

SCPA Finance Committee Meeting
May 20, 2025

Members Present:

- A. Recognition of Paul's last meeting - Thank you for everything that you do and have done for SCPA!
- B. FY26 Budget Update
 - a. Budget Schedules
 - b. Board Packet
 - c. Long Range
- C. Finance Committee Tasks/Goals
 - a. Benchmarking in the future for teachers (Jon)
 - b. Benefit analysis + restructuring (move this to 26-27 year)
 - c. Operational efficiency - time analysis, results and recommendations (Danielle)
 - d. Administration pay scale - benchmarking/comparison (Cindi/Maria)
 - e. In partnership with teachers/administration - class size evaluation/FTE composition & maximization (Danielle)
 - f. Fund Balance Investment (Jeff)
- D. 2025-2026 Meeting Dates
- E. Update from Jon Kish on Benchmarking
 - a. Update on progress
 - b. Goal - what are we hoping to get out of this information to benefit compensation?
- F. Discussion on Investment Options/Opportunities
 - a. Fund Balance investment- opportunity for a better yield?
 - b. Is there foundational information about the budget or financial structure we need to know better prior to investment strategies?
- G. Open Discussion/Questions

At a later date:

-**Monica and Brendon will attend once the fundraising strategic plan is complete.
Thinking at one of the summer meetings.
-403(b) Plan Review