

ANNUAL REPORT OF THE **PAROCHIAL COUNCIL**

(For the year that ended December 2019).

Index

- 1.) Aims and Purposes**
- 2.) Objectives and Activities**
- 3.) Achievements and Performance**
 - **3.1 Worship and Prayer**
 - **3.2 Statistics**
 - **3.3 Children and Youth**
 - **3.4 The Church Building**
 - **3.5 Pastoral Care**
 - **3.6 Partnerships**
 - **3.7 Nottingham South Deanery**
- 4.) Financial Review**
- 5.) Volunteers and Staff**
- 6.) Structure and Governance**
- 7.) Administrative Information**

Joining in the flow of God's love



ANNUAL REPORT OF THE PAROCHIAL COUNCIL

(St Ann with Emmanuel APCM 2020 Annual report)

For the Year that ended December 2019.

1. Aims and Purposes

The PCC in cooperation with the incumbent seeks the promotion of the gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England.

We hope to lead the congregation in its aim to proclaim the gospel in all its aspects: helping people in our geographical parish and beyond to experience the saving grace of God through Jesus Christ. We are an Anglican church, a group of people who are “believing in St Ann’s”. We aim to “receive God’s love and share it with others” – which we try to do through our words and actions, helping all in our community through practical partnerships as well as prayer and outreach.

Our mission statement is:

Receive God’s love and Share it with others.

As part of the Diocese of Southwell and Nottingham, we are committed also to the vision of:

Growing Disciples: wider, younger and deeper

The PCC is also specifically responsible for the maintenance of the Church complex of St. Ann with Emmanuel, Robin Hood Chase, St Ann’s, Nottingham NG3 4EY.

2. Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St. Ann with Emmanuel. The church family welcomes visitors from within and outside the parish boundary. Visitors attend by personal choice and it is our great pleasure to welcome anyone from all walks of life to take part in the life of the church. We believe that voluntary attendance to worship is a major demonstration of the public benefit of our activities.

When planning our activities for the year, the PCC have considered the Commission’s guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Promoting in the parish the whole mission of the church, pastoral, social, evangelistic and, ecumenical
- Provision of pastoral care, occasional offices and practical support for people living in the parish.

To facilitate this work, it is important that we maintain the fabric of the Church complex of St. Ann with Emmanuel.

The council has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, fully recognising its duty to have due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults.

3 Achievements and Performance.

3.1 Worship and Prayer

A) Services:

All are welcome to attend our regular services. We offer a variety of service types to meet the needs of different members of our congregation and community. We have been pleased to see new faces joining our church this year, and a slow but steady increase in regular attendance.

Highlights this year have included an adult baptism (& re-affirmation of vows) service on Easter Sunday; a Deanery confirmation in our church with Bishop John Finney where 8 of our members were confirmed along with many others. We also enjoyed being part of the One Life mission in September, where we had a special meal with entertainment and a challenging talk by Rev Ade Eleyae, then a visit from Bishop Pete Wilcox on the Sunday. Also in September we had a visit from Paula Gooder about her book 'Phoebe'. Our annual Memorial service is always well attended and well received.

- Our morning services reflect our multicultural multigenerational congregation. Our services are open to all who wish to attend, and we try to ensure all feel welcomed. The first Sunday of the month is our All Age Worship, where the whole church family share together in a shorter, lively service. On other Sundays, there are special groups for the children during part of the service. The *usual* monthly pattern of our services is as follows:
 - 1st Sunday All Age
 - Informal Evening worship
 - 2nd Sunday Holy Communion
 - 3rd Sunday Morning Worship
 - 4th Sunday Holy Communion
 - (5th Sunday Morning Worship or All age)

- We hold a monthly informal Evening Praise service, and we have also offered a Service of Remembrance (for those bereaved) in the evening, as well as services for special days such as Ash Wednesday.
- At Festivals we offer special events particularly inviting all in our community e.g. Carol services, Christingle, Lent and Easter, as well inviting schools to participate in our Experience programme
- We also serve our community by offering services of baptism, weddings and funerals to all living in our parish as the need arises.

