

## **Anti-Discrimination Policy (official notice)**

It is the policy of Mesa County Valley School District 51 not to discriminate on the basis of race, color, creed, national origin, religion, sex, sexual orientation, marital status, ancestry, age or disability in admission, access to, treatment of, or employment in the educational programs or activities.

Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and Section 504/Americans with Disabilities Act of the Vocational Rehabilitation Act of 1973, are statutes passed by the United States Congress to prohibit discrimination on the basis of age, race, color, national origin (Title VI), religion, sex (Title IX), or disability (Section 504), by agencies receiving federal financial assistance. The governing regulations cover all aspects of discrimination in schools with regard to admissions, treatment, access, and provisions for students, including selection and acquisition of textual materials. It also prohibits employment discrimination in hiring, promotion, compensations, job assignments, leave of absence, and fringe benefits.

The District currently has in place a grievance procedure for the handling of discrimination concerns. If you believe that you have been discriminated against on the basis of race, color, creed, national origin, religion, sex, sexual orientation, marital status, ancestry, age or disability, you may make a claim that your rights have been denied. This claim or grievance may be filed with:

Executive Director of Equity and Minority Student Success  
Title VI and Title IX  
2115 Grand Avenue  
Grand Junction, CO 81501 (970) 254-5270

Executive Director of Student Support Service, Section 504  
930 Ute Avenue  
Grand Junction, CO 81501 (970) 254-5309

You may also file a complaint of illegal discrimination with one of the following agencies:

- 1) The Federal Office for Civil Rights, or
- 2) The Equal Employment Opportunity Commission.

Such complaints may be filed concurrently with a District grievance, during or after the use of the District grievance process, or without using the District grievance process at all.

U.S. Department of Education, Office for Civil Rights (OCR)  
Region VIII  
1244 Speer Blvd, Suite 310  
Denver, CO 80204 (303) 844-5695

U.S. Equal Employment Opportunity Commission (EEOC)  
303 E. 17th Avenue, Suite 510  
Denver, CO 80203 (303) 866-1300