

The Suggested Fair Share Contribution Guide

| | | | Supporter 2-6% of Income | | | Sustainer 3-7% of Income | | | Visionary 5-9% of Income | | | Transformer 10% of Income | |
|-------------------------------|---|--|-----------------------------|-------------------|--|-----------------------------|-------------------|--|-----------------------------|-------------------|--|------------------------------|-------------------|
| Adjusted Monthly Income | Approx. Adjusted Annual Income | | Suggested % of Income | Monthly Pledge | | Suggested % of Income | Monthly Pledge | | Suggested % of Income | Monthly Pledge | | Suggested % of Income | Monthly Pledge |
| \$1,000 | \$12,000 | | 2% | \$20 | | 3% | \$30 | | 5% | \$50 | | 10% | \$100 |
| \$1,500 | \$18,000 | | 2% | \$30 | | 3% | \$45 | | 5% | \$75 | | 10% | \$150 |
| \$2,000 | \$25,000 | | 2% | \$40 | | 3% | \$60 | | 5% | \$100 | | 10% | \$200 |
| \$3,000 | \$36,000 | | 2% | \$60 | | 3% | \$90 | | 5% | \$150 | | 10% | \$300 |
| \$4,000 | \$50,000 | | 3% | \$120 | | 4% | \$160 | | 5% | \$200 | | 10% | \$400 |
| \$6,500 | \$80,000 | | 3% | \$195 | | 4% | \$260 | | 6% | \$390 | | 10% | \$650 |
| \$8,500 | \$100,000 | | 3% | \$255 | | 5% | \$425 | | 6% | \$510 | | 10% | \$850 |
| \$10,000 | \$120,000 | | 3% | \$300 | | 5% | \$500 | | 6% | \$600 | | 10% | \$1,000 |
| \$12,500 | \$150,000 | | 4% | \$500 | | 5% | \$625 | | 6% | \$750 | | 10% | \$1,250 |
| \$17,000 | \$200,000 | | 4% | \$680 | | 6% | \$1,020 | | 7% | \$1,190 | | 10% | \$1,700 |
| \$25,000 | \$300,000 | | 5% | \$1,250 | | 6% | \$1,500 | | 8% | \$2,000 | | 10% | \$2,500 |
| \$40,000 | \$500,000 | | 6% | \$2,400 | | 7% | \$2,800 | | 9% | \$3,600 | | 10% | \$4,000 |

This Guide explains what it means to give your “fair-share”. Although we ask all our members to review the fair-share giving guide before making a financial commitment, the numbers are meant ONLY as guideline. We understand that giving a pledge is a personal decision for you, one that can change over time and as your situation permits. We ask our members to review the fair-share giving guide before making their decision.