

Grant Elementary School District

“Preparing Students for the Future”

Robert Effa, Superintendent/Principal
Erin Sutter, Assistant Principal
Jenny Bickley, Business Services Manager
www.grantschoolcougars.com

8835 Swasey Drive
Redding, CA 96001
(530) 243-4952
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GRANT ELEMENTARY SCHOOL DISTRICT REGULAR MEETING OF THE BOARD OF TRUSTEES Minutes

DATE: MARCH 11, 2021
PLACE: VIDEO CONFERENCING MEETING
VIA ZOOM <https://grantschoolcougars-com.zoom.us/j/92697381846>
TIME: 6:00 P.M. CLOSED SESSION, 6:30 P.M. OPEN SESSION/CLOSED SESSION
TO CONCLUDE THE REGULAR MEETING

NOTICE TO THE PUBLIC

This meeting is being held under the provisions of the Brown Act, due to the no mass gathering requirements of the COVID-19 pandemic. To join this meeting, from your computer or telephone, follow this link or type this into your browser:

<https://grantschoolcougars-com.zoom.us/j/92697381846>

Follow all prompts to run the Zoom software. We recommend you begin this process at least 15 minutes prior to the start of the Board meeting. Once you have successfully joined the meeting, you will be in the waiting room until the meeting begins.

The Rules of Conduct remain intact. If, after reviewing the agenda, you have any questions or comments, you may be able to use the hand raise feature of Zoom during Public Comment to be addressed publicly during the Board meeting.

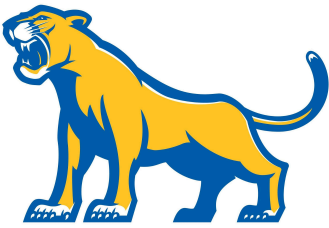
If during the meeting you wish to comment, you will need to raise your hand and wait to be recognized. At that time, your microphone will be unmuted and you will be permitted to address the Board.

Members of the School Board have an opportunity to review agenda information prior to the meeting. The President will recognize those members of the audience, during the community input portion of each agenda item, who wish to speak and may set a time limit on each person's remarks if he feels it necessary. Each person wishing to speak will be asked to identify himself/herself prior to speaking. Generally, the President will ask the public for their remarks or questions after the administration has made their presentation and individual Board members have had an opportunity to speak. Items listed under "Consent Calendar" may be removed and placed on the regular agenda for further discussion and individual action.

At the President's discretion, agenda items may be considered in other than numerical order.

Materials used in support of open session items are available for review in the District office 48 hours prior to a regular Board meeting. Copies of meeting support information may be purchased at a minimal cost to you.

Auxiliary aids and services include a wide range of services that promote effective communication for individuals with disabilities. If you require such assistance, please notify this office as soon as possible. We will make every effort to give primary consideration to expressed preferences or provide equally effective means of communication to ensure equal access to Grant School District programs and events.



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MISSION STATEMENT

The Grant Elementary School District is committed to building an integrated learning community based upon the principles of dignity, competence, and individual achievement. "We prepare students for the future."

CORE VALUES

District's core values are guided by:

- ✓ *Support constant improvement in student achievement and opportunities with shared responsibility by the District personnel and the Grant School Community.*
- ✓ *Provide a safe, secure and well-maintained campus.*
- ✓ *Ensure the District's ability to achieve and maintain long and short term financial stability.*
- ✓ *Treat all stakeholders equitably, recognizing the common and diverse needs of all.*
- ✓ *Maintain the District's right to make management decisions.*

1.0 6:00 OPEN SESSION

1.1 Call to Order/Establish Quorum:

1.2 Approval of Closed Session Agenda:

<u>Moved</u>	<u>Seconded</u>	<u>Ayes</u>	<u>Noes</u>	<u>Absent</u>	<u>Abstain</u>
Mr. Kader	Mr. Long	Mr. Kader Mr. Llamas Mr. Long Mr. Sanchez Ms. Zolotoff			

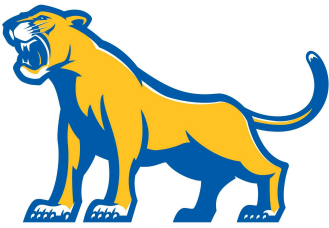
1.3 Public comments on Closed Session Agenda: None
Under this item, the public is invited to address the Board regarding **items listed on the Closed Session agenda**. Speakers are limited to three minutes each. The Board is not allowed under the law to take action on matters that are not listed on the agenda.

