

Praveen Kenneth Chair on Leadership, CHRIST (Deemed to be University)

Staff Programs: Monthly Leadership Conversation, **Edition 4 Report**

Date of Session: December 3rd, 2019 from 3.00 PM to 4:00 PM

Venue: Council Room, Ground floor, Central Block, Main Campus.

Speaker's Name: Facilitated by Professor Dilip Chandra, Institute of Management

Topic for the Session: "How Design Thinking as An Idea, Could Foster Transformation in Higher Education"

Session Brief: Disruption is the norm in most industries, if not all. And education, especially higher education is not an exception to this. The need to take a re-look at the values, institutions proclaim to offer to its stakeholders is at its peak. An article written by Clayton M Christensen entitled 'Disruption in Education' summarizes the following- barring a few top ranked Universities in the US (Harvard, MIT, Yale and the likes), all other Universities will have to sooner or later look for alternate methods of engagement with learners, it could be on online platforms or Omni-channel delivery systems. The article also brings us to the understanding that education is primarily an act of inspiring learners. And those institutions that fail to inspire eventually fail to exist. How do we remain relevant in such a complex environment? The answer to this is innovation. We must innovate- innovate strategically. But innovation involves doing things differently and doing different things and the differentiation thus achieved must be valued by the stakeholders for how it can transform their lives. M E Porter in his article 'What is Strategy?' says doing something better than others leads to operational effectiveness but strategy means doing something differently. To reimagine education in the given context, we need a method that will embrace dynamism, experimentation, empathy and assurance. Design thinking can be that method.

Feedback (Impact and Action Plans): All the participants were involved on the discussions. What was spoken about i.e. Disruption in the Education will lead all other universities will sooner or later look for alternate methods of engagement with learners such as online platforms etc was a crucial conversation to have as part of the December 2019 conversation at least three months before the unthinkable pandemic lockdown from March 2020. Truly a timely session for all participants as reflected by them and in hindsight.

Attendance: 47 leaders attended the session

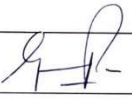
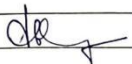
Supporting Document # 1: Pictures



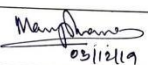
Supporting Document 2:

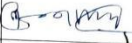
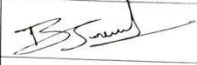
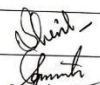
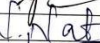
Leadership Conversations
Fourth Edition – December 3rd, 2019

Attendance Sheet

1	Dr Fr Abraham V M	Vice Chancellor	
2	Dr Fr Jose C C	Pro Vice Chancellor	
3	Dr Anil Joseph Pinto	Registrar	
4	Dr George Thomas C	Dean, Sciences	
5	Dr John Joseph Kennedy	Dean, Arts & Humanities	
6	Dr Tony Sam George	Dean, Humanities and Social Sciences/HOD, Psychology	
7	Dr Jain Mathew	Dean, Management	
8	Dr Somu C S	Dean, School of Law	
9	Dr Iven Jose	Dean, Faculty of Engineering	
10	Dr Tomy K Kallarakal	Dean, Commerce	
11	Dr Jyothi Kumar	Dean, School of Business Studies and Social Sciences	
12	Dr Georgy Kurién	Associate Dean, Institute of Management	
13	Dr Jeevananda S	Associate Dean, Institute of Management-Kengeri Campus	
14	Dr Jayadevan S Nair	Associate Dean, School of Law	
15	Dr Suniti Phadke	Dean, International Relations	
16	Mr Sirish Venkatagiri	HOD, Institute of Management	
17	Prof Krishna M C,	HOD, Institute of Management (Kengeri Campus)	
18	Dr Jose Cherian	HOD, School of Education	
19	Dr Victor Paul	HOD, Social Work and Sociology	
20	Dr Joshy K J	HOD, Economics	
21	Mr Padmakumar M M	HOD, Media Studies	
22	Mr Prabin Villareesh	HOD, Performing Arts, Theatre Studies and Music	
23	Dr Abhaya N B	HOD, English	

