Roll No……..….. **Total No. of Printed Pages: [01]**
Total No. of Questions: [11]

M.Sc. (Physics) (Semester – 3rd)
HUMAN RESOURCE MANAGEMENT
Subject Code: MBAD0-F93
Paper ID: [OE1220708]

Time: 03 Hours **Maximum Marks: 60**

Instruction for candidates:

1. Section A is compulsory. It carries 16 marks. It consists of 4 questions of 4 marks each.
2. Section B consist of 4 questions of 8 marks each. The student has to attempt any 3 questions out of it.
3. Section C consist of 3 questions of 10 marks each. The student has to attempt any 2 questions.

Section – A **(4 marks each)**

Q1. Define human resource management.
Q2. What is the importance of compensation in an organization?
Q3. What is Job Satisfaction?
Q4. Explain collective bargaining.

Section – B **(8 marks each)**

Q5. Write about the selection process in detail, explaining each step.
Q6. What is a grievance? What is the model grievance handling procedure? Explain.
Q7. Define Recruitment. Discuss various sources of recruitment.
Q8. Highlight the various legal provisions for industrial safety and employee's health in industries.

Section – C **(10 marks each)**

Q9. Discuss objectives of Human Resource Management. Highlight various personnel management functions a manager has to perform.
Q10. Discuss the importance of training and development in organisations. Discuss the various training techniques.
Q11. What is the importance of compensation in an organization? What is Job Evaluation? Write about the various methods of job evaluation.