2.0 RECESS TO CLOSED SESSION: CONSIDER OR TAKE ACTION UPON THE FOLLOWING ITEMS

- 2.1 Closed Session Call to order by Trustee Sami Kader, at 6:04 p.m.
- 2.2 With every item of business discussed in Closed Session pursuant to: 54957.6 Negotiations with CSEA and GTA
- 2.3 With every item of business discussed in Closed Session pursuant to: GC 54957 Public Employee Discipline/Dismissal/Release/Complaint
- 2.4 GC 54957 Public Employee Performance Evaluation
Title: Superintendent/Principal

3.0 6:30 OPEN SESSION

3.1 Public Notice of Action Taken in Closed Session:None



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4.0 PLEDGE OF ALLEGIANCE AND READING OF THE GESD MISSION STATEMENT

5.0 APPROVE MARCH 11, 2021 MEETING AGENDA

<u>Moved</u>	<u>Seconded</u>	<u>Ayes</u>	<u>Noes</u>	<u>Absent</u>	<u>Abstain</u>
Mr. Kader	Mr. Long	Mr. Kader Mr. Llamas Mr. Long Mr. Sanchez Ms. Zolotoff			

6.0 RECOGNITIONS & PRESENTATIONS

6.1 School & Community Recognition:

Student Recognition

TK/K: Bernadette Nelson

1st: Brooklyn Turpen

2nd: Graeme Kvale

3rd: Avery Trusas

4th: Luke Matayoshi

5th: Aaden Braud

6th: Jonathan Wendland

7th: Zach Brown

8th: Ally Ray

Distance Learning: Mark Riess

Homeschool: Brandon Heath

Staff Recognition:

Food Services

6.2 Community Reports

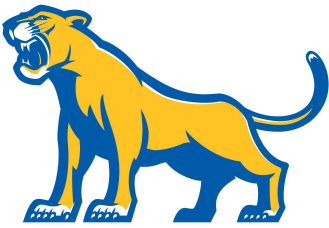
Grant PTO

Mr. Effa shared a PTO representative attended Kindergarten Roundup

Centerville Education Foundation

Mr. Effa shared that the district asked CEF to help with the purchases of our \$100,000 purchase for new chromebooks. They have donated just over \$8,000 for the licensing and will revisit the possibility of donating more at the next meeting.

Sports Boosters



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Mrs. Sutter shared Sports Boosters is on standby to start things going if the Board approves
Music Boosters
School Site Council
Mr. Effa reported that the LCAP is on the horizon - parent survey in the wings.

7.0 PUBLIC COMMENT

7.1 Items on the Agenda: State your name and comment at this time or state your name and the item on which you will comment when it appears on the agenda.

7.2 Items not on the agenda – state your name and comment

Students took turns sharing with the board the importance of bringing sports back on campus. Sports are vital to kids. The field is boring without sports. Grant school is taking precautions and CDC guidelines we can consider starting sports once again. Kids make friends, and get them active. Let Them Play - kids have played and no covid spread has been happening. Sports keep kids active and away from screens. Sports give students self esteem and keeps them challenged.

8.0 CONSENT AGENDA

Note: Items listed under "Consent Agenda" may be removed and placed on the regular agenda for further discussion and individual action. Otherwise, these items receive blanket approval by the Board.

Review/Approve Consent Agenda

8.1.1 [Approve February 11, 2021 Board Meeting Minutes](#)

8.1.2 [Approve Vendor Warrants](#)

8.1.3 [Approve the following Board Policies and Administrative Regulations:](#)

AR 0430 Comprehensive Local Plan for Special Education

E 1113 Community Relations

BP/AR 1312.3 Uniform Complaint Procedures

BP 4119.24 Maintaining Appropriate Adult-Student Interactions

BP/AR 4119.25 Political Activities of Employees

8.1.4 Approve Employee Resignation:

Erin Sutter, Assistant Principal (effective June 30, 2021) requesting to be reassigned to a certificated teaching position

8.1.5 [Approve Surplus Items](#)

Moved

Mr. Kader

Seconded

Ms. Zolotoff

Ayes

Mr. Kader

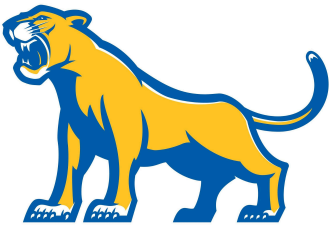
Noes

Absent

Abstain

Board of Trustees

Sami Kader, Sam Llamas, Allen Long, Michael Sanchez, Kelly Zolotoff



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Mr. Llamas
Mr. Long
Mr. Sanchez
Ms. Zolotoff

9.0 DISCUSSION/ACTION ITEMS

9.1 **Discuss** *Energy Services Agreement*

Hank Kiefert - all funds would go to the district to pay the vendor.

