

All About the Community Care Network

(Hosted by the Community Healing Accountability and Transformation Team and the Survivor Justice Team)

What is the CCN?

The Community Healing, Accountability and Transformation (CHAT) team is collaborating with the Survivor Justice team to maintain a role network/community of practice for folks doing community care, conflict support, TJ, and/or SJ work in Sunrise.

We hold ~bi-monthly calls for teams (like NYC's FACT team, the Bay Area's Community Care team, or the JEO Network) and individuals who are working on bringing transformative justice, nonviolence, and generative conflict into their Sunrise organizing. Past calls have included:

- Nurturance culture and preventing gender-based and sexual harm
- Working through conflict: an in-depth review of Conflict is Not Abuse
- What to do when harm happens
- Harm response principles and practices

Goals

- ☐ To create a community of practice where people doing critical care work can learn from one another and support each other in our work.
- ☐ To grow capacity across the movement for people to do care work in sustainable and decentralized ways.
- ☐ For CHAT and SJ to better share resources and learnings with the people doing care work now, and to better understand where our movement needs more support and resources.
- ☐ For CHAT and SJ to work alongside this community of practice to develop new tools and resources for the movement so we can nurture the crucial and necessary cultural shift that our movement needs to thrive!

[Sign up for the next Community Care Network Call here!](#)

The Vision:

In order to live up to our values, **we must train Sunrise volunteers and staff to respond to conflict and harm by using frameworks like [transformative justice](#) and**

[nonviolence](#). If we don't prioritize learning conflict facilitation skills as a movement, we fear that we will fracture under our current punitive responses to harm. CHAT strives to move away from the dominant white supremacy culture of conflict avoidance and instead lean into practicing generative conflict and trauma-informed systems of consent and accountability.

The Survivor Justice (SJ) team aims to build a movement culture in which all Sunrisers feel responsible and empowered to prevent and respond to gender-based or sexual harm, and to ensure people who have experienced gender-based or sexual harm feel valued and supported.

Ultimately, we aim to build enough capacity to create a broader cultural shift around how we handle conflict within our movement. Practicing community-based responses to harm is integral to building the deep relationships necessary to achieve our ultimate goals of collective liberation and creating a liveable future for all.

Organized by:

- **CHAT team** (Community Healing Accountability and Transformation) aims to grow the capacity for our movement to navigate conflict through [transformative justice](#), [generative conflict](#) and [nonviolence](#) frameworks so we can move away from the dominant white supremacy culture of conflict avoidance and lean into practicing abolitionist and trauma-informed systems of consent, accountability, and healing.
- **SJ team** (Survivor Justice) builds a [culture of consent and nurturance](#) in the movement by providing a space for community support and healing, ensuring survivors of gender-based or sexual harm (GB/S) have a voice in movement decision-making and educating the movement on how to prevent and respond to GB/S harm.

Getting Involved - What are we looking for?

CHAT TEAM MEMBERS	COMMUNITY CARE NETWORK LEADS	COMMUNITY CARE NETWORK MEMBERS
Have: - Experience* with Generative Conflict, TJ, Nonviolence - Experience* facilitating spaces to work through conflict (conflict mediation, community accountability)	Have: - Facilitation or Outreach/Recruitment experience - Interest in bringing Generative Conflict, TJ, and Nonviolence frameworks to the movement	Have: - Time to join a monthly call! - Interest in bringing Generative Conflict, TJ, and Nonviolence frameworks to your hub/organizing
Who want to: - Help support and grow the CCN by planning and recruiting for calls - Take part in “creating a broad cultural shift in how we handle conflict within our movement”	Who want to: - Help support and grow the CCN by planning and recruiting for calls with support from the CHAT team	Who want to: - Build relationships with others doing Community Care work in Sunrise - Help contribute to shifting the way Sunrise responds to conflict, harm, and hurt across the movement
What you get: - To join a team with some of the nicest people in Sunrise - Inspiration and tools to develop this work in your hub - A wealth of experience in team container-building (decision-making, values, etc.)	What you get: - To join a team with some of the nicest people in Sunrise - Opportunities to learn with and from the CHAT and SJ teams	What you get: - To be part of a community centered on care, healing and generative conflict - Opportunities to learn with and from the CHAT and SJ teams - A place to ask questions and seek support as you bring care + healing work to your organizing

**Experience does not have to be extensive!! Could be your awkward fumbblings in the dark that you've tried, but we want to encourage people to join who are actively trying to do this work!*

[Sign up here](#) to join the Community Care Network or to learn more about getting involved with CHAT