MIDTOWN
VINEYARD CHURCH

Kids Ministry Pastor

(September 29th, 2026)

Position Title: Kids Ministry Pastor
Classification: Part-time, Paid (W-2)
Hours: 25-30 hours/week
Reports To: Lead Pastor
Credentialing Path: Licensed Pastor (Vineyard)

Apply Here

Role Summary

Provide relational, organizational, and spiritual leadership to Midtown's Kids Ministry (ages 0-5th). You'll identify and develop our serve teams, design and oversee Sunday programming and special events, lead a kids ministry leadership team, and create a culture where children and families experience the joy of following Jesus.

You are the relational and strategic leader of kids ministry, the person who knows your serve team members by name and cares for them, finds joy in administrative organization to empower people to serve and lead with clarity and confidence, and ensures every kids ministry space provides the opportunity for kids to experience God.

Core Responsibilities

Ministry Ownership & Development

- Set the vision and strategic direction for Kids Ministry (birth–5th grade) that aligns with Midtown Vineyard's mission and values
- Develop or adapt an age-appropriate curriculum for each classroom, ensuring all material reflects biblical truth and gospel-centered teaching
- Plan and oversee all Kids Ministry activities: Sunday morning services, special events (seasonal, outreach, family events), and mid-week programming as needed
- Evaluate program effectiveness through feedback and observation; make adjustments to better meet the needs of kids and families and align with the vision
- Oversee the Kids Ministry budget allocation and spending

Serve Team Leadership

- Identify, recruit, and train adult and high school volunteers to the Kids Ministry serve team
- Set monthly volunteer schedules, manage sub requests and coverage coordination, connecting volunteers who need coverage with available team members
- Conduct volunteer orientations and ongoing training (safety, child development, curriculum overview)

- Care for volunteers personally: proactive check-ins, thank-you notes, follow-up when absent
- Build a thriving volunteer culture where people feel valued, connected, and clear on their role
- Lead a Kids Leadership Team consisting of a few key volunteers to support ministry strategy
- Be visibly present on Sunday mornings to oversee operations and support volunteers (not actively serving in a classroom)

Parent Support & Communications

- Create and send regular communications that celebrate, inform, and invite — to keep families and volunteers in the loop
- Connect with and offer support to parents, encouraging them in the spiritual formation of their children
- Build relationships with parents; gather feedback and respond to their needs
- Foster an intentionally intergenerational and multicultural culture that welcomes all families

Team & Staff Participation

- Attend weekly staff meetings on Tuesdays
- Work alongside other staff for special and seasonal events (Christmas, outreach events, etc.)
- Attend periodic conferences and training events for your own development and growth
- Participate as a member of the staff team to envision and strategically plan for the church's future

Systems & Administration

- Maintain schedules, workflows, and documentation
- Absorb and improve administrative systems as needed
- Collaborate with Lead Pastor on operational improvements

Pastoral Presence & Staff Participation

- Provide relational and spiritual care within the scope of the role
- Participate in staff meetings and church-wide planning
- Model Midtown's pastoral and missional culture

Qualifications & Characteristics

Skills & Competencies

- Faithful, Available, Servant-hearted, Teachable (F.A.S.T.)
- Experience in the relational and administrative leadership of others
- Excellent communication and interpersonal skills
- Desires and demonstrates leadership and organizational skills, which identifies, recruits, trains, deploys, monitors, and nurtures volunteers (IRTDMN)
- Ability to lead our teams into creative and exciting ways, engaging kids with the joy of following Jesus
- Demonstrate biblical familiarity and theological awareness (at minimum); further education/training would be an asset
- Must uphold and support the core values of Midtown Vineyard and commit to the mission and vision

- Ability to manage multiple concerns, details, projects, and planning simultaneously
- Proficiency in Planning Center and basic communication tools (email, text, Planning Center, etc.)

Personal Characteristics

- Joy-filled and encouraging
- Passionate about people and supporting them
- Self-starter/initiator
- Open to giving and receiving feedback
- Committed to emotional as well as spiritual growth
- High sense of personal responsibility and team collaboration

Support to you in this role

- Supported by the Lead Pastor with regularly scheduled one-on-one meetings
- Supported by and work with the Staff Team
- Collaborate with the Youth Director as needed
- Supported by the Kids Ministry Leadership team that you get to build and lead
- Ongoing opportunities for learning and training

Pay & Benefits

- $27.00 per hour (25-30hrs per week)
- $80 monthly cell phone reimbursement
- Part-time holiday pay
- Monthly Stipend for Soul Care

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