Recruiter Performance + Engagement Scorecard

Use this template to track both quantitative performance and qualitative engagement signals.

1. Performance Metrics (Monthly)

- Number of Hires
- Time-to-Fill
- Pipeline Health Score (Active candidates per role)
- Candidate Experience Feedback Score

2. Engagement Signals (Biweekly or Monthly)

- Self-reported motivation (scale 1–5)
- Participation in team rituals or learning sessions
- Manager's qualitative notes from 1:1s
- Peer feedback/collaboration rating
- Use of development resources (courses, training, mentorship)

3. Notes Section

Use this space for open feedback, trends observed, blockers, or high-effort wins.