

OPEIU Proposal to UIC **Regular Meeting Expectations**

This memorandum of understanding is made and entered into between the University of Illinois – Chicago (“UIC” or “University”) and the Office and Professional Employees International Union Local 39 (OPEIU), the union representing certain employees of UIC.

WHEREAS, on or about September 26, 2025, the Illinois Educational Labor Relations Board (Board) issued a certification in Case No. 2025-RC-0011-C designating OPEIU Local 39 as the exclusive representative of certain employees at UIC’s Campus Housing Department

WHEREAS, (Senior) Resident Assistant, (Senior) Peer Mentor, Senior Leadership Assistant, and Desk Manager positions are required to “devote an average of 20 hours per week of regularly scheduled responsibilities during the academic year”;

WHEREAS, certain bargaining unit positions include the following language, or similar:

“...must be available to attend the following additional functions. all dates are subject to change...Weekly staff meetings/in-service trainings: every Monday from 7:00PM – 9:00PM *RAs are not to take classes or work any desk shifts during this time*”

WHEREAS, a condition of employment in the bargaining unit is that employees are “full-time enrolled degree seeking UIC student[s]”, in good academic standing with the University, with a minimum GPA,

WHEREAS, weekly staff meetings/in-service trainings are generally held Mondays from 7:00pm – 9:00 pm or mid-day for Desk Worker positions;

THE PARTIES AGREE AS FOLLOWS:

1. As a rule, all employees are expected to attend staff meetings/in-service trainings at the regularly scheduled times.
2. Where an employee, in their capacity as a student, has a class required for their course of study that is only available during the regular staff meeting or training, the employee shall be excused from attending provided:
 - a. They provide notice in writing to Campus Housing regarding their scheduling conflict and include the name of the course and a rationale for why they cannot reasonably drop the class;
 - b. They agree to review any notes, presentations, and/or materials from missed trainings each week within forty-eight (48) hours that they are made available to the employee.
3. The University may hold a make-up meeting at a reasonable time for any employee who was not able to attend the weekly meeting due to a conflicting class. Such meetings may be held on weekend days.
4. In accommodating schedule conflicts, these measures are understood to be extraordinary and are not to act as a regular alternative to the standard meeting times.

This MOU is effective on _____ and remains in effect until the parties execute a new agreement that replaces or supersedes it. Nothing in the MOU restricts either party from making proposals that alter the terms of this MOU during collective bargaining.

For OPEIU:

Name: Andrew Sernatinger

Date:

OPEIU 39 Bargaining Committee

Name: Vic Lind

Date:

Name: Hunter Hale

Date:

For UIC:

Name: Keino Robinson

Date:

Name: Keith Ellis

Date: