

February 10, 2025

PROBATIONARY PERIOD

All newly hired employees shall be on probation during their first sixty (60) days of employment for new employees. New hires in the probationary period may be disciplined or discharged without being subject to the just cause provision of this Agreement and there shall be no access to the grievance procedure for discipline or discharge during the initial probation period. During probation, an employee accrues and can use vacation and sick time.