courses.</u>	Undergraduate or Graduate Student
Grader	Non-teaching / research academic assistance <u>for university level courses.</u>	Undergraduate or Graduate Student
Tutor	Tutoring <u>for university level students</u>	Undergraduate or Graduate Student
Teaching Assistant - Undergraduate	Teaching <u>Teaching or serving as a teaching assistant. The TA may assist faculty in teaching courses and labs, grading examinations, problem sets, or lab assignments, setting up displays for lectures and labs, or preparing or maintaining laboratory equipment.</u>	Undergraduate Student

<p>Research Assistant - Undergraduate</p>	<p>Research <u>Engages in research under a faculty member's supervision.</u></p>	<p>Undergraduate Student</p>
<p><u>Graduate Teaching Assistant</u> Graduate</p>	<p>Teaching <u>Teaching or serving as a teaching assistant. The TA may assist faculty in teaching undergraduate courses and labs, grading examinations, problem sets, or lab assignments, setting up displays for lectures and labs, or preparing or maintaining laboratory equipment.</u></p>	<p>Graduate Student</p>
<p><u>Graduate Research Assistant</u> - Graduate</p>	<p>Research <u>A research assistantship (RA) is an appointment in which a graduate student is engaged in research under a faculty member's supervision</u></p>	<p>Graduate Student</p>
<p><u>Graduate Staff Assistant</u> Graduate</p>	<p>Academic and administrative assistance <u>A staff assistantship (SA) is an appointment in which a graduate student engages in service that enhances their educational pursuits at WSU. The SA provides academic and administrative program support for units such as counseling and testing services, health and wellness services, and other student services offices.</u></p>	<p>Graduate Student</p>

<u>Graduate</u> Veterinary Assistant Graduate	Clinical Work and Research	Graduate Student
<u>Graduate</u> Project Assistant Graduate	Research and Academic Assistance	Graduate Student
<u>Graduate Summer Teaching Assistant</u>	<u>Teaching during the summer</u>	<u>Graduate Student</u>
<u>Graduate Summer Research Assistant</u>	<u>Research during the summer</u>	<u>Graduate Student</u>
<u>Graduate Summer Staff Assistant</u>	<u>Non-teaching/research academic assistance during the summer.</u>	<u>Graduate Student</u>
<u>Graduate Summer Work</u>	<u>Teaching, researching or other during the summer</u>	<u>Graduate Student</u>
<u>Graduate Summer Work - Hourly</u>	<u>Teaching, researching or other during the summer</u>	<u>Graduate Student</u>

35.25 As soon as practicable, the University and the Union will review and reconcile ASEs who are currently performing bargaining unit work, classified in titles other than those listed in this article, and may be reclassified into the bargaining unit job titles in 35.1 above. Nothing prevents the parties from mutually agreeing to new titles.