

चौ. बंसी लाल विश्वविद्यालय  
भिवानी-127021 (हरियाणा)



**Ch. Bansi Lal University**  
**Bhiwani -127021 (Haryana)**

### **REQUIREMENT OF TEACHING STAFF ON CONTRACT AGAINST VACANT POST**

**Advt. No. CBLU/T/05/2020**

Applications are invited on the prescribed Application Form, available on the University website, from the eligible candidates for appointment to the posts of Professor On Contract Against Vacant Post basis initially for a period of one year (extendable) or till the posts are filled on regular basis, whichever is earlier, in the Department of Pharmaceutical Sciences. The last date for submission of the Hard Copy, along with enclosures is 31.05.2020 upto 05:00 PM. Details are available on the University website([www.cblu.ac.in](http://www.cblu.ac.in))

**REGISTRAR**

## **CH. BANSI LAL UNIVERSITY BHIWANI**

### **RECRUITMENT NOTICE**

Applications are invited on the prescribed Application Form, available on the University website, from the eligible candidates for appointment to the posts of Professor On Contract Against Vacant Post initially for a period of one year (extendable) or till the posts are filled on regular basis, whichever is earlier, in the following Department of the University.

Sr. No.	Name of Department	Post	Number	Category	Nature of Appointment
<b>Faculty of Pharmaceutical Sciences</b>					
1	Pharmacy	Professor	01	General	On Contract Against Vacant Post

**NOTE: The number of post(s) is subject to increase or decrease or may be withdrawn.**

**Only the shortlisted candidates will be called for interview.**

**PAY SCALES:**

Sr.No	Name of the Post	Scale of Pay (Rs.) As per 7 <sup>th</sup> PAY COMMISSION
1.	Professor	Academic Level-14

Qualifications and experience etc. for the posts, in above departments shall be asunder:

**A. Qualifications prescribed by the UGC for the post of Professor**

- (i) An eminent scholar with Ph.D qualification(s) in the concerned /allied/ relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications in Refereed Journals.
- (ii) The Ph.D. Degree shall be a mandatory qualification for the appointment of Professors and for promotion as Professors.
- (iii) A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National level institutions//industries, including experience of guiding candidates for research at doctoral level.
- (iv) Contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) as mentioned in the advertisement.

OR

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED FOR THE POST OF PROFESSOR.**

<b>Consolidated API Score</b>	<b>Minimum requirement of 400points</b>	<b>Total Marks-100</b>
<b>A) Academic Record</b>		<b>25 marks</b>
(i) Under Graduate: 50 to less than 60% B.A./B.Sc., etc.: 60 % and above	07 marks 10 marks	
(ii) M.A./M.Sc, etc.: 55 - less than 60%	11 marks	
60% and above	15 marks	
<b>B) Research Performance</b>		<b>40marks</b>
As per U.G.C. Category-III (minimum 16 to 0.04 X API score in Category-III)		
<b>C) Domain knowledge and Teaching Skills</b>	<b>18</b>	
<b>marks</b> (based on merit and successful defence offive(05) good sorted out research papers) **		
<b>D) Experience@</b>		<b>05marks</b>
<b>E) Interview</b>		<b>12marks</b>
With respect to;		
i) Communication Skill ii) Confidence level iii) Quality of response iv) Overall personality		

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Research experience/Teaching experience to be claimed for weightage beyond minimum eligibility of teaching/research experience (the period required to acquire M.Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as research experience)

1.	(i) Post Ph.D. research experience as post-doctoral fellow (ii) Research Scientist etc. in recognized University/ Institution in India or abroad.	1 point for every 1 year.	Maximum= 05 points
2.	Teaching experience (as full-time adhoc, temporary or permanent) in recognized University/College/Institution.	1 point for every 1 year i.e. one full academic year and not part of that.	

\*\* the candidate shall submit such list among his/her publications at the time of facing the experts.



## **OTHER CONDITIONS AND GENERAL INSTRUCTIONS**

### **FOR ON CONTRACT AGAINST VACANT POST (PROFESSOR)**

1. The candidates for the post of Professor must enter the relevant score in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) at appropriate place in the application form.
2. The Application form must be accompanied by additional sheets (wherever required) and enclosures giving details of academic qualifications, experience, published work etc.
3. **Candidates applying for the post of Professor shall submit five copies of top ten full-length papers published in journals/books along with their applications.**
4. Relaxation of 5% marks (from 55% to 50%) will be provided at the Master's level in the case of SC/ST/PWD (persons with disability) and to those Ph.D. holders, who have passed their Master's Degree prior to 19th September, 1991. The eligibility marks of 5% (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks.
5. The selected candidates shall be appointed under a written contract/agreement.

### **GENERAL INSTRUCTIONS**

1. Before applying for a post, candidates are advised to satisfy themselves about their eligibility. No enquiry in this regard will be pertained.
2. No TA/DA shall be paid to the candidates for attending the interview.
3. The prescribed qualifications and experience are minimum and the mere possession of the same will not entitle a candidate for being called for interview. Stringent criteria may be applied by the University for short-listing the candidates to be called for interview.
4. The University reserves its right to place reasonable limit on the total number of candidates to be called for interview. The number of such candidates will be decided by the Committee constituted by the University for the purpose.
5. In-service candidates shall route their applications through proper channel. However, candidates are advised to submit an advance copy of the application form well before the last date. They will however, be considered for interview only after their applications through proper channel are received by the University.

6. Applications not accompanied by necessary/required documents, self-attested copies of degree/certificates/mark sheets/experience certificate/category certificate/reprints (if applicable) issued by the competent authority and incomplete applications shall be rejected summarily.

