

Agenda: Friday, July 8th, 2022 recording available here

- Advisory board charge
 - Enhance vision
 - Maintain strong community engagement
 - Strategic planning: evolve 5 and 10 year strategic plans
 - Assess progress annually
- Introductions
 - <u>Fellows and their projects</u> (elevator pitches)
 - Advisory board members
- Where we are and the progress we need to make to become an inclusive, antiracist organization:

http://bonner.pbworks.com/w/file/fetch/140377896/AntiracistContinuumforOrganizations.pdf

- Feedback on the vision & ideas for community engagement
- Strategic planning and budget
- Inaugural fellow cohort half day retreat
 - o Collab with OMA?
 - Advisory board members attending?
- Inaugural event description and planning
 - Brief summary and opportunity for feedback
 - Subcommittee membership survey
- Summer Research Expo Thursday, August 4th, 2022
- OMA reception
- The <u>Black Women and Girls Symposium</u> conflicts with our originally scheduled September 9th meeting.
 - Highlight this opportunity
 - o Potentially rescheduling the Sept. 9th advisory board meeting

Agenda: Friday, 09/09/22 at noon [New Street Building & virtual] recording available here

- Updates on fellows
 - Summer Research Expo
 - The Marcon Institute is incredibly grateful to be included in the Summer Research Expo. Marcon Mountain Hawk Fellows get

intensive mentorship during the summers, but we stay engaged with the fellows all year round and keep them in the antiracist collective and remain dedicated to their success throughout their lives. Thirteen fellows were recruited this summer, and each of those students presented their projects or the progress on their projects at the Expo on August 4th. Gardyney Deshommes and Elianne Daou won second place for their geospatial analysis of the lasting impact of redlining on gun violence. There were a few lessons learned:

- Volunteer ambassadors to guide folks through the expo
- Giving fellows a virtual option if the cost of the poster is prohibitive
- Possibly splitting the fellows some in the room with tech and others in the hall, each directing traffic to the rest of the fellows
- Thank you to Bill Whitney and Khanjan Mehta and all those involved in the planning and execution of a wonderful event!
- Each fellow found community collaborators, got valuable feedback on their projects, and discussed future projects with other students. It was a huge success.

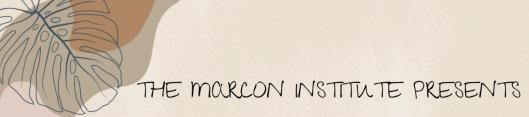
Status of projects

- Four projects complete: (1) digitization of BPD and LUPD archives for analysis of the social construction of race, ethnicity, and nationality in policing racial hierarchies; (2) redlining and gun violence analysis complete and scheduling presentations and dissemination currently; (3) strategies for sustaining a Mass Black Liberation Movement (MLBM) is complete and being submitted for the National Conference of Black Political Scientists; and (4) the referendum to end solitary confinement did not get enough signatures this time, but Jarrid is working with LVSU on strategies for educating the community through storytelling over multilingual dinner conversations.
- Ten projects ongoing
- All projects will be presented at the Radical Love Conference (spring 2023)
- Impacts to date
 - Amber Brose presented her work utilizing Participant Action Research (PAR) to end mass incarceration at the United Nations World Peace Day Youth Observance!
 - Victoria Dryzmala's Diverse Future Leaders Program in collaboration with the city of Bethlehem is underway, and we can expect that program to be implemented this year.

- Update on progress of Radical Love Conference planning
- Feedback on vision, mission, and strategic plan
 - Strategic plan
 - Systems planning
 - Criteria for evaluating proposals
 - Proposals and progress will be continually evaluated according to the <u>Bonner</u>
 Center Continuum of Antiracist Transformation
 - Send me your feedback, ideas, and let me know how the Marcon Institute
 can support your antiracist initiatives anytime. <u>Join our Slack</u> to keep up with
 our progress, share your ideas, and connect with the fellows. <u>Here is a handy</u>
 <u>guide to Slack</u> for those who are not familiar with it, and you can watch a
 brief tutorial <u>here</u> as well.
- CII proposals follow-up
 - All winning proposals from the CII competition have been contacted to facilitate implementation and collaboration
 - Jasmine Woodson and Phil Hewitt's proposal for an antiracist space in FML
 underway
 - Ochs met with Joan Ramage Macdonald and will meet with that team again later in the semester to discuss the progress on their project
 - Ochs spoke with AVP Schiffer after the meeting about Lora Martin's winning proposal for workforce development. Because she is no longer at Lehigh, Schiffer will determine the appropriate person to collaborate with the MI to bring that idea to life.
- Budget report = ~84.5k (brief financial description in recording and transcripts)
- Website status expected to be live early this fall
 - Autoethnographies
 - Networking and collaboration nodes
- Radical Love Conference Planning subcommittee makeup and report
 - Radical Love Conference Planning Master Document available here

Agenda: Friday, 11/11/22 at noon [New Street Building & virtual] recording available here

- Updates
 - Website: https://marcon.lehigh.edu/
 - Fellowship applications are open
 - Ad campaign begins Dec 1st
 - Re-up ad Jan 4th when we begin advertising for the conference
 - Logo design (Maurizio Masi)
 - Conference planning progress more detail available <u>here</u>
 - SAVE THE DATE for the conference will be distributed asap (below)



2023 RADICAL LOVE CONFERENCE

March 4-8, 2023

MARCH 4

WHAT IS THE WHITE SUPREMACIST, CAPITALIST PATRIARCHY?

