Hot Springs School District #6
MINUTES
SCHOOL BOARD MEETING
September 15, 2020

The Hot Springs School District Board of Directors met on Tuesday, September 15, 2020 at 5:00 p.m. at the Roy Rowe Auditorium of the Jones Administrative Building, 400 Linwood Avenue, Hot Springs, Arkansas.

Board members present: Debbie Ugbade, Dr. Cynthia Roger, Steve White, Dino Lenox, and Ann Hill.
Central Office Staff members present: Superintendent, Dr. Stephanie Nehus; Becky Rosburg, Assistant Supt.; Dr. Taryn Echols, Assistant Supt; David White, Debbie Clevenger, Bryce Walker, Adriane Barnes, Rodney Echols, Melissa Bratton, and Donnetta Frierson. **Principals:** Kiley Simms, Kristen Gordon, Dr. Sarah Oatsvall, Zondria Campbell, **Assistant principal**, Kyria Wilson.

CALL TO ORDER:
Mrs. Debbie Ugbade called the meeting to order at 5:00 p.m. The pledge of allegiance was led by Mr. Steve White.

ITEMS OF ACTION:
Mrs. Ugbade called for a motion to approve the August 18, 2020 minutes. Mr. Steve White made the motion. Mrs. Hill seconded. The motion passed unanimously.

Mr. David White, District chief financial officer, presented the Financial Report. He reported that Corvid-19 expenses have been costly and due to the pandemic, collections were down for the last quarter. The district is still in good financial status. Mr. Dino Lenox made the motion to approve the report. Mr. Steve White seconded. The motion passed unanimously.

Dr. Nehus presented the 2019-2020 Annual Financial Report and the 2020-2021 District Budget for approval. Mrs. Hill made motion for approval and Mr. Steve White seconded. The motion passed unanimously.

Dr. Nehus recommended the approval of the 2020-2021 Employee Salary Schedules. Mr. Steve White made the motion to approve the Salary Schedules as presented. Mrs. Hill seconded. The motion passed unanimously.

Due to the name change of two (2) of the district's elementary schools, Dr. Nehus recommended the renaming of the Maurice A. Dunn Fine Arts Center (formerly located at the Oaklawn Visual & Performing Arts Magnet School) to the Maurice A. Dunn STEM Center located at the Oaklawn STEM Magnet School (formerly Gardner STEM Magnet School) now located at 301 Oaklawn Blvd. Mr. Maurice Dunn, a former superintendent had a love for all of the schools and it's befitting to continue his legacy by renaming the

ITEMS OF ACTION, (cont'd):

Building. Mrs. Hill made the motion to approve the renaming. Mr. Lenox seconded. The motion passed unanimously.

Dr. Nehus recommended for approval, the Arkansas Department of Education Statement of Assurances for Programs under the Elementary and Secondary Education ACT of 1965, As Amended by The Every Student Success Act. Mr. Steve White made the motion to approve the set of assurances as stated for the district's eligibility for federal funds and to authorize the superintendent, Dr. Nehus to sign such assurances and to submit the budget the Arkansas Department of Education as required. Mrs. Ann Hill seconded. The motion passed unanimously.

Dr. Nehus recommended for approval the Statement of Assurance Constitutionally Protected Prayer in Public Elementary and Secondary Schools. Mr. Lenox made the motion to certify that the district has no policy that prevents or denies participation in constitutionally protected prayer as set forth in guidance from the U.S. Department of Education. Mr. Steve White seconded. The motion passed unanimously.

Dr. Nehus recommended the approval of the Arkansas Division of Elementary and Secondary Education Minority Teacher and Administration Recruitment Plan. School districts with more than five percent (5%) African-American or other minority students must prepare and submit annually a plan for recruitment of minority teachers and administrators. Mrs. Ann Hill made the motion to approve the Plan. Dr. Rogers seconded. The motion passed unanimously.

Dr. Nehus recommended approval of the 2020-2021 Memorandum of Agreement for Professional Development. The Agreement is between the Dawson Education Cooperative and the Hot Springs School District for the 2020-2021 professional development activities. The cost is $24,000 for the 240 certified staff members. Mr. Steve White made the motion to approve the recommendation. Mrs. Ugbade seconded. The motion passed unanimously.

Dr. Nehus presented the 2020-2021 District Policy Updates for approval. Mr. Lenox made the motion to approve the updates. Mr. White seconded. The motion passed unanimously.

Policy Updates:

1.9— POLICY FORMULATION
1.18—District Audits
3.19—LICENSED PERSONNEL EMPLOYMENT
3.26—LICENSED PERSONNEL SEXUAL HARASSMENT
4.2— ENTRANCE REQUIREMENTS
4.6— HOME SCHOOLING
4.8— MAKE-UP WORK

4.11—EQUAL EDUCATIONAL OPPORTUNITY

4.24—DRUGS AND ALCOHOL
4.27—STUDENT SEXUAL HARASSMENT

ITEMS OF ACTION, (cont'd)

Policy updates:

4.45—SMART CORE CURRICULUM AND GRADUATION REQUIREMENTS FOR THE CLASS OF 2020
4.45.1—SMART CORE CURRICULUM AND GRADUATION REQUIREMENTS FOR THE CLASS OF 2021 AND THEREAFTER
4.47— POSSESSION AND USE OF CELL PHONES AND OTHER ELECTRONIC DEVICES
4.55—STUDENT PROMOTION AND RETENTION
4.57—IMMUNIZATIONS
5.2— PLANNING FOR EDUCATIONAL IMPROVEMENT
5.20—DISTRICT WEBSITE
5.22—CONCURRENT CREDIT
7.5— PURCHASES AND PROCUREMENT
7.15—RECORD RETENTION AND DESTRUCTION
8.13—CLASSIFIED PERSONNEL EMPLOYMENT
8.20—CLASSIFIED PERSONNEL SEXUAL HARASSMENT

INFORMATIONAL:

School-Based Health Center: Dr. Nehus reported that she met with Dr. Ross, CHI St. Vincent Hospital, Executive Director to discuss a partnership between the district and CHI St. Vincent concerning a school-based wellness center. They visited different locations in the district such as Gardner school, the District's Welcome Center and Park Magnet School to house the center, more information is forthcoming.

The district was granted a permit to demolish the old Greenwood School building and the abatement process has started. If action is made for the playground area (land) at Greenwood School, it will be deeded back to the district in 2021 from the City of Hot Springs.

EXECUTIVE SESSION – Omitted

RATIFICATION OF PERSONNEL:

The Ratification of Personnel was reviewed in open session. Mrs. Ugbade called for approval.
Mr. White made the motion to approve the ratification of personnel as presented. Mrs. Hill seconded. The motion passed unanimously.

ADJOURNMENT:

There being no further business coming before the Board, Mr. Lenox made the motion to adjourn. Mr. White seconded. The meeting adjourned at 5:23 p.m.

Date Approved: **10/22/2020**

Debbie Ugbade, Board President

Steve White, Board Secretary