AZA Separates: Leaving a Legacy + Inductions

Date, Time, and Length | Chapter, Community
Location | Cost | Registration Link

Outcomes

What will people do, say, feel, or know as a result of attending? Consider when this falls in your calendar and what your community needs from this program.

- Remind Alephs on the impact of their time in AZA and the effect they can have on the next generation
- Build a close-knit community of Alephs

Audience

Check your calendar to look at what happened before and what is happening after. Think through who you want to see at your program and set goals that you can work to achieve.

Target Audience(s):
- Alephs
- Convention Participants

Participation Goals
- Total Attendance: #

Support

Whether you're a first time or frequent planner, it's always helpful to look through resources for tips and inspiration. Message or email the International S'ganim for extra help.

- Plan Inclusive Programs
- Review Community Agreements
- Apply for Funding (Gamechanger Grants)
- Create an Event Promotion Plan
- Build a Prospect List
- Complete Asset Mapping
- Start with The 5 Ws of Programming

Overview

Map out the basic flow of your program here. Include what you want to do and how long each part will take.

- **Opening** | 5 minutes
- **Reflecting on our Brotherhood** | 30 minutes
- **Inductions** | 15 minutes
- **Closing** | 5 minutes

Environment and Setup

Does it relate to the topic? How does someone feel when they enter? What will engage participants? Think about lighting, music, slides, furniture, where "front" is, etc.

- Dimmed lighting to create a meaningful ambience
- All materials pre-set

Supply List

List out your supplies and where you'll get them. Include any other relevant information such as cost, usage, and quantity. Use the Program Budget Sheet if you want to get specific.

- Paper
- Pens
- Blue Books and AZA pins
- Candles

Hosting
Hosting is ensuring your target audience(s) have a great experience from beginning to end. Consider what needs to happen before, during, and after the program to ensure your outcomes are met. Here are some helpful tips on how to host.
• Welcome Alephs as they enter, invite them to take a seat in a circle on the floor • Check-in with Alephs throughout the program, congratulate them on their official welcome to AZA as they exit

Outline	
Script and Directions *Please explain in as much detail as possible. Don't forget to practice!*	**Supplies** *Add links if necessary.*
Opening **Leader 1:** Look around this room. **Leader 2:** Look at each of the brothers and siblings we are surrounded by. The present of AZA. **Leader 1:** Every person in this room is the author of the future of AZA. **Leader 2:** Each of you, through the impact you are and will continue to make, is writing the story of AZA. Every character in the story, all of you, are going to impact this Order for years to come. **Leader 1:** You all are the ones recruiting and bringing in the next generation of ALephs, creating moments that will change thor lives, just like the last generation has changed yours. **Leader 2:** Tonight, we want you to think about who *you* are impacting, or better yet, think about who you *could* impact. Tomorrow, reach out to that quiet person who you saw at one event and never came back or that older member who inspired you but hasn't been involved in a while. **Leader 1:** All someone amy need is a little push, you can provide that moment for them.	
Main Activities **Leader 1:** In a moment, we are going to hand out slips of paper and pens. Once you get yours, fold in half. First, we want you to reflect on your time as an Aleph so far. What's a barrier you've overcome? What's a challenge or problem you had that you solved? Take a minute to think about it and write your answer on the first half of your paper. *Leader 2 hand out supplies.*	Paper Pens

Give 3-4 minutes for writing.

Leader 2: If you're still writing, feel free to continue doing so. Now, think about what AZA means to you. Think about the people who have impacted you, the meaningful programs you'll never forget, or the memories you'll keep with you for years. With that in mind, on the other half of your paper, write a pledge to AZA. With the time you have left in our fraternity, how are you going to support it? How are you going to lead it? How are you going to leave it better than when you entered, honoring those who came before you?

Give another 4-5 minutes for writing.

Leader 1: Again, if you're still writing, continue doing so. I want you to turn to your brother Alephs and share what you've been reflecting on and what you've written. Look around, find a somebody who you haven't spoken to much, or at all, and if you're comfortable, share what you wrote on each side of your paper. We invite you to discuss what this AZA means to you, who has impacted you in the past, and how you hope to impact others in the future.

Walk around to ensure every participant has a partner, give 7-10 minutes for discussion.

Leader 2: AZA is about brother and siblinghood. Supporting your fellow Alephs when they're at their lows and celebrating them at their highs. In that spirit, turn to the partner you've been speaking to, your fellow Alph. Rip off the side of their paper slip that had their challenge on it and throw it in the middle of the room. Far away from either of you. Allow yourself to left the challenges of the past float away, replaced by the community that we've build here and that you all will continue to build for years to come.

Give two minutes for ripping and throwing.

Leader 1: Lastly, hold on to your pledge; stick it in your wallet or wherever you want, and let it serve as a reminder of our community.

<u>Inductions</u>

Aleph Godol: *(standing and giving one rap)* The officers will take their stations and the chapter will come to order. *(All, including Aleph Godol, are seated.)* Aleph Shotare Godol.

Aleph Shotare Godol: *(rises)* Aleph Godol.

Aleph Godol: Are all present members of AZA, BBYO, or guests?