**Applicants must attach the proof of indexed/refereed/impact factors/national or international, alongwith first page of research publications claimed for API.**

7. The eligibility of candidates will be determined as on the last date fixed for receipt of application forms.
8. Any change of address given in the application form should at once be communicated to the University.
9. Canvassing in any form may lead to cancellation of candidature.
10. The University shall not be responsible for postal delay, if any.
11. The initially term of appointment for these posts will be for a period of one year (extendable) or till the posts are filled on regular basis, whichever is earlier.
12. In cases of any disputes, any suites or legal proceedings against the University, the territorial jurisdiction shall be restricted to the Courts in Haryana at District Court Bhiwani and Punjab and Haryana High Court,,Chandigarh.
13. The university reserves the rights not to fill up any of the vacancies advertised if the circumstances so warrant.
14. No application fee is required for above mentioned posts.
15. Corrigendum/Addendum, if any, shall be posted on the University's website [www.cblu.ac.in](http://www.cblu.ac.in)
16. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment order, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
17. The application duly filled in the prescribed form (downloadable from the University's website i.e.[www.cblu.ac.in](http://www.cblu.ac.in)) along with required documents must reach the University office on or before the **31.05.2020 upto 05:00 P.M.** at the below given address. The name of the post must be mentioned on the top of the envelope. Applications received after due/last date shall not be pertained:

**ASSTT. REGISTRAR (Estt.)  
CH. BANSI LAL UNIVERSITY  
BHIWANI (HARYANA)**

**REGISTRAR**

**PROPOSED SCORES FOR ACADEMIC PERFORMANCE INDICATORS (APIs) IN RECRUITMENTS  
AND CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS OF UNIVERSITY / COLLEGE  
TEACHERS.**

**CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS**

**Brief Explanation:** Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee

**Table-1**

S No.	APIs	Engineering/Agriculture/ Veterinary Science/ Sciences/ Medical Sciences	Faculties of Languages Arts/ Humanities/Social Sciences/Library/ Physical education/ Management	Max. points for University and college teacher position		
				API Score allotted	Self Appraisal Score	Verified API Score
IIIA	Research Papers published in:	Refereed Journals with impact factor 5 and above	Refereed journals with impact factor 5 and above	45 Publications		
		Refereed Journals with impact factor 2 and more but less than 5	Refereed Journals with impact factor 2 and more but less than 5	35 Publications		
		Refereed Journals with impact factor 1 and more but less than 2	Refereed Journals with impact factor 1 and more but less than 2	30 Publications		
		Refereed Journals with impact factor of more than zero but less than 1	Refereed Journals with impact factor of more than zero but less than 1	20 Publications		
		Refereed Journals *	Refereed Journals *	15/publication		
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10/Publication		
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author; 10 /chapter in an edited book		
		Subjects Books by National publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	Subject Books by national level publishers /State and Central Govt. Publications with ISBN/ISSN numbers.	25 /sole author, and 5/ chapter in edited books		
		Subject Books by Other local publishers with ISBN/ISSN numbers.	Subject Books by Other local publishers with ISBN/ISSN numbers.	15 / sole author, and 3 / chapter in edited books		

Chapters contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10 /Chapter
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		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes in Indian/National level publishers with ISBN /ISSN numbers and with numbers of national and international directories	5 / Chapter
<b>III (C)</b>	<b>RESEARCH PROJECTS</b>			
<b>III(C) (i)</b>	Sponsored Projects carried out/ ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20 /each Project
		(b) Major Projects amount mobilized with grants above 5.0 lakhs upto 30.00 lakhs	Major Projects Amount mobilized with minimum of Rs.3.00 lakhs up to Rs. 5.00 lakhs	15 /each Project
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10/each Project
<b>III (C) (ii)</b>	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs.10.00 lakh	Amount mobilized with minimum of Rs.2.0 lakhs	10 per every Rs.10.0 lakh and Rs.2.0 lakh, respectively
<b>III (C) (iii)</b>	Completed projects : Quality Evaluation	Completed project Report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20 /each major project and 10 / each minor project
<b>III (C) (iv)</b>	Projects Outcome / Outputs	Patent/Technology transfer/ Product/Process	Major Policy document of Govt. Bodies at Central and State level	30 /each national level output or patent /50 /each for International level,
<b>III (D)</b>	<b>RESEARCH GUIDANCE</b>			
<b>III (D) (i)</b>	M.Phil.	Degree awarded only	Degree awarded only	3 /each candidate
<b>III(D) (ii)</b>	Ph.D	Degree awarded	Degree awarded	10 /each candidate
		Thesis submitted	Thesis submitted	7/each candidate
<b>III(E)</b>	<b>TRAINING COURSES AND CONFERENCE/SEMINAR WORKSHOP PAPERS</b>			
<b>III(E) (i)</b>	Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/each
		(b) One week duration	(b) One week duration	10/each
<b>(ii)</b>	Papers in Conferences/ Seminars/ workshops etc.**	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in	
		a) International conference	a) International conference	10 each
		b) National	b) National	7.5 /each
		c) Regional/State level	c) Regional/State level	5 / each

	d) Local – University/ College level	d) Local University/College level	3 / each
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<b>III(E) (iii)</b>	Invited lectures or presentations for conferences/ / symposia	(a) International	(a) International	10/each
		(b) National level	(b) National level	7.5/each
		(c) Regional/State Level	(c) Regional/State Level	5/each
		(d) Local-University/College Level	(d) Local-University/ College Level	5/each

\*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points;

(iv) papers with impact factor between 5 and 10 by 25 points. \*\* If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).

**NOTE:**

1. The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.
2. Date of publication of research paper will be 1<sup>st</sup> January in case of journals published annually; 1st day of the half year in case of journals published half yearly, 1<sup>st</sup> day of the quarter in case of journals published quarterly; 1<sup>st</sup> day of month in case of journals published monthly and likewise.

