SUPERINTENDENT - LOS MOLINOS UNIFIED SCHOOL DISTRICT

The Board of Education of the Los Molinos Unified School District invites highly qualified educational leaders to apply for the position of District Superintendent. The Board welcomes a diverse group of candidates.

PROFESSIONAL PROFILE

The Los Molinos Unified School District seeks a superintendent who has:

- Extensive experience addressing facility needs, including significant upgrades for schools.
- Expertise in managing budgets effectively, leveraging resources, and securing grants.
- Tackling challenges posed by declining enrollment while maintaining financial stability.
- Experienced in improving morale and fostering a culture of value and transparency to address turnover rates among teachers and administrators.
- Proficient in aligning curriculum, particularly in creating cohesive ELA and Math programs for grades 6-12.
- Prioritizes allocating resources to enhance curriculum effectiveness.
- Committed to identifying and implementing key administrative supports and services for students.
- Ensures student needs remain central to decision-making processes.
- Demonstrates strong instructional leadership and expertise in special education and CTE programs.
- Experienced in collaborating with boards, administrators, and county agencies, emphasizing respectful governance and clear policies.
- Skilled in human resources management with a focus on understanding staff perspectives and fostering an inclusive environment.

PERSONAL PROFILE

The Los Molinos Unified School District seeks a superintendent who has:

- Positive, encouraging, and dynamic leader who is organized, honest, and inspires trust.
- Transparent and collaborative communicator who actively engages with staff, families, and the broader community.
- Ethical and fair, fostering a culture of trust, humility, and empathy over fear or intimidation.
- Actively involved in building relationships with the community, fostering energy and positivity.
- Understands the unique challenges of small districts and prioritizes family outreach and inclusion.
- Builds a safe and supportive environment that celebrates staff and student successes.
- Prioritizes student-focused decision-making and cultivating a positive district culture.
- Balances professional responsibilities with personal fulfillment, valuing family connections and relaxation.

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

The district is looking for an administrator with progressive experience commensurate for a small school district superintendent.

SELECTION PROCESS

The Board of Education has retained Education Leadership Services to recruit qualified candidates. The consultants will screen applicants and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Board members reserve the right to visit the District and communities before a decision is made

SALARY and CONTRACT

Competitive and negotiable. The district will offer a competitive salary commensurate with region and enrollment. A benefit package commensurate with other employees will be offered.

APPLICATION REQUIREMENTS

Masters Degree in Education and holds a current California Administrative Services Credential.

THE DISTRICT AND COMMUNITY

Los Molinos Unified School District (LMUSD) Los Molinos Unified School District is located in a rural setting in Tehama County, 25 miles north of Chico on Highway 99E near the Sacramento River and east of the rolling foothills of the Sierra Cascade. The district was founded in 1925. In the mid-1960s, Vina Elementary School District unified with Los Molinos School District to provide a supportive and close-knit environment for students from transitional kindergarten through 12th grade. The district is committed to fostering academic excellence, college and career readiness, and personal growth, offering a well-rounded curriculum, extracurricular activities, and support services.

BOARD OF TRUSTEES

Barbara Morgan - Board President
Melissa Peters - Board Vice President
Sue Knox - Board Clerk
Krista Andersen - Trustee
Chuck Crossland - Trustee
Lidia Mekhail - Trustee
Roger Mesecher - Trustee

The Los Molinos Unified School District is an equal opportunity employer

APPLICATION PROCESS AND DEADLINE

Please refer to the application on the ELS Website: https://www.educationleadershipservices.org/current-openings

Applications due by 5:00PM February 14, 2025

SEARCH TIMELINE

February 14, 2025	Applications due
February 21, 2025	Invitations to interview
March 1, 2025	Interviews

New Superintendent begins by July 1, 2025