Aleph Shotare Godol: Aleph Godol, all present are members of AZA, BBYO, or guests.

Aleph Godol: Aleph S'gan.

Aleph S'gan: *(rises)* Aleph Godol.

Aleph Godol: See that the Aleph Shotare Katone is on guard and knows his duties.

Aleph S'gan: Aleph Shotare Katone, the chapter is about to study some of the beautiful symbols of Judaism and Nationalism. See that we are not disturbed by idlers. Aleph Godol, the chapter is safe from intrusion.

Aleph Godol: Aleph S'gan, why did you seek admission to this order?

Aleph S'gan: To join with those Jews who have dedicated their youth to clean living that they may become good citizens men. *(Aleph S'gan is seated.)*

Aleph Godol: Aleph Mazkir, what are the qualifications for membership?

Aleph Mazkir: *(rises)* To be the son of a Jew, of good moral character, and to be filled with a desire to be helpful. *(Aleph Mazkir is seated.)*

Aleph Godol: Aleph Shotare Katone, you will present to our chapter the colors of our country.

Aleph Shotare Katone: *(rises)* Aleph Godol, I have the honor to present to the chapter the colors of our countries. *(Presents the colors of Israel and home country.)*

Aleph Godol: Aleph Kohen Godol, you will lead us in prayer. *(Aleph Godol stands and raps the gavel three times. All rise and cover each other's heads.)*

Aleph Kohen Godol: Our Father, who art in Heaven and in our hearts, we humbly ask Thee to help us to be worthy children of Thee; to lead clean lives, to think clean thoughts, and to do decent deeds. Help us to be good Jews, loyal citizens, honorable comrades, worthy of the commendation of all good humankind.

Aleph Godol: I now declare this meeting of chapter/council/region of the Aleph Zadik Aleph of BBYO open for business. Aleph Shotare Godol, inform the Aleph Shotare Kotone. *(Aleph Godol raps the gavel once and all are seated.)*

Aleph Godol: Aleph Moreh, for the last time this year, present to me the AITs of the [time period] Term, from [Chapter/Council/Region], a chapter of the Grand Order of the Aleph Zadik Aleph.

Aleph Moreh: Aleph Godol, my brother and sibling Alephs, I present to you… [Names of AIT Inductees]

Aleph Godol: Aleph Shotare Godol, are these AITs prepared to receive the principles and ideals of our Order, the amazing experiences of this chapter, the leadership initiatives, the raw emotions, unforgettable memories, and the overall part of life that is AZA?

Aleph Shotare Godol: Aleph Godol, the AITs are prepared.

Aleph Godol: Aleph Moreh, is there any reason to refrain from passing on the legacy of this

chapter to these AITs? **Aleph Moreh**: Aleph Godol, I see no reason not to pass on the ___ year legacy to the awaiting AITs. **Aleph Godol:** You have sought admittance into this fraternity, and this you have been granted. Why have you decided to affiliate yourselves with this Grand Order? All that is spoken, every symbol that is disclosed to you, every value that is shared, take into your hearts and minds. Before we admit you into nearly a century of tradition and camaraderie, before your story begins, you must hear ours. Here we are. After centuries of persecution during which being Jewish felt like a burden, our people knew it to be a blessing. After decades of Jewish teenager men like us being told that we do not belong, Sam Beber, and so many others, established the Grand Order on May 3, 1924 and we've grown to be strong, global, and unshakeable in the years since. Under the brands of Fraternity and brotherhood, guided by the Seven Cardinal Principles, we have a charge to enrich our communities, to lead and build Jewish lives, and to raise the bar of society through our actions. **Aleph Moreh:** To those aspiring to become our newest Alephs: here you are. Ready to lead, ready to experience, ready to experience all that our Fraternity offers. And it offers so much. The Aleph Zadik Aleph is your family, your mentors, your leadership center, your space for Judaism, all at the same time. We urge you to not take your membership lightly. Build your experience and never look back: run for that board position, plan that program, write that speech, go to that event, walk across the room to that shy Aleph who has no idea yet what's in store for him, make that change you're thinking about. But let loose too. The moments that happen outside of events and conventions matter just as much. AZA is about those late nights—the hours spent perfecting programs and the hours spent making a late night food run. Fraternity is about both. And now, indulge these ethics, principles, ideals, and morals of which [Chapter/Council/Region] of this Grand Order of the Aleph Zadik Aleph, are based upon. **AIT #1**: *(steps forward while speaking, light the candle)* First, there is Judaism. Always to observe the tenets of my faith; ever to do justice, love, mercy, and walk humbly with the Lord our God. **AIT #2**: *(steps forward while speaking, light the candle)* Then, there is Patriotism. Loyalty to my homeland; to its laws, to its principles, and to its ethics. To die for it if need be, but primarily to live for it. **AIT #3**: *(steps forward while speaking, light the candle)* Next, is Filial Love. Ever to honor and love my parents. To be considerate of my elders and to respect age. **AIT #4:** *(steps forward while speaking, light the candle)* Then comes Charity. To give of myself and my substance for all worthy causes; to be kind and generous to all in need, regardless of race or creed.	Candles

AIT #5: *(steps forward while speaking, light the candle)* There is also Conduct. Never too bold, never too forward, ever humble, ever observing the principles of good citizens.

