Southwest Legacy High School
Southwest Independent School District
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SWISD ECHS/P-TECH

Induction/Retention Plan

Mentor/Induction/Retention Plan

The ECHS/P-TECH shall implement an annual professional development plan (i.e, calendar of events/activities) for teachers and staff, focused on research-based instructional strategies for increasing rigor and college- and career-readiness, that is based on needs assessment of student data, and includes both high school and dual credit teachers. Professional development should include, but is not limited to the following:

- ☐ A mentoring and induction program for newly hired staff, providing them with instructional and interpersonal skills and capacities needed for success in an ECHS/P-TECH.

SWISD New Teacher Academy Link