



REPUBLIC OF THE PHILIPPINES

LEYTE NORMAL UNIVERSITY

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SDG8 – Decent Work and Economic Growth

8.2.2 Employment practice unions

Recognize unions and labour rights (freedom of association and collective bargaining) for all, including women and international staff

LNU backs union and labour rights

LNU supports inclusive employment policies that recognize union and labor rights, including freedom of forming an association and collective planning and/or development in university-wide projects and activities. This university undertaking comprises and enjoins all faculty and staff without any prejudice to their gender and nationality. It ensures equal opportunities for women and international personnel to exercise their rights and contribute to a more equitable and cohesive workplace.

Ortega wins LNU-Employees Union prexy polls

Associate Professor Oreste Ortega, Jr. won as the president of the Leyte Normal University – Employees Union during the Election of Officers held at LNU – Multipurpose Hall on Dec. 22, 2023.

Ortega, a Mathematics mentor and the Chief Administrative Officer, committed to championing the union and labor rights of both faculty and staff in his speech prior to the elections.

His co-nominee for the presidency, Associate Professor Romyr Gabon of the Physical Education Unit, did not make it to the highest position of the union by just less than 20 points.



Apart from conducting activities for mental health, wellness, and an increase of salary for the teachers and staff, the LNU-Employees Union will work hand in hand with the Management Committee for this year's projects and proposals.



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LNU-Employees Union holds LNUlympics 2023

Cooperation, collaboration, and competence.

These 3 C's encapsulate the synergies and networks of the Normalista spirit through healthy competitions among faculty and staff of the university. The **LNUlympics**, with its respective team assignments and diverse composition, demonstrates the true essence of unity, camaraderie, and leadership between and among participants.

Noteworthy it is to witness the administrative officials, teachers, administrative aide, health workers, and security guards perform songs, dances, and other presentations without any professional and social hierarchy.

This event is a manifestation of the university's commitment to creating a harmonious and equitable environment for all its members, where diversity is not just embraced, but also celebrated. In this activity, LNU-Employees' Union and LNU-Faculty Club, Inc., and the Management Committee collaborate for the success of the university-wide activities.





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LNU- EU: Collective Negotiation Agreement is imperative to employees' growth

The provision within the CNA is a pivotal aspect of labor relations in the university, as it establishes the union's authoritative role in representing the interests and concerns of the rank-and-file employees.

By recognizing the union as an exclusive negotiating representative, the university effectively entrusts organizations with the responsibility of engaging in negotiations on behalf of the employees in a collective unit. This ensures that there is a single, unified voice that advocates for the welfare and rights of employees, streamlining the negotiation process and promoting efficiency in labor-related matters.

Furthermore, this section of the CNA exemplifies the university's commitment to adhering to the principles of collective bargaining and labor rights. It signifies the institution's recognition of the union as a legitimate and empowered entity, capable of engaging in dialogues and negotiations with the university's management. This formal recognition enhances the university's labor relations by providing a structured and equitable platform for addressing issues such as employment conditions, benefits, wages, and other matters of mutual concern.

In a broader context, this provision reflects the university's dedication to fostering a harmonious and cooperative labor environment. By designating the union as the exclusive negotiating representative, the university encourages open communication and collaborative problem-solving between labor and management. It promotes the development of fair and mutually beneficial agreements that serve the interests of both the university and its rank-and-file employees.

LNU links with US Embassy for English Language Fellow

Miss Emily J. Box, an English teacher from Utah, United States, is the 2024 English Language Fellow of Leyte Normal University.

Box is all set to teach Purposive Communication to Bachelor of Secondary Education (BSED) – Mathematics students and Evaluation of Learning in Language Teaching to Master of Arts in Education (MA Ed) – Language Teaching students.



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Dr. Carleen Velez, the Regional English Language Officer, initiated for a potential collaboration for LNU to host an EL Fellow, specifically an American educator whose expertise is in applied linguistics, English Language Studies, and curriculum development.

In addition, seminar-type classes may be facilitated by the EL Fellow which can be attended by students across colleges and specializations. Symposia on English for Hospitality Management, Tourism Management, Social Work, Communication, Political Science, and Information Technology will be held on Wednesdays.

The approach of this teaching-learning context is more of sharing practical perspectives of English Language Teaching (ELT) that are highly relevant to their teaching internships and actual workplaces.



LNU hosts Chung Hua University studees for cultural exchange program

Leyte Normal University hosted 19 students from Chung Hua University, Hsinchu City, Taiwan, for a cultural exchange program from July 9 to 12, 2024.

The students, along with Dr. Pei Ying Wu, a faculty member of the said university, participated in this enriching cultural experience.



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During their visit, the students immersed themselves in various cultural activities, including local sports, craftsmanship, and culinary exploration of both countries: Philippines and Taiwan. They also visited significant cultural sites in Leyte and Samar and took part in English language lessons to improve their communication skills.

The cultural exchange program did not only facilitate a deeper understanding between the students of Chung Hua University and Leyte Normal University, but also provided a platform for mutual learning and appreciation of each other's cultural heritage.



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