AIT #6: *(steps forward while speaking, light the candle)* As well, there is Purity. To keep my soul pure, my mind active, and my body healthy.

Aleph Moreh: *(steps forward while speaking, light the candle)* Last is Fraternity. A spirit of sociability, of co-operation and of friendship toward all Alephs that shall make us one fellowship; a love and loyalty to the AZA and its ideals. A tenant of our Order that has bonded all Alephs together regardless of age for the past __ years.

Aleph Godol: These principles by which our organization was founded __ years ago are valuable. Cherish them always, embody them to the fullest, yet never forget that they are not everything. Never forget to make your own principles. Choose your own path in AZA, make up your own way of doing things. And at times, forget the past and start anew, forging your own way. There will be ups. There will be downs. The way you navigate through them is up to you.

Aleph Moreh: This organization is more than just a youth group. It's a way of life. What you get out of BBYO is what you put into it. Always remember that there are an unlimited number of ways you put yourself in BBYO. This movement is all about finding your own way.

Aleph Moreh: At this point, we will now hear our final three speeches. Usually, we would hear the Kohen Godol, the Godol, and the Moreh speak, but in the spirit of this evening we will hear from three AITs who already have been impacted by the Aleph Zadik Aleph.

Moreh Calls on three AITs to give a speech about their dedication to AZA, and what they are looking forward to most.

[AIT #1 about what the term has been like for them]
[AIT #2 Speaks about what they want the upcoming term to be like]
[AIT #3 Speaks about any subject concerning AZA]

Aleph Moreh: And now, there is one final step. All the AITs will stand up as their name is called, and the next time they sit down, they will no longer be AITs, but will join hundreds of thousands of other Jewish teens as Alephs of the Aleph Zadik Aleph. As I call your name, please come up to the front, where you will recite the AIT Pledge.

[Names of AIT Inductees]

All at once, the AIT's repeat the pledge after the Moreh speaks it.

Moreh: Now, my brother and sibling Alephs, you will recite the AIT pledge.

Repeat after me: I am ready to immerse myself fully in AZA. I am here to give myself to this fraternity and receive all that this fraternity can give to me. I know that being an Aleph means

everything. I am an Aleph because I am a disruptor, a brother, a leader, a zionist, but most of all, a Jew. I am an Aleph because I believe that my Judaism is my greatest blessing, not my biggest burden. I am an Aleph because I know that nothing is easy, nothing is granted. Because I know that despite every failure, every mistake, every judgmentjudgement error or whatever it may be — AZA , my brothers, and myself are better because of them. I am an Aleph because I wear my Aleph pin at a slant, knowing no Aleph is perfect, but always aspiring to be the first to wear it straight. I am an Aleph because each and every action I take is the direct legacy of Sam Beber and those fourteen boys in Omaha who couldn't have imagined what we have now. I am an Aleph. I always will be. I am a member of the Aleph Zadik Aleph and this is my fraternity. I am home. Fraternally submitted with undying love for [Chapter], [Council/Region/Country], the Grand Order of the Aleph Zadik Aleph and all its members that will soon be my comradeBrother Alephs. *All of the AITs except the first inductee take their seats. The Aleph Godol walks up to the inductee, and pins his Aleph pin over his heart.* **Aleph Godol**: [Inductee Name], you joined the chapter near the beginning of this term, and already you are a staple of the chapter. **Aleph Godol:** By the power vested in me by BBYO and the Grand Board of the Aleph Zadik Aleph, I now duly induct you as Aleph [First name] [nickname] [Last name], of [Chapter] of [Council/Region/Country] of the Grand Order of the Aleph Zadik Aleph. *(raps gavel once)* *Aleph Godol shakes inductee's hand, Aleph Moreh hands inductee's Blue Book, Membership Card and Aleph Kohen Godol shakes inductee's hand. All subsequent AITs approach the front one by one and repeat the process.* **Aleph Moreh:** And now, the links between you and me, between you and every Aleph in the Order, have been forged. Aleph Godol, inform the brethren of this significance of the induction of these AITs. **Aleph Godol:** My Brother Alephs, may these new links which have been added to our fraternal chain bring renewed strength to this chapter. May they help us to continue to seek the fulfillment of the ultimate goal of AZA.	Blue Book AZA Pins

Closing **Leader 1:** My brother and sibling Alephs, we hope you will accept our warm welcome to our Order. *Lead participants in the AZA heartbeat.*	

Reflection

Follow Up

At the end, meet with the planning team to debrief how it went, celebrate, and determine how to improve next time. If you can't meet right away, make it happen soon so the details are fresh. Use the **Evaluation Form** to write your thoughts.

Make a plan to reach out to all teens (members and prospects) who attended your program. Say thank you, see if they have any ideas or even want to help plan the next program. Be sure to invite them to the next event on the calendar!

👋 **Did you run this program?** If yes, please share your feedback so we can improve this write up!