



Climate & Health Manager

The **Climate Advocacy Lab** seeks a full-time **Climate & Health Manager** to lead our training, convening, and research work at the intersection of health, equity, and climate action over the next two years, Fall 2024 - Fall 2026.

The **Climate & Health Manager** will:

- Build and support the Lab's national community of practitioners working at the intersection of climate and health
- Synthesize new climate and health research/resources to update the training curriculum
- Plan and facilitate quarterly in-person strategic advocacy/communications workshops
- Design and deliver quarterly virtual trainings for the Lab's climate and health community
- Offer 1-on-1 coaching and consults for climate and health leaders
- Ensure integration of relevant insights into the Lab's overall programming
- Oversee measurement, learning, and evaluation the for Lab's climate and health work

Check out the Lab's [Climate + Health Resource Hub](#) for more information on our past work in this area.



ABOUT THE CLIMATE ADVOCACY LAB

As a movement support organization, the [Climate Advocacy Lab](#) (the Lab) equips the US climate movement with the evidence-based insights, skills, and connections needed to build durable power and win equitable solutions – including at the intersection of climate and health. For 9+ years, the Lab has made a training program, in-house research expertise, and an extensive resource library free and accessible to 4,000+ climate community members from more than 1500 organizations and institutions, across all 50 U.S. states, D.C., and Puerto Rico. Read more about the Lab's impact in our [2023 Annual report](#).

The Lab is fiscally-sponsored at the [Partnership Project](#), a 501(c)(3) non-profit organization, and a coalition of environmental organizations focused on supporting the collaborative efforts of the environmental community. Partnership Project's programs focus on critical environmental issues including climate change, emissions reduction, and environmental and climate justice.

POSITION DESCRIPTION & RESPONSIBILITIES

The **Climate + Health Manager** will report to the Lab's Training Director. Day-to-day tasks may vary, but overall responsibilities include:

Program Management

- Drive overall vision and strategy for the Lab's climate and health work
- Update the Lab's existing synthesis of communications research (*both academic and from the field*) at the intersection of climate and health, and identify knowledge gaps
- Build on existing materials to design and develop a hybrid climate/health strategic communications and advocacy training curriculum that incorporates both an in-person workshop, ongoing virtual training opportunities (*live and self-paced*), and 1-on-1 coaching and technical consultations
- Strengthen Lab relationships with other advocacy, communications, and movement support organizations working at the climate/health intersection

In-person Workshop and Virtual Training Delivery

- Recruit a diverse cohort of participants for regional workshops (*in-person*) and webinar trainings (*virtual*)
- Plan and facilitate quarterly in-person regional strategic communications and advocacy workshop a quarter (*8 workshops total*)
- Deliver quarterly webinar trainings (*8 webinars total*) exploring key topics

1-on-1 Coaching

- Provide support for cohort participants through 1-on-1 coaching, consults, post-training check-ins, and on-going strategy support

Measurement, Learning, Evaluation, & Sharing

- Design and field pre- and post-training surveys to collect valuable feedback and information on the impact of cohort participation
- Monitor progress toward existing program grant deliverables
- Help draft related grant proposals and reports, including case studies and impact stories
- Draft newsletter content and/facilitate webinars to share resources and learning with the larger Lab community

POSITION QUALIFICATIONS

- 5+ years of experience working on climate organizing and/or campaigning at the intersection of climate and health, with a demonstrated understanding of the skills, resources, and tools that support advocacy successful efforts
- 3+ years of experience as a "front-of-room" trainer, training folks across a diversity of skill levels, perspectives, lived experiences, and learning styles.

- *Experience planning and delivering in-person trainings is a plus*
 - *Experience planning and delivering virtual trainings is a plus*
- Experience working in strategic communications and/or narrative strategy.
- Experience planning a curriculum and developing training materials focused on advocacy and organizing for participants with varied backgrounds
 - *Experience evaluating the impact of training or other capacity-building activities is a plus*
- Enthusiasm for the Lab's evidence-based approach to climate advocacy work
- Share the Lab's commitment to justice and equity across all aspects of our work and vision for building a powerful multiracial, cross-class climate movement
- Time management skills and the ability to thrive working remotely in a fast-evolving, collaborative environment
- Ability and willingness to travel regularly, up to once a month
- *Applicants with relevant education and experience across public health, climate policy, and strategic communications are encouraged to share these qualifications.*

ADDITIONAL POSITION INFORMATION

CLASSIFICATION: Temporary, Full-Time, Exempt position. *This position is grant-funded and currently is planned to run for 24 months from September 1, 2024 - September 1, 2026.*

LOCATION: Remote within the U.S. *The Lab has been a remotely-distributed team since 2019, with staff currently located in MA, MD, VA, NC, TX, CO, NM, and CA.*

This position will require regular travel (on average, one 2-3 day trip per month) and the ideal candidate will be able to access a major airport.

COMPENSATION: The salary for this position is \$95,000.

(Note: In alignment with our commitment to equity in our hiring and compensation, we are transparent about and do not negotiate on starting salary.)

We offer an excellent benefits package which includes:

- 100% employer paid medical, dental, and vision coverage for full-time employees and their families;
- 13 holidays, unlimited paid time off, and paid parental leave;
- Monthly technology stipend and yearly professional development funds; and a
- 401k with an employer match and ROTH retirement fund options.

EQUAL OPPORTUNITY EMPLOYER STATEMENT

The Lab's fiscal sponsor, Partnership Project, is proud to be an equal opportunity employer, and an anti-racist organization that prohibits discrimination in its governance, programs and

activities on the basis of race, color, national origin, age, disability, religion, gender, sexual orientation, gender identity, genetic information, reprisal, marital status, amnesty, status as a covered veteran, because all or part of an individual's income is derived from public assistance or for any other non-merit based factor. Women, people of color, LGBTQ+ people, and members of other historically and presently disenfranchised populations are strongly encouraged to apply.

Our goal is for a work experience that has meaning and impact on the world and on our professional lives, and a workplace where you can feel supported and proud. Read more about our values and commitment at partnershipproject.org.

APPLICATION INSTRUCTIONS

Interested applicants should send an **email with their resume** to jobs@climateadvocacylab.org, subject line: *[Your Name] - Climate & Health Manager application*.

In the body of the email, please share a few paragraphs (3-5) detailing:

- Why you are interested in this position and joining the Climate Advocacy Lab team
- An insight or reflection from your experience advocating at the intersection of climate and health

We will be reviewing applications on a rolling basis **until Tuesday, August 20, 2024**, with a **desired start date of Monday, September 23, 2024**. The next step in the application process will be a Zoom conversation with members of the Lab's team.

If you require reasonable accommodations so that you may participate in the selection process, send an email to hr@partnershipproject.org and specify that you're applying for the Climate & Health Manager role with Climate Advocacy Lab.

Note: With our sincere apologies, due to the large volume of applicants, we may not be able to respond to every application.