B) Prayer Ministry

Members of the prayer ministry team are always available during communion for those who feel the need for private prayer. They can also be approached during any Sunday service. Lesley Brian, Maisie Harris and Yvonne Topham would love others to consider joining this vital team.

The wrestlers use the prayer station in church for quiet reflection, to light a candle or ask for someone to pray with them. Special thanks to those who have been available and given of their time on a Saturday afternoon. The prayer station is there for everyone whether a church member or visitor.

At every event or meeting there is an opportunity to pray. Designated T shirts can be worn to highlight who can be approached for prayer or any special need, it is also a way to welcome a visitor or newcomer.

Brothers and sisters in Christ, we are all called to pray. What a friend we have in Jesus and what a privilege to carry everything to God in prayer.

C) Music

The choir currently consists of just 10 members, but it still represents a full four-part harmony SATB (Soprano, Alto, Tenor and Bass) team. Sadly, we lost one of our longest serving members during what would have been his 75th year in the choir: Grenville Gibson, who passed away in October. A couple of the younger members have moved away from St Ann's and Matthew Cook started university in Twickenham during September. A variety of anthems are sung at major services and a range of hymns and songs are used at church services. Peter Cook continues as Director of Music with support from Sylvia Raven and Matthew Cook.

The Worship group, led by Sean Collins, has become a welcome addition to the music worship in the church. They lead the informal evening services and some of the songs during Sunday morning services.

Both music groups also support and provide entertainment for social gatherings and events.

**New Choir and/or Worship Group members are always welcome;
why not give it a go?**

You do not need to be able to read music. Speak to Sean or Peter. If you are interested in playing an instrument in a worship group (guitars particularly welcome!) see Sean.

D) Fellowship Groups

a) Afternoon Fellowship.

The Afternoon Fellowship meets every Tuesday afternoon at 2:30pm until 4pm. We are a group of people from St Ann with Emmanuel church and the surrounding community who meet up to share and offer support and friendship with each other. The group at the moment consists of approximately 18-20 people, more are very welcome to join us. We very sadly lost one of our stalwart members this last year Grenville Gibson who is very much missed, our love and prayers are extended to his wife Dorothy.

The first meeting of each new session is a service of Holy Communion. We start our weekly meetings with a period of prayer, bible readings, hymns and chosen choruses. Our afternoon programme goes on to include topics of interest which run throughout the year, ranging from visiting speakers, shared holiday experiences, films, slides, music, quizzes and games.

Highlights include a trip in June along the River Trent on the Riverboat Crusader for afternoon tea, a very enjoyable time for all that came. Another afternoon was spent making ourselves Bible book covers with Marcia and Paula, who very kindly showed us how to make them and use a machine: some trying this for the first time. We also visit garden centres and occasionally we enjoy fish and chips at Cod Scallops. We normally end each meeting with the Grace followed by tea, coffee, biscuits and chat or sometimes cake when celebrating birthdays or special occasions.

Please come and join our happy band at Afternoon Fellowship: all are welcome.

Special thanks go to Sylvia Raven for organising our programme and quizzes and to Sue Day for the Easter and Christmas Anthologies.

b) Table Talk at Saturday Breakfast

Table Talk at Saturday breakfast meets once every two months, from March to November. Members of this church and invited guests attend and we have had almost 30 people attending at some meetings. We prepare a full English breakfast, prepared and cooked by a team of committed volunteers. As a church, we have continued to engage with the Diocesan and Bishop's vision of Growing Disciples: Wider, Younger and Deeper. We have continued to use Table Talk for Friends (www.table-talk.org) as the after-breakfast conversation tool, to help us to engage in meaningful conversations, as we explore the big and not so big questions of life. Sadly, in Early October we lost Grenville, one of our breakfast preparation team members. He is sadly missed. We have welcomed a few visitors this year, one of them said how much she enjoyed the family spirit within the group. It's always uplifting to hear how the Lord has moved amongst us, as we listen to each other's opinions and reflection from our life journey's. If you have not sampled the breakfast and table talk, you are most welcome. It's a safe space to talk about your faith and share your experience of the Lord's touch on your life.

c) Day time Small Group Studies.

