LOVE ~ LIVE ~ LEAD



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NORTH WOODBURY ALLIANCE CHURCH
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MOUNT GILEAD, OH 43338

Family Ministries Pastor/Director

9/9/26 v3 **North Woodbury Alliance Church**

Job Summary: *The Family Ministries Pastor/Director will provide godly, Spirit-filled leadership, oversight, and vision for the NWAC children, youth, and young adults. The Family Ministries Pastor/Director is responsible to implement and oversee all programming and ongoing development of leaders for children's ministry, youth ministry, and young adults ministry.*

Qualifications: *We are looking for a leader who has a thriving and growing personal relationship with Jesus Christ, a character of integrity, a deep love for families within our local church context, and is gifted in the high-level areas of leadership, communication, and organization.*

❖Christ-centered character as evidenced through the Holy Spirit and exemplified in His fruit and filling (Philippians 2:3-8; Galatians 5:22).
❖Integrity of character fueled by a daily time with God.
❖Must become a member of North Woodbury Alliance Church and fully endorse the Bylaws as well as the core values, policies, doctrinal positions, and statements of the Christian & Missionary Alliance as found and upheld in the Word of God (Philippians 2:2; II Corinthians 13:11).
❖Equipped for leadership in order to resource, empower, train, and support other leaders.
❖Exemplifies excellence in the areas of organization, communication, technology, and administration.
❖Ability to work well within a team dynamic.

Our Vision and Mission: *NWAC Family Ministry exists to glorify God and advance His Kingdom by developing a deep commitment to Biblical truth and a lifelong, growing personal relationship with Jesus Christ within our children, youth, and young adults. NWAC Family Ministries is committed to equipping and discipling children, youth, young adults, and their families within our mission and vision: Loving Jesus, Living to Serve, and Leading Others in Relationship.*

Responsible To: Lead Pastor

Job Type: Full Time salaried position with benefits

KEY OVERSIGHT RESPONSIBILITIES

ORGANIZATIONAL EXCELLENCE

❖Provide structures and systems to ensure that NWAC's Family Ministry thrives within the overall mission to Love Jesus, Live to Serve, Lead Others in Relationship through our 4 core values: Family, Vulnerability, Excellence, and Response.

❖Implement ministry vision casting, budgeting, programming, scheduling, communication, and organizing for children's, youth, and young adult ministries.

❖Manage Sunday morning, other ongoing programming, and events as scheduled, including VBS, special holiday activities, outreach and family events, Solid Rock After School Club, and other calendar events as necessary.

❖Review and administer the Safe Place policy, making sure it is current and compliant and communicate it to volunteers by leading an annual Safe Place training, completing background checks on all volunteers, and adhering to a security system that will protect the minors in our church's care.

❖Select and implement all curriculum and teaching materials, ensuring they are of excellent quality and consistent with Scripture and the doctrine of the C&MA and of NWAC.

❖Regular commitment to personal ongoing growth and development: Attend other leadership conferences, trainings or retreats through NWAC or those in our Central District that are pertinent to Family Ministry.

TEAM DEVELOPMENT

❖Responsible for developing pipelines for recruitment, development, giving direction, providing training, and evaluation of all Family Ministries team members, leaders, teachers, and volunteers.

❖Create and maintain a team environment that seeks to shape the culture of the vision and values of NWAC's Family Ministry and the overall mission and vision of the church.

❖Oversee the ministry team by leading regular team meetings, delegating responsibilities to the team, and providing ongoing guidance, leadership, discipleship, and encouragement.

CLEAR AND EFFECTIVE COMMUNICATION

❖Foster and develop deep, meaningful relationships with those within this ministry through intentional availability, purposeful discipleship, and shepherding care.

❖Effectively communicate the vision and mission of the Family Ministry with regular reviews with the ministry team with what can be celebrated and what could be improved.

❖Clearly articulate and define the goals and expectations of each ministry role with the individual who will be filling the position. Delegate with clarity and with regular check points.

❖Ensure that ongoing programming and special events of the ministry are visible to the entire congregation by promoting events through all relevant avenues of communication.

❖Create structures to consistently connect with parents regarding the teaching materials, care, and discipleship of their children.

❖Develop and fill monthly teaching schedules for Sunday morning and other ongoing programming and directly communicate schedules to volunteers.

❖Attend staff meetings with the intention to collaborate and work with the overall flow and direction of each ministry within the church.

❖Expected to participate in the life of the fellowship at NWAC by being a part of a Life Group and engaging in other church events.