24	Dr Mallika Krishnaswami	HOD, Languages	
25	Dr Wilson Edattukaran	HOD, Philosophy and Theology	
26	Dr Theresa Nithila Vincent	HOD, Commerce	
27	Dr Amalanathan S	HOD, Management Studies	
28	Dr Kavitha D	HOD, Professional Studies	
29	Mr Biju Toms	Director, Professional Studies	
30	Mr Kerwin Savio Nigli	HOD, Hotel Management	
31	Mr Joy Paulose	HOD, Computer Science / HOD, Statistics	
32	Fr Jobi Xavier	CFO, HOD, Life Sciences	
33	Dr Joseph T V	HOD, Mathematics	
34	Dr Anitha Varghese	HOD, Chemistry	
35	Dr K T Paul	HOD, Physics and Electronics	
36	Dr Balachandran K	HOD, Computer Science and Engineering and Information Technology	
37	Mr Raghunandan Kumar	HOD, Civil Engineering	
38	Dr Gurumurthy Hebbar	HOD, Mechanical Engineering	
39	Dr Vijayashankar A V	HOD, Sciences and Humanities	
40	Dr Joseph Xavier Rodrigues	HOD, Electrical and Electronics Engineering	
41	Ms Inbanila K	HOD, Electronics and Communication Engineering	
42	Dr Anitha Suseelan	HOD, School of Architecture	
43	Mr Johny Joseph	Controller of Examinations	
44	Dr Fincy Pallissery	Department Coordinator-BBA LLB, School of Law	
45	Dr Shampa I Dev	Department Coordinator-BA LLB, School of Law	
46	Dr Madhumati Deshpande	Coordinator, Dept of International Studies and History (Coordinator)	

47	Dr Kennedy Andrew Thomas	Director, Centre for Education Beyond Curriculum	
48	Dr D N S Kumar	Associate Director, Centre for Research Project	
49	Dr Guydeuk Yeon	Director, Centre for Digital Innovation/Centre for Advanced Research and Training	
50	Fr Antony Puthussery	Director	
51	Dr Fr Benny Thomas	Director, School of Law & Faculty of Engineering	
52	Ms Phinu Mary Jose	Director CSA	
53	Dr Sebastian K A	Associate Director, Centre for Research	
54	Dr Shivappa B Gudennavar	Associate Director, Centre for Research	
55	Dr Fr Joseph Varghese	Director, Centre for Research, and Office of Personnel Relations	
56	Dr Fr Biju K C	Director, Bannerghatta Campus	
57	Fr Sebastian Mathai	International Studies and History	
58	Dr Fr Lijo Thomas	Associate Director, Students Affairs	
59	Fr Vinod Michael	Director, Sports	
60	Fr Peter M V	School of Education	
61	Prof. Chandrasekharan K A	Personnel Officer	
62	Ashokan O	Coordinator, Theatre Studies	
63	Prof. Mary Thomas	Program Coordinator, BBA, Department of Management Studies	 03/12/19
64	Prof. Jimmy Thankachan	Program Coordinator, BBA, Department of Management Studies	
65	Dr Anuradha R.	Program Coordinator BBA, Department of Management Studies	

66	Dr Middi Appala Raju	Program Coordinator, BBA, Department of Management Studies	
67	Dr Suresha B.	Program Coordinator, MBA FM, Department of Management studies	
68	Dr Jacob Joseph K.	Program Coordinator, MBA EX, Department of Management Studies	
69	Dr Hemalatha	Coordinator, Department of Sociology & Social Work	
70	Dr Elizabeth Thomas	Coordinator, Department of Psychology	
71	Dr Deepti Das	Coordinator, Department of Computer Science	
72	Ms. Tulasi J	Coordinator, Department of Computer science	
73	Dr Saleema J.S	Coordinator, Department of BCA	
74	Dr. Pranesh S	Coordinator, Department of Mathematics	
75	Dr Suganthi S	Coordinator PhD, Department of Electronics and Communications	
76	Mr James Sathya Kumar	Coordinator, Department of Mechanical Engineering	
77	Dr. Shareril Michael Almeida	Coordinator, Department of Commerce	
78	Dr Girish S	Coordinator, Department of B.Com Honors	
79	Dr. Nachimuthu N	Coordinator, B.Com SFH	
80	Dr. Anson K J	Academic Coordinator B.Com	
81	Dr. Kavitha Jaikumar	Academic Coordinator, B.Com Honour's	
82	Dr. Greta D Souza	Coordinator, Department of School of Education	
83	Ms Gaana J	Coordinator, Department of School of Business and Social Sciences	