Still the only 'small' studies group that meets in a style reflecting the old house groups or 'cell' group, we meet on the last Thursday of every month except December and August, between 1.30 and 3.00. pm. It is held in the church building only because that is the best central point for members to reach in hilly St. Ann's, for those with no transport.

Subjects tend to vary from month to month though every effort is made to reflect any particular subject a member might want us to 'study'. We pick up on the church seasons. We met at a friend's house in Edwalton for a quiet day in June.

In August we arrange to meet up and go out for the day, usually catching a bus. In December we have a meal together. This had been a time for exchanging Christmas gifts but last year the majority agreed instead to pool the money we would have spent and offer it to a charity. In the end we raised £70 between 5 of us which was divided between 2 charities. It goes without saying that new members are always welcome!

d) Tea and Toast on Tuesday (Places of Welcome)

Tea and Toast has continued every Tuesday morning this year with a team of 5 or 6 regular members who make people feel welcome with hot drinks and toast for breakfast. A recent survey by the team brought to light that almost 50 different people have visited tea and toast at some stage in the last year. This was very encouraging as numbers vary from week to week. At times it has been disheartening with only small numbers but then at other times it has been the scene of much joy and growing friendships. God has been faithful and it has been a place of friendship and growth that has led some people to investigate faith in a deeper way. Maureen and Kevin have also developed this slot as a time to meet up with visitors or potential hall users creating a real open door feel to Tuesday mornings. We have developed good links with the market stall men and Dennis faithfully provides them with coffee and toast to keep them warm on cold winter's mornings. We look forward to continuing to be a presence in the community on Tuesday mornings. Do come and join us for a cuppa if you are able - there is no agenda other than building community and friendships. Bring a friend!

e) Short Courses

During 2019 we have run a variety of courses to help people grow deeper in their faith, as well as growing wider by inviting newcomers to investigate faith. We have usually run them both in the afternoon and an evening to allow a wider group of people to attend.

In the new year we offered 'Start', then 'Stormbreaker'. We have run 2 'Pilgrim' courses, and explored our 'Frontline' in both Sunday services and small groups. The numbers attending vary but the feedback is that they are really helpful in getting to know each other better, and also growing in faith - getting to know God better!

We also ran a 'What next?' course for 11-14s, to explore baptism, receiving communion or confirmation. Two children were admitted to communion and one to confirmation, as well as a general growth in faith.

3.2 Statistics

Every year we compile statistics which go to the Diocese and are nationally recorded, but these also show us a steady increase in the numbers attending - we are growing disciples!

2019 Electoral Roll: **57**

Average Sunday attendance: **55** adults **15** children

WORSHIPPING COMMUNITY	<i>Dec</i> <i>2017</i>	Dec 2018	Dec 2019
Sunday Church			
Children (0-10 years)	12	20	17
Young People (11-17 years)	4	9	9
Adults (18-69 years)	30	35	50
Adults (70+ years)	31	33	31
TOTAL	77	97	108

JOINING CHURCH 2019			LEAVING CHURCH 2019		
	Age 18+	Under 18		Age 18+	Under 18
Total	11	4	Total	5	7
Worshipping for the first time	3	4	Death/illness	1	0
Moved into the area	3	0	Moved away	4	7
Moved from a local church	0	0	Moved to a local church	0	0
Returned to church	5	0	Not worshipping anywhere	0	0

We enable our community to celebrate and thank God at the milestones of the journey through life. Through baptism we thank God for the gift of life and commitment to Jesus Christ, in marriage public vows are exchanged with God's blessing, and through funeral services friends and family express their grief and commend the deceased into God's keeping.

This year we have conducted 4 funerals in church, and 6 at local Crematoriums or Burial grounds. We have married one couple, held a baptism and a thanksgiving service for babies as well as an adult baptism and renewal of baptism vows. We also hosted a Deanery Confirmation service in which 8 of our members were confirmed.

3.3 Children and Youth

- Sunday Groups

We meet on Sunday mornings with an average of about 20 children on roll. The morning begins with the children joining in the church service. Before leaving for their groups the children pray for the adults, and an adult prays for the children.

