

## Republic of the Philippines

## DEPARTMENT OF LABOR AND EMPLOYMENT Regional Office No. IV-A (CALABARZON)





## **REPORT ON COMPLIANCE WITH P.D. NO. 851**

		Owner/Manager
	IGI. NO.	:
	Tel. No.	
	Position	:
8.	Name of person giving information	:
7.	Total Amount of Benefits Granted	:
6.	Amount Granted per Employee	:
5.	Total Number of Workers Benefited	:
4.	Total Employment	:
3.	Principal Product of Business	:
2.	Address	:
1.	Name of Establishment	:

## Note:

- 1. Amount and payment of 13<sup>th</sup> month pay. The minimum of 13<sup>th</sup> month pay required by P.D. 851 as amended should not be less than one twelfth (1/12) of the basic pay within a calendar year and should be paid not later than December 24 of each year.
- 2. Section 8 of P.D. 851 as amended. Every covered employer shall make a report on compliance to the nearest Field/Provincial Office on or before January 15 of each
- 3. Attach payrolls / ഴൂലൂറ്റിക്ക് പ്രധിച്ച വിഷ്ട്രാവിച്ച ക്കാര്യാ വിഷ്ട്രാവിച്ച വിഷ്ട്രാവി വ (049) 545-7360/ (049) 545-7364 (049)/ 545-0292/(049) 545-7362/ (049) 545-0294/(049) 545-7357 doleimsd@yahoo.com/tssd.dole4a@yahoo.com.ph/planning.dole4a@gmail.com