DESTRUCTIVE DOGMAS

(DIS)ABILITIES POETRY NIGHT

MARCH 5

RADICAL LOVE & ART AS RESISTANCE

RESTORATIVE JUSTICE

LOVING THROUGH THE HARD TIMES

MARCH 6

RESEARCH AS STORYTELLING

CREATIVITY, DIRECT ACTION, & NARRATIVE THE SPIRIT OF ANTIRACIST ACTIVISM

MARCH 7

LIBERATE MEDIA

COMMUNITY JOURNALISM

CELEBRATING THE MARCON MOUNTAIN HAWKS

MARCH 8

INTERSECTIONALITY

WHITE SUPREMACIST, CAPITALIST PATRIARCHY

ENGENDERING TOXICITY

"love is an action never simply a feeling" bell hooks

- Registration opens January 4th
- Restorative Justice Lab
- Princeton's Keller Center collaboration
- <u>Dr. Leah Hollis'</u> (Rutgers & Morgan State) "Workplace Bullying" workshop series sponsorship
- Fair Chances model for private sector commitments
- Collaboration Agreements
 - Baker Institute/Rise Initiative
 - LUPD & Marcon Institute
 - Brandon Faust
 - Contact List

Agenda: Friday, 02/10/23 at noon [New Street Building & virtual]

- January 2023 Newsletter
- Highlights
 - Documentarian and graphic artist/social media manager fellows
 - Recruiting fellows (first announcement out week of Jan 23)
 - 02/03 at 2 pm AMB 3rd floor conference room
 - 02/10 at 2 pm XS 209A
 - 02/17 at 2 pm AMB 3rd floor conference room
 - 03/3 at 2 pm AMB 3rd floor conference room
 - STOP the Bull(ying) Symposium for Faculty

STOP the Bull(ying) in Higher Education Symposium for Faculty February 24, 2023-- 10 am - 2:15 pm- Eastern Time March 31, 2023-10 am- 2:45 pm- Eastern Time

- The 2023 Radical Love Conference will be March 4 March 8th, 2023.
 Details regarding the themes, dates, times, and locations of the conference events are available here. CONTACT US AT Marcon Institute, hlo209@lehigh.edu, or jej221@lehigh.edu IF YOU WANT TO GET INVOLVED.
- Post-doc request
- The Marcon Institute is initiating collaborations with other institutions to establish collaborative antiracist initiatives and develop pipelines for BIPOC students.
 - We have met with Cornelia S. Huellstrunk and Greg Duncan at Princeton's Keller Ctr for ENTP & ENGINEERING, institutional racism program and anticipate additional meetings to develop strategic collaborations.

- We are developing a pipeline and collaborations with the following institutions based on the Director's contacts as well:
 - Howard University
 - Haskell Indian Nations University
 - Spelman College
 - Morgan State University
 - Queen's College
 - Ochs met with Sean Daley and is in the process of formalizing relationships with several other Indian Nations Universities.

Restorative Justice Lab

- In collaboration with Dr. Jennifer Swann, LU Ombuds, we are in the preliminary phase of recording "The Face of Justice," which is a documentary short introducing people to restorative justice. We anticipate premiering this documentary short (~10 minutes) at the Radical Love Conference in March.
- Cornell West has stated many times that, "justice is the public face of love," and bell hooks has famously been quoted as saying several times, "love is not possible without justice." As such, we are launching a Restorative Justice Lab to educate folks about restorative justice, develop curricular and co-curricular programs for mediation certification, peer-to-peer mediation, conflict resolution, and restorative justice. The MI is also working with Dr. Henry Odi to resume work on the inclusivity certification as a part of this initiative as well.
- The Marcon Institute Director has an institutionalized place on the LUPD Review Committee (LUPDRC). You can learn more about the progress of the LUPDRC here.
 Additionally, we continue the following work into 2023:
 - We are cultivating an intellectual community of students, faculty, and staff to meet four times in the spring semester to revise the LUPD mission statement to center antiracist action.
 - OMA, ODI&E, and the MI are consistently included in the hiring and promotion interviews of the LUPD.
 - Once the recording of the LU Climate Town Hall, which included a report on the LUPD review, is available, we will post it on the MI website.
- The Marcon Institute will soon have a permanent space in the Christmas-Saucon Annex
- The United Way of the Greater Lehigh Valley Marcon Equity and Innovation in Impact Lab design team included MI Director Ochs. This is an evolving effort to create a hub for antiracist activism, scholarship, and investment and situate the Lehigh Valley as a leader in antiracist transformation.

•	Send the contact information for those who should receive a special invitation to
	the Radical Love Conference to Jessica Jackson .