Presently we have 2 groups of children a younger and an older group. We use the Roots resources to plan and prepare the lessons. During the summer of 2019 in one of our lessons the children and young leaders identified some needs of the church and chose to help out with tidying the church grounds. This involved digging, planting, weeding, sweeping and tidying the car park and picking up trash. Our children and young leaders continue to thrive in God's love asking challenging questions and seeking meaningful answers.

Our children and young leaders also take responsibility for areas of the church e.g. Setting up the children's table at the front of the church with paper and crayons, and getting involved in the planning and delivery of the annual children's celebration services. They are also involved in the prayers, reading of the bible, short talks and drama. They take part in special services such as the Christmas service. Several are in the choir or worship group.

We have welcomed other children and young people into the church who are not at present engaged in the Sunday school, but watch this space. A play area is created in the foyer for parents with babies and toddlers who need space.

Please continue to pray for our children and young leaders and those who lead and help out in the groups. Also pray for the significant need for more leaders and helpers to come forward to join us on a Sunday morning.

- Venture Camps

Six young people went to a CYFA Venture camp this year, to learn more about their faith and have lots of fun. Three older teens went to Soul Survivor with Tom Tuck and a group from Trinity Church. This was an enjoyable and faith-fuelling event (and they were under canvas!)

- Youth 'Alpha'

Youth Group has been meeting on a Monday at 'teatime'. We've looked at current issues, reading the Bible, praying, and how to live as a Christian - as well as playing games and eating snacks!

Highlights from this year were seeing Morgan (from St Christopher's) baptised and seeing all the girls from both churches grow in confidence in their faith and their relationships with others.

However currently we have had to pause this form of youth work due to our other commitments, and a desire to start something new in 2020 that involves the younger youth - watch this space! Please pray for us as we try to get together a team and make some concrete plans.

- Toddler Group

Heart Church ran the very successful "Company" Toddler group in our hall up until the summer. Then Deb who ran it left to retrain for midwifery unexpectedly at the end of the summer. Rather than let the group end, we continued meeting - on a smaller scale- with the assistance of SSBC (Small Steps Big Change) and parents. Some families had heard Company had finished, so didn't come back, but it gradually built up, and was a good time for the team. We went through a good period of learning to work together so we could continue the group that provides friendship and support for parents, as well as play, crafts, singing and snacks for children. In January 2020 Heart Church will resume leadership – working with the existing team – as "Little Hearts" Toddler group.

- Schools work

In 2019 we ran Experience Easter for year 3/4 pupils; Experience Pentecost for year 5/6 pupils, and Experience Christmas for year 1/2. This involved four local schools: Sycamore, St Ann's Well, Huntingdon and Bluebell Hill. With a wonderful group of volunteers we welcomed up to 400 pupils with their teachers and helpers into our church to teach them what Christians believe through interactive stations. Children, adults and all the church helpers had a great time, and we all learnt something.

Maureen also did a number of assemblies and special school events such as Harvest festivals, and Sycamore ended Christmas term with a Christingle service in Church.

We have also partnered with Sycamore and St Ann's Well academies in a Nottingham Citizens group to explore the use of the empty shops on the Chase, including meeting with local councillors.

3.4 The Church Building

- Fabric

We want our church to be open to our community for prayer and community activities.

The hall and lounge area is let to community organisations and individuals in line with our lettings policy. This builds relationships and provides some regular income and also makes the building a community resource. The building is regularly used by Genetics Dance Academy, and the Company Toddler Group who have a regular weekly booking. The House of Pain wrestling club put on monthly shows. An Ethiopian Church community use our building weekly on a Sunday afternoon for worship and teaching faith to their children, as well as for the occasional festival services.

The building remains in a generally satisfactory condition internally and externally. The furniture remains serviceable, with a few chairs having cosmetic deterioration. The audio-visual system continues to be used weekly and is working well. The second screen which was donated by a local school is being used on a regular basis and has been a great asset to our church. The annual checks have been carried out on the lightning system and the portable appliance PAT tested and the fire extinguishers are fit for purpose.

In my 2018 report I said that we have started raising money for a new carpet for the lounge. The response to our appeal was amazing, we have not only managed to replace the lounge carpet but we have had wooden floors fitted to the altar area and in the main hall. This is all due to your amazing giving and donations, as well as a legacy. We have also been able to purchase 14 folding tables with a stacking trolley to replace the rather worn ones that don't fold.