Low funded schools are priority

CA bill 4217 Energy Savings Program you don't have to go to bid.

PGE offers on bill financing - for solar battery backups. There is a 50% savings for school districts who are gathering points for fire, etc. He will go through everything to save all the money he can and then the District can move forward at that time.

We will bring it back to the April board meeting as a Discussion/Action item.

9.2 **Discuss/Action** *School Program Update*

- *Discuss/Action - Facility Use*
- *Discuss/Action - Spring Sports*
- *Discuss/Action - Field Trips*
- *Discuss - [Graduation Options](#)*
- *Discuss - Library Update*
- *Discuss - Intervention Update*

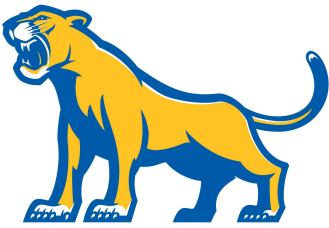
We are currently waiting on the answer on the safety appeal plan. If it is approved, we will be able to stay with our current reopening plan of maximizing our space instead of the latest guideline of 4'. We haven't had any positive cases for a while. Credit to staff, parents and students for following guidelines and keeping us safe and open. A lot of credit with Vibra to get our staff vaccinated. All the staff that wanted the vaccine will get their second dose by this coming Saturday.

We are getting requests for outside facility use since local sports are happening.

CDPH Youth guidelines is what the league is using to make a league set of rules, face coverings, limit spectators, no sharing of water, etc. Baseball, softball and tennis would like to be considered to open. 5 week shortened league.

Some teachers have requested that we do some field trips. Public Health did say we have to follow school guidelines, not community guidelines wherever we go. A lot of pieces need to fall into place for it to happen.

Local Public health does not have the graduation guidelines out yet, they were told the state was going to do graduation guidelines. They have heard that they will start with attached document guidelines



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Library is going well, no issues of crossing stable groups and students are getting a feel for the library.

Intervention is going well - a team met this morning with the thought of possibly asking for more broadening of cohorts of the grade levels.

Laurel Cogle - only 3 months left a school. We see intervention as a need, but this is not the best we can offer. 1st grade has a big percentage of students not reading at grade level and it is making her nervous. Make grade levels their own stable group to make it happen. We have been patient through 2 trimesters and it is not the best. 7th and 8th already do it.

Rachel Knott - share a victory with her small part of her school. Put together 4 of the band students to record national anthem - Foothill articulation - hoping it fits in the graduation plan to play live, but if not they have the recording. Her and Kim have put together a blue print of what graduation outdoors would look like.

Kim McClung - yes Rachel and I put up a good blueprint of what graduation could look like. Hope is that we don't want to wait for the next board meeting for decisions. Would love field trips and sports, especially 8th grade. Many kids that play in middle school don't continue to play in highschool where it is more competitive. Trying to give these 8th graders some semblance of being an 8th grade. No blanket yes or

Facility Use - Outdoor use:

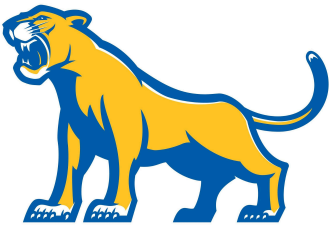
<u>Moved</u>	<u>Seconded</u>	<u>Ayes</u>	<u>Noes</u>	<u>Absent</u>	<u>Abstain</u>
Mr. Sanchez	Ms. Zolotoff	Mr. Kader Mr. Llamas Mr. Long Mr. Sanchez Ms. Zolotoff			

Facility Use - Indoor:

Mr. Kader motioned to allow indoor facility use to the greatest extent possible from the local public health department at the discretion of the administration - Sami, Mike

<u>Moved</u>	<u>Seconded</u>	<u>Ayes</u>	<u>Noes</u>	<u>Absent</u>	<u>Abstain</u>
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Return of outdoor spring sports (Baseball, Softball and tennis):



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<u>Moved</u>	<u>Seconded</u>	<u>Ayes</u>	<u>Noes</u>	<u>Absent</u>	<u>Abstain</u>
Ms. Zolotoff	Mr. Kader	Mr. Kader Mr. Llamas Mr. Long Mr. Sanchez Ms. Zolotoff			