84	Dr Joby Thomas	Coordinator, Department of School of Business and Social Sciences	
85	by Mr Rolla Das	Coordinator, Centre for Publications	Rolla Das
86	Dr. Pramod k.m	Coordinator UG – Chemistry	
87	Dr Prasad P Pujar	Coordinator, PG -Chemistry	
88	Mr Zubin Philip	Assistant Personnel Officer	
89	Mr Joseph Saibi	Chief Accounts Officer, Office of Accounts	21/12/2019
90	Mr Manoj T. Thomas	Manager Operations – IT services	
91	Ms Isabel Paul	COPE, Associate Director	
92	Ms Christina	Asst. Director, CEDBEC	
93	Dr V. R. Uma	Coordinator, PhD Commerce	
94	Fr Justin Varghese	Department of Computer Science	
95	Dr Fr Arun C Antony	Lavasa	
96	Dr Fr Jossy P George	Campus Director and Dean, Lavasa	
97	Fr Jiby Jose	Department of English	
98	Fr Sunny Joseph	Delhi NCR	
99	Dr Fr Viju P D	Campus Director and Dean, NCR	
100	Mr. Ajimon Chacko	Office of Information Processing and Management	
101	Fr Benny Mathew		
102	Shiju Sebastian	Asst Registrar	
103	Rosh K Joy	Public Relations Officer	
104	Ashley George	Counselling and Health Services	
105	Ashok Immanuel V	Coordinator, Office of Admissions	
106	Dinesh Kumar	Commerce	
107	Louis George	Director, Staff Academic College	
108	Karthigai Prakasam	Commerce	
109	Lt. Sajjina	NCC	

110	Vagiswari S P	International Studies & History	
111	Muthu Ruben V	School of Law	<i>RV</i> 03/12/19
112	Sayantan D	Life Sciences	<i>Cap mla</i> 03/12/2019
113	Robert Linton Tavis Ashton-Bell	Performing Arts Theatres Studies and Music	
114	Benny Sabastian	Physics & Electronice	<i>B Sabastian</i> 21/12/19
115	Vinay M	Computer Science	
116	Ravindranath B K	Physical Education	<i>R</i> 02/11/19
117	Dr Charles	IQSC	
118	Manoj	Office of International Relations	
119	BINNY VISWANATH V	Senior Technician, Center for Concept Design (CCD)	
120	CIMIMOL V JACOB	Project Manager, Center for Digital Innovation (CDI)	<i>C</i>
121	SIBU CYRIAC	Senior Program Manager, Center for Digital Innovation (CDI)	
122	JOBY JOHN	Administrative Officer, Center for Educational Sustainability and Development	<i>JOBY JOHN</i>
123	KASHINATH K	Administrative Assistant, Center for Publications	<i>K</i>
124	JAMES KURIAN	Administrative Office, Center for Research	
125	ROSALINE SUVARNA LATHA	Project Associate, Center for Social Action (CSA)	
126	TONY THOMAS MATHEW	Assistant Manager, Facility Management	<i>TM</i>
127	SREE KUMAR NAIR	Senior Librarian, Library and Information Center	<i>Sree Kumar</i>
128	GRACE MARIA PAIS	Senior administrative Officer, Office of Admission	<i>GPais</i>
129	ANIL P	Assistant Placement Officer, Office of Career Guidance and Placements	

130	SELWYN LAWRENCE J MASCARENHAS	Administrative Officer, Office of International Relations	
131	PURNANANDA BHASKAR G	Student Welfare Officer, Office of Student Welfare	
132	VENKATESULU T	Chief Security Officer, Security	

133 Dr Ashish Thomas

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