



## Themes for Teachers' Capacity Development Program

### Part I - Sharing Best Practices

#### Module 1: Advanced Pedagogical Practices

- Modern learning theories and applications
  - Differentiated instruction for diverse learners
  - Competency-based education (CBE) & mastery learning
  - Flipped classroom, blended & hybrid learning
  - Project-based, inquiry-based, and phenomenon-based learning
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#### Module 2: Curriculum Design & Innovation

- Curriculum mapping and alignment with national/international standards
  - Designing interdisciplinary and STEAM programs
  - Integration of digital literacy and 21st-century skills
  - Assessment for learning (formative, performance-based, authentic assessment)
  - Innovation in lesson planning
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#### Module 3: Educational Technology & Digital Pedagogy

- Effective integration of ICT tools in teaching
  - Learning Management Systems (LMS) and e-learning platforms
  - Use of AI, AR/VR, and gamification in the classroom
  - Data-driven teaching & learning analytics
  - Cyber safety and digital citizenship for teachers and students
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## Module 4: Inclusive & Special Needs Education

- Universal Design for Learning (UDL)
  - Teaching strategies for SEN students (dyslexia, ADHD, autism, etc.)
  - Inclusive classroom management techniques
  - Gender equity and culturally responsive pedagogy
  - Differentiation and scaffolding for multilingual learners
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## Module 5: Educational Psychology & Student Well-Being

- Adolescent development and learning
  - Emotional intelligence and social-emotional learning (SEL)
  - Stress management and mindfulness in education
  - Building resilience and motivation in students
  - Teacher well-being and professional balance
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## Module 6: Leadership & Professional Development

- Teachers as leaders and change agents
  - Coaching, mentoring, and peer learning communities
  - Classroom-based action research and reflective practice
  - School-community partnerships
  - Global citizenship education and sustainability leadership
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## Module 7: Research & Innovation in Education

- Research methodology for teachers
  - Action research cycles and case studies
  - Using evidence to improve teaching practices
  - Innovation labs and experimentation in schools
  - Writing and presenting research papers
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## Module 8: Assessment & Quality Assurance

- Advanced techniques in formative and summative assessments
  - Competency-based assessment and rubrics
  - Using student portfolios and digital tools for assessment
  - School inspection frameworks and quality assurance models
  - Data interpretation for school improvement
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## Part II - Quality Assurance in Education

### Module 1: Introduction to Quality in Education

- Concept of quality in education: definitions and perspectives
  - Global and national trends in quality assurance
  - Quality as continuous improvement vs. compliance
  - Stakeholders' role (students, teachers, parents, community, government)
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### Module 2: Standards and Frameworks for Quality Assurance

- International quality benchmarks (UNESCO, OECD, ISO, etc.)
  - National standards and accreditation systems
  - School performance indicators (inputs, processes, outcomes)
  - Quality in Early Childhood, Primary, and Secondary education
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### Module 3: Internal Quality Assurance (IQA)

- School self-evaluation frameworks
  - Classroom observation and peer review systems
  - Teacher appraisal and professional development
  - Using data for school improvement
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### Module 4: External Quality Assurance (EQA)

- School inspections, audits, and accreditation processes
- National testing and benchmarking systems

- The role of education ministries, boards, and independent bodies
  - Balancing accountability with autonomy
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## Module 5: Tools & Techniques for QA

- Key Performance Indicators (KPIs) in education
  - Student achievement data analysis
  - Stakeholder feedback (surveys, focus groups)
  - Quality management tools (SWOT, Balanced Scorecard, PDCA cycle)
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## Module 6: Leadership and Quality Culture

- Role of principals and school leaders in QA
  - Building a culture of continuous improvement
  - Motivating teachers and staff for quality goals
  - Ethical leadership and integrity in QA
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## Module 7: Innovations and Challenges in QA

- Digital tools for monitoring and evaluation
- Quality assurance in online/blended learning environments
- Addressing equity, inclusiveness, and well-being in QA systems
- Future trends: AI, data analytics, and global benchmarking

## Capstone Project

- Each participant conducts **Action Research** or an **Innovation Project** in their school.
  - Final presentation and reflective portfolio submission.
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## Part III - Research Paper Writing with Action Research

### ◆ Topics for Teaching Research Paper Writing with Action Research

#### 1. Introduction to Action Research

- What is action research?
  - Differences between traditional research and action research
  - Why action research is important for teachers/principals
  - Examples of successful action research in schools
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## 2. Identifying the Research Problem

- Selecting real issues from classroom or school practice
  - Narrowing down a topic to make it researchable
  - Framing research questions in action research
  - Aligning problems with educational improvement goals
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## 3. Review of Literature

- Purpose of literature review in action research
  - Finding reliable sources (journals, books, policy papers)
  - Summarizing previous studies related to the problem
  - Building a theoretical or conceptual framework
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## 4. Action Research Cycle

- **Plan** → **Act** → **Observe** → **Reflect** (the core cycle)
  - Writing research objectives and action plans
  - Integrating interventions into regular teaching/leadership work
  - Ethical considerations in action research (students, data use, consent)
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## 5. Data Collection in Action Research

- Choosing tools: questionnaires, observation checklists, journals, interviews, student work samples
  - Designing simple and effective instruments
  - Ensuring validity, reliability, and trustworthiness
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## 6. Data Analysis & Interpretation

- Qualitative analysis: coding, themes, reflection notes

- Quantitative analysis: simple statistics (percentages, averages, comparisons)
  - Linking data back to the research question and cycle
  - Reflecting on findings to adjust practice
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## 7. Writing the Action Research Paper

- Structure of an action research paper:
    1. Title & Abstract
    2. Introduction (problem + context)
    3. Literature review
    4. Methodology (action research cycle, participants, instruments)
    5. Findings & discussion
    6. Reflections, challenges, and next steps
    7. Conclusion & recommendations
    8. References & appendices
  - Using tables, graphs, and reflection logs in reports
  - Academic writing style (APA/Harvard citations)
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## 8. Presenting & Sharing Results

- Writing for academic journals vs. school reports
  - Creating presentations or posters from action research
  - Using findings to inform school improvement plans
  - Networking and sharing with peers
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## 9. Common Challenges & How to Overcome Them

- Time management for busy educators
- Limited resources or data
- Maintaining objectivity in self-study
- Encouraging a culture of collaborative action research

## Part IV – Proposal of New Modules for Teacher Professional Development

**Applicants are invited to propose additional modules that they consider highly relevant for the professional development of teachers. Each proposed module should be accompanied by a list of 10 session topics, clearly outlining the content to be covered in each session.**

**Alternatively, if selecting from the modules already provided, Presenters must expand the chosen module into a detailed outline of 10 sessions (some has given just for idea), including appropriate session titles and topics. This expanded module should be submitted with your application.**

**Fore More Details:** <https://www.iafge.org/ipfcd/>