Graduate Software Engineer

Capsule - Manchester

Full-time (Permanent)
Manchester

About Capsule

Capsule launched in 2009 following the founders' frustration with existing customer relationship management services that were either too simplistic or too complex for most businesses. We want to bring a fresh experience to business owners; a modern CRM that helps businesses stay organised, optimise sales opportunities all while providing great user experience and fantastic customer support.

We're looking for people who not only want to build a great product but who also want to contribute to growing a close-knit team. Our values are focused around kindness, support, self-learning and creating an inclusive environment that nurtures and empowers our employees.

The Opportunity

We are looking for a software engineer graduating in summer 2023 who gets excited about creating elegant, scalable, robust and maintainable solutions to complex problems.

You'll be working with a team of developers and designers to create new features and enhancements. Working on the latest kit, you'll develop your code in GitHub feature branches and pull requests that are regularly merged into master and shipped to customers frequently. We're constantly improving Capsule so we ship new releases every day and can quickly see feedback from our customers.

Our large customer base is growing quickly and so this is a great opportunity to work with highly scalable systems. Depending on your skills you'll have a chance to work on the front end, back end / API, mobile application and integrations with 3rd party systems.

Your DevOps toolkit includes access to unified logging, application performance monitoring, statistics and stack traces from production environments for diagnosing issues, monitoring performance and understanding user behaviour. Capsule has a comprehensive Jenkins CI environment with an extensive automated test suite, static code analysis and monitoring for security vulnerabilities.

Deployment of Capsule is fully automated and releases are shipped to Amazon Web Services. As a result Capsule's infrastructure and code is performant, reliable and available for our customers 24/7.

To help you get more in-depth knowledge of how the entire system works, the development team cycles through week-long stints working with our wonderful support and customer success teams. During these weeks, you'll help resolve technical issues for customers and support third party developers who are using our API. You'll be supported with a buddy when you need help getting to the bottom of an issue or raising it with the wider team.

Location

After all working from home full-time during 2020 and 2021, we've reopened our Manchester HQ. Now everyone on the team finds the balance of office and remote work that's right for them.

Working with us

- Small and friendly world-class team
- Ship changes almost every day
- The best kit for the job (which usually means lots of Apple gear)
- Highly competitive salaries
- Private medical, dental and optical insurance
- Pension scheme with generous matched contributions
- Flexible working hours
- 25 days paid annual leave (in addition to statutory holidays)
- Enhanced parental leave
- Monthly eBook allowance with a Kindle
- Conference allowance
- Cycle to work scheme

Diversity and Inclusion

At Capsule, our values are focused on kindness, support and self-learning. We're committed to creating an inclusive environment that nurtures and empowers our employees. We're excited by what different backgrounds, experiences and abilities can bring to the Capsule team and so we encourage anyone interested in this role to apply.

If you require any assistance during the application process, such as accommodating a disability or familial circumstances, please don't hesitate to reach out.

We can't wait to hear from you!

Source: https://www.manchesterdigital.com/job/capsule/graduate-software-engineer