



# CHINO VALLEY COMMUNITY CHURCH

## Position Profile

Chinese Ministry Pastor  
Chino Valley Community Church

**Department:** Pastoral Team

**Job Title:** Chinese Ministry Pastor - Mandarin

**Status:** Part-time, ministerial exempt

**Reporting to:** Senior Pastor

### Position Overview

- 1) The Chinese Ministry Pastor will provide leadership, development, and direction for the expanding Chinese Ministry of CVCC. The Pastor will partner with the current Chinese fellowship leaders to be and make disciples of Christ in accord with the CVCC mission.
- 2) The Chinese Ministry Pastor will lead and actively recruit, train, and disciple volunteer leaders for the Chinese Ministry of CVCC.
- 3) Work closely with Deacons and leaders to shepherd the Chinese Ministry flock.
- 4) The Chinese Ministry Pastor will focus on preaching, teaching, equipping, and discipling the people in the Chinese Ministry of CVCC.

### Characteristics

1. **Spiritual Maturity:** Demonstrates a faithful and maturing relationship with Jesus Christ and a strong commitment to being a disciple of Jesus Christ and making disciples.
2. **Honesty:** Exhibits honesty, integrity, and Christian ethics. Actions are consistent with spiritual leadership. Does what is right and speaks truthfully.
3. **Commitment to Vision and Purpose:** Commit to and support the mission and vision of Chino Valley Community Church and organize ministry strategies and mechanisms around that mission/vision.
4. **Heart of a Shepherd:** Strong commitment and demonstrated ability to pursue, equip, train, counsel, and build relationships with people.
5. **Solution Driven:** Creativity to implement innovative programming and the ability to figure out solutions for issues encountered in administering the ministry.
6. **Culturally Accomplished:** Be able to interact with both Chinese and English-speaking people while leading and teaching within a dual cultural environment.

**Becoming a member of CVCC and acceptance/commitment to the CVCC Statement of Faith and Purity Agreement are prerequisites for the hiring of this position.**

### **Job Description**

1. Responsible for the implementation of the overall discipleship strategies of the attendees.
2. Regular preaching and teaching during Sunday and mid-week gatherings.
3. Recruit, train, and mentor ministry volunteers
4. Collaborate with the senior pastor and other staff in strategic planning, ministry expansion, and overall church vision alignment.
5. Attend staff meetings, administer, and manage the Chinese Ministry budget and support the planning of other all-church events.
6. Provide Biblical counseling and spiritual encouragement as needed.
7. Other responsibilities as necessary or as assigned by the Senior Pastor

### **Qualifications**

- Meets and commits to Biblical leadership qualifications.
- Masters of Divinity (MDiv) or other equivalent seminary degrees from an accredited seminary.
- 3+ years of full-time ministry experience in a Mandarin-speaking church
- Must be fluent in Mandarin, both written and verbal. Must be able to communicate well in English. Must be familiar with Chinese culture and people dynamics.
- Skilled in delivering engaging, Biblically sound preaching and teaching
- Must be able to navigate and thrive in a bilingual work environment.
- Successful history of building, leading, and motivating effective teams

### **Compensation:**

**To Apply:** Please send a cover letter and resume to Victor Wang, Executive Administrator at [vwang@cvcchurch.org](mailto:vwang@cvcchurch.org).