

STANDARD FEE TABLE FOR FACILITATION AND SPEAKING

operates on a sliding scale adjusted to the budget capabilities of the venue, organization, or institution hosting us with a commitment to reach as many diverse audiences as possible. Although events are virtual now due to COVID-19, we are still asking organizers to contribute honorariums within their sliding scale range listed below. Please do not hesitate to contact us if you cannot afford the fees - we may be able to work something out! *Please budget additional funds for travel, meals, and lodging. The table below shows only the honorarium.*

	Lecture or Panel - up to 2 hrs	Workshop - 2.5 to 8 hours	Virtual Pre-recorded Keynote
Colleges and Universities, Nonprofit Organizations with Annual Budget over \$1,250,000	\$3,000-\$6,500	\$5,000-\$10,000	\$450-\$1,000
Colleges and Universities, Nonprofit Organizations with Annual Budget under \$1,250,000	\$2,000-\$4,500	\$3,500-\$7,500	\$300-\$625
Nonprofits and Community Organizations with Annual Budget under \$500,000	\$1,000-\$2,500	\$2,000-\$3,500	\$150-\$375
Regional Organizations led by Black, Indigenous, and/or Latinx people w/ annual budget under \$250,000	\$350-\$900	\$600-\$1,500	\$50-\$135
Regional Organizations led by Black, Indigenous, and/or Latinx people w/ annual budget under \$100,000	\$100-\$350	\$350-\$600	\$15-\$50

Note: For a full day workshop/training with over 30 people, a second facilitator may need to be hired - please budget an additional \$1,000-\$1,500 per day.