Field Trips:

Mr. Sanchez motioned to approve the participation of field trips at the discretion of the administration

<u>Moved</u>	<u>Seconded</u>	<u>Ayes</u>	<u>Noes</u>	<u>Absent</u>	<u>Abstain</u>
Mr. Sanchez	Mr. Kader	Mr. Kader Mr. Sanchez Ms. Zolotoff	Mr. Long Mr. Llamas		

Intervention:

Mr. Kader motioned to approve the push for intervention and to move as aggressively as we can to the greatest extent possible to pre covid levels from the local public health department at the discretion of administration

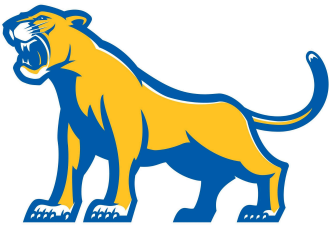
<u>Moved</u>	<u>Seconded</u>	<u>Ayes</u>	<u>Noes</u>	<u>Absent</u>	<u>Abstain</u>
Mr. Kader	Mr. Long	Mr. Kader Mr. Llamas Mr. Long Mr. Sanchez Ms. Zolotoff			

Mr. Kader would love to see a live band played during the graduation if at all possible.

9.3 **Discuss/Action** [Approve Second Interim Budget](#)

- [Cash Flow Chart](#)

<u>Moved</u>	<u>Seconded</u>	<u>Ayes</u>	<u>Noes</u>	<u>Absent</u>	<u>Abstain</u>
Mr. Kader	Mr. Long	Mr. Kader Mr. Llamas Mr. Long Mr. Sanchez Ms. Zolotoff			



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9.4 **Discuss/Action** [Approve Assistant Principal Job Description](#)

<u>Moved</u>	<u>Seconded</u>	<u>Ayes</u>	<u>Noes</u>	<u>Absent</u>	<u>Abstain</u>
Ms. Zolotoff	Mr. Kader	Mr. Kader Mr. Llamas Mr. Long Mr. Sanchez Ms. Zolotoff			

9.5 **Discuss** [2021-22 School Calendar](#)

9.6 **Discuss** *Board Training/Information: 13 Commandments -
Thou Shall Serve with Dignity and Humor*

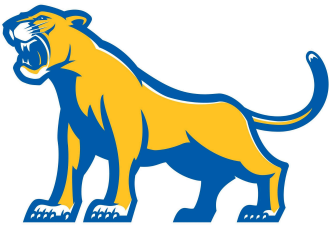
9.7 **Discuss** *Update on In Person Board Meetings Option
The board would like to move forward with purchasing what we need to make it happen.
The Board and admin will be on campus for the April board meeting and the public will
still attend through zoom.*

Mr. Kader motioned to extend meeting to 11pm

<u>Moved</u>	<u>Seconded</u>	<u>Ayes</u>	<u>Noes</u>	<u>Absent</u>	<u>Abstain</u>
Mr. Kader	Ms. Zolotoff	Mr. Kader Mr. Llamas Mr. Long Mr. Sanchez Ms. Zolotoff			

10.0 INFORMATIONAL

- 10.1 Kindergarten Roundup Update
- 10.2 [Enrollment Update](#)
- 10.3 [Staff Reports:](#)
 - Certificated
 - Classified
 - Preschool Report
 - Business Services Manager's Report
 - Assistant Principal's Report
 - Superintendent's Report



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Board Member Reports

11.0 CLOSED SESSION

Recess to Closed Session: 10:28p.m.

11.1 With every item of business discussed in Closed Session pursuant to: GC 54957 Public Employee Discipline/Dismissal/Release/Complaint

11.2 With every item of business discussed in Closed Session pursuant to: 54957.6 Negotiations with CSEA and GTA

11.3 GC 54957 Public Employee Performance Evaluation
Title: Superintendent/Principal

12.0 OPEN SESSION 10:59p.m.

12.1 Announce Action Taken in Closed Session: None

13.0 AGENDA ITEMS FOR NEXT MEETING

Board Policy Updates

14.0 ADJOURNMENT 11:00p.m.

THE NEXT MEETING OF THE GOVERNING BOARD IS:
APRIL 15, 2021 AT 6:30 P.M.

RESPECTFULLY SUBMITTED BY TRACEE KELLY, ADMINISTRATIVE ASSISTANT