Daphne, Kevin and I want to record our thanks to you all, especially those who have helped as a volunteer cleaning team, doing extra gardening and floor polishing, and those who help with maintenance and problems that occur in our building.

David Staples, Warden.

- Lettings

Hall lettings in 2019 have gone up by nearly 25% thanks to new regular bookings like the NHS diabetic support team and the Kurdish women's group, local schools and SSBC. We also have continued regular bookings for groups like the Asian Christians and the HoP Wrestlers, as well as the Ethiopian Church. Also there are families who use the halls for children's birthday parties and other celebrations. It continues to be managed mainly by Kev and Maureen, with Densel handling invoicing and payments. Although sharing the building can sometimes be a challenge, we want it to be a resource to help our community, as well as providing an income to the church.

3.5 Pastoral Care

We are a caring church, and many people quietly communicate with each other, and pray for and help each other. Many acts of kindness in and outside the church happen without public knowledge, or specific organization. However pastoral care is an area where we realise we could strengthen our processes to make sure no-one's needs get missed out.

We ask our congregation to let us know if they notice that someone has been absent for a while, and call them or arrange to visit them or to put them on our prayer list. We try to encourage each member of church to look out for each other, and extend care outside of the church family as well.

Maureen takes communion to elderly or housebound folks as requested, and is involved with people at crisis points in their lives – inside and outside the congregation. This year we have supported people through bereavement, mental and physical illnesses, poverty and homelessness. There is great need, and we seek to use our limited resources as best we can. Our Tuesday Afternoon Fellowship offers significant support and friendship to those who attend, many of them elderly. Tea & Toast also provides a place to drop in and find friendly conversation.

Safeguarding

Kat Osborn continues to hold the post of Parish Safeguarding Officer (PSO).

Adoption of national policies

We adopted the Church of England Promoting a Safe Church Safeguarding policy at the PCC meeting on the 9th September 2019; the key information is displayed in the church and is available on the website.

During the year the PSO has registered the church on the Parish Safeguarding Portal and we are using this as a really helpful way to have a clear action plan and ensure we create and promote a church culture where safeguarding is everyone's responsibility.

The Parish Safeguarding Handbook is available in the church office and has been circulated to all members of the PCC.

Training

Ensuring we are up to date on training is one of the key remaining aspects required to complete our action plan.

The new link for the online C0 training has been circulated to the PCC and we aim that everyone will have completed this by September 2020.

The 3 children's ministry leaders are booking on the Spring C2 training.

3.6 Partnerships/ Mission and Evangelism

- Mellors Lodge Family Hostel

Mellor's Lodge is the hostel for homeless families situated next door to church. We seek to befriend and help with practical, emotional and spiritual help to all residents in their time of need. The year started off well with good connections with Mellors Lodge mainly through Deb from heart Church, who ran our Toddler group. A good number of families attended the Toddler group, and Maureen went with Deb to various events. We also had the joy of one family living in Mellors who became committed members of our Church family - until they were rehoused too far away. Changes of staff there, and Deb leaving has meant that our connections with them have dwindled. We still collect baby stuff and toiletries for them (box in foyer), and provide books through Yvonne Topham. We hope to renew better contact in 2020. If you think you could help with visiting or befriending, please talk to Maureen or Marcia.

- Nottingham Citizens

Our church is an active member of Nottingham Citizens. Nottingham citizens' starts by listening to Nottingham residents to find out their concerns, then choose the top 3 most common concerns to campaign for and bring about a change. The three this year were Mental health, young people action group and the living wage group. I, (Edith Iheama) and Peter Cook attend the Mental health group. We meet once a month. The mental health group plans to tackle the stigma around mental health. The aim is for Nottingham to be a place where people are comfortable disclosing that they have mental health issues. To achieve this, Citizens are working together with Nottinghamshire Healthcare NHS foundation trust to co-produce a training session that would be delivered to all Citizens member organisations and businesses. I am part of the co-production team. We need people from the church who can be trained to deliver the session in two 'train the trainer' dates are confirmed with Notts Healthcare Trust- Friday 17 April and Saturday 25 April 2020. See Edith if you are interested.

