

Camdenton R-III School District

Everyone Learning Every Day

Board of Education Meeting
Regular Session - Administration Office Board Room
February 10, 2025 - 5:00 p.m.

Meeting will be [streamed live](#).

AGENDA

- I. **CALL TO ORDER & RECITE PLEDGE OF ALLEGIANCE**
- II. **APPROVAL OF AGENDA**
(SPGA - Climate/Safety, Student Success, Communication/Collaboration, Financial Stewardship, Qualified Personnel, Effective Ldrshp)
Regular Meeting – February 10, 2025
- III. **PUBLIC COMMENT** (SPGA - Communication/Collaboration)
[Public Participation at Board Meetings, Policy BDDH](#)
- IV. **CONSENT ITEMS**
 - A. Approve [Minutes and Documentation of Regular Meeting – January 13, 2025](#)
(SPGA - Communication/Collaboration)
 - B. Approve [Minutes of Special Meeting – January 23, 2025](#)
(SPGA - Communication/Collaboration)
 - C. Approve [Budget Amendments](#) (SPGA - Financial Stewardship)
Background: Please find attached proposed budget amendments.
 - D. Accept [Postage Machine Lease](#) (SPGA - Financial Stewardship)
Background: Please see attached postage machine lease information. Recommend accepting the lease as presented.
- V. **APPROVAL OF BILLS** (SPGA - Financial Stewardship)
[Bills Paid Early](#)
[Check Preview Report](#)
[P Card Payments](#)
[Explanation of Payments Over \\$5K](#)
- VI. **APPROVAL OF TREASURER’S REPORT** (SPGA - Financial Stewardship)
[Treasurer's Report](#)
[Financial Summary](#)
[Revenue Share Report](#)
[Pledged Securities](#)
[Health Insurance Financial Statement](#)
[Flex Benefit Account](#)
- VII. **NEW BUSINESS**
 - A. **LAKE CAREER & TECHNICAL CENTER ANNUAL REPORT** (SPGA - Student Success)
Background: Dr. Jill Durnin will be in attendance to present the annual report for LCTC and also answer any questions.

[LCTC Presentation](#)**B. LAKER ACADEMY UPDATE** (SPGA - Student Success)

Background: The board will be updated on the Laker Academy program.

[Laker Academy Presentation](#)**C. 2025-2026 PERSONNEL NEEDS REPORT** (SPGA - Student Success, Qualified Personnel)

Background: Dr. Jason Price will present the 2025-2026 Personnel Needs Report. This report provides student/teacher ratios in elementary buildings and a look at projected staff numbers for 2025-2026.

[Personnel Needs Report](#)**D. SET HEALTH INSURANCE PREMIUMS FOR 2025-2026**

(SPGA - Communication/Collaboration, Qualified Personnel)

Background: As the district prepares for open enrollment for employees, the board needs to discuss the district's insurance rates. OSBA has let us know that there will be a 6% increase for the district paid contribution. This will mean that if the district wants to continue to provide 100% of the cost and benefits (same as we did FY25), the price point will increase from \$598 per month to \$634 per month for the 25-26 school year. This would be an annual total of \$7,608 per employee.

E. FIRST READ MSBA POLICY/PROCEDURE UPDATES

(SPGA - Climate/Safety, Student Success, Communication/Collaboration, Financial Stewardship, Qualified Personnel, Effective Ldshp)

Background: Following please find policy and procedure updates provided by the Missouri School Boards' Association for a first read. The policy review committee will review these suggestions and make recommendations.

POLICY/PROCEDURE CODE	POLICY/PROCEDURE TITLE
BBBB	<u>SCHOOL BOARD BALLOT ISSUES</u>
BDC	<u>CLOSED MEETINGS, RECORDS, AND VOTES</u>
DFI	<u>SETTING TUITION FOR DISTRICT PROGRAMS</u>
GCBA	<u>PROFESSIONAL STAFF COMPENSATION</u>
IGBI	<u>HOME SCHOOLING</u>
IGCD	<u>VIRTUAL COURSES</u>
IGCDA	<u>FULL-TIME MOCAP COURSES</u>
JEA	<u>COMPULSORY AND PART-TIME ATTENDANCE</u>
JED	<u>STUDENT ABSENCES AND EXCUSES</u>
JHDF	<u>SUICIDE AWARENESS AND PREVENTION</u>
JED-AP1	<u>STUDENT ABSENCES AND EXCUSES - GRADES K-8</u>

VIII. UNFINISHED BUSINESS**A. APPROVAL OF POLICY UPDATE**

(SPGA - Climate/Safety, Student Success, Communication/Collaboration, Financial Stewardship, Qualified Personnel, Effective Ldshp)

Background: Following please find a policy update. A first read was held in January. The board is now asked to approve this policy as presented but not become effective until July 1, 2025.

POLICY CODE	POLICY/PROCEDURE TITLE
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GCBDA

[PROFESSIONAL STAFF SICK LEAVE POOL](#)**IX. BOARD WRAP-UP** (SPGA - Communication/Collaboration)

Background: This is an opportunity for the board to report on upcoming meetings, meetings attended, registrations, and deadlines.

- [Board Activity Calendar](#)
- Policy Review Committee Meeting - February 13, 2025, at 10:00 a.m.
- The March board meeting will be held on **Monday, March 3rd, due to Spring Break the following week.** March agenda topics tentatively include: JROTC Presentation and the Technology Report. *As March is School Board Appreciation Month, Camdenton R-III staff and students will recognize board members at the March 3rd meeting, beginning at 5:00 p.m.*
- TAC Meetings, 4:00-5:00, Administration Office Boardroom. Please sign up on the attached document when you plan to attend TAC meetings. No more than three board members are able to attend at one time.
- Shelley is the representative serving on the Teacher of the Year Committee. Interviews are scheduled for Tuesday, March 4th, 3:30 p.m., in the downstairs conference room of the Administration Office.
- Educator of the Year/Teacher of the Year Banquet, March 19, 2025, 6:30 at Old Kinderhook.
- Special Board Meeting dates: March 25 a.m. and April 22 a.m. Set a beginning time.
- Education Foundation Elegant Evening - April 25, 2025
- Reminder - Troy, Jacob and Shelley are the board representatives serving on the Blair Grant Committee.

X. EXECUTIVE SESSION (SPGA - Student Success, Qualified Personnel, Effective Ldrshp)

In compliance with State Statute 610.021 (closed meetings and closed records), the board will go into executive session for the following purposes:

- 1) Hiring, firing, disciplining, or promoting particular employees (610.021)(3).
- 2) Individually identifiable personnel records, performance ratings, or records pertaining to employees (610.021)(13).

XI. ADJOURN MEETING

**Linked/revised since original posting.*