Our church (Maureen and Kevin) are also working together with Sycamore primary school and St Ann Well primary school who are also members of Nottingham citizens, to organise locally for the issues that matter to St Anns residents. We are working with the councillors to use one of the shops at the chase for a positive use of the area for kids and their families. The work of Nottingham Citizens fits well with our vision to grow wider, and to share God's love (that we receive) with others. Mental wellbeing is also part of our pastoral care. Christ came that we might have life, life in its fullness and that includes social justice, so as followers of Jesus Christ, we are being a part of the transformation work of salvation to bring justice to social concerns in our community.

I want to thank Maureen, Densel, Marcia, Michelle, Maisie, Yvonne, and Peter for attending our Accountability Assembly, Delegates Assembly or AGM. We would want more people to attend in the future and even join one of the campaigning groups.

- Charitable Support

As part of living out our life as disciples of Christ Jesus, we seek to help those in need.

Donation Points

Church members collect items for two of our neighbours: Mellor's Lodge and the St Ann's & Sneinton Food Bank. We encourage everyone to regularly bring items of (non-perishable) food and toiletries to put in the boxes on the porch. At Harvest we have a special collection of foodstuffs, which in 2019 were divided between these two charities and Sneinton Salvation Army.

Toy Service

The first Sunday in December is an opportunity to collect toys to be distributed to children in need. This year they were donated to Forget-Me-Notts, which is Operation Orphan's UK based project, designed to help meet the practical needs of vulnerable children living in situations where their care providers cannot afford to procure items needed to create a stable, safe home environment. They work with Social services to provide items for families. "Your donation of brand new toys will help to make every referral that extra bit special. We will now be able to take a toy to every child we visit, to let them know that they are not forgotten! A lot of the families that we visit do not have any toys for their children to play with, so this will help add a bit of relief for the parents."

Mission Abroad

We also support Juan Carlos and Penny Marcés working for Crosslinks Christian charity in Lima, Peru. It was wonderful to welcome them to share with us in June 2019 when they joined our worship and told us more about their life and mission.

Safe Families for Children

Kat Osborn is CEO of Safe Families East Midlands. This charity is active in our area and have helped us support families in church and Mellor's. We want to explore how we can support them more, and encourage church members to get involved with volunteering and helping children and families

- Community Engagement

Some church members are involved with the Community Events Planning Group, working with the Chase Neighbourhood Centre, and representatives from the Council and St Ann's Valley Centre. Kevin Redmond acts as a link between the church, local community, scout groups and the wrestling community. We joined in the St Ann's Carnival in the summer, where Maureen was Carnival Chaplain. Once again the church was filled to capacity for the Christmas light switch on and firework display. It is great to see the church being a respected member of the community, and we hope more church members will get involved in these community events, as we work for the common good.

- Ecumenical

Our relationship with St Christopher's Sneinton continues through Naomi's role, and we have enjoyed running some joint courses and services. Our Good Friday Service was shared with Chasewood Baptist Church and Church@Community (Methodist) as we used the stations from Experience Easter in the church. We have strong links with Heart Church through the Toddler group, and Family Fun Day in the summer. During 'Thy Kingdom Come' we invited other churches to join us, and hope the take up for this will increase in 2020.

- Nottingham City Prayer

This is a group that organises monthly prayer meetings for the city, inviting Christians from all over to be united in prayer for Nottingham. The meetings are from 7-8am, usually followed by breakfast. In July they divided into the four corners of the city, and we were proud to host one. It was lovely to see a few more for our church members present, as well as other Christians from the area. They also run a big city wide event for "Thy Kingdom Come", and the "100 homes" campaign which encourages Christians to become foster carers.

- Social and Fundraising Events

2019 was a successful year. We raised around £2000 from our Easter, Summer and Winter Fayres, plus money raised from a sponsored walk. Also sales of Candy canes & Calendars at Christmas. We also raised money from refreshments at the Community Christmas Tree lighting event. After the success of last year a 'PCC plus' Fundraising group has been formed to help organize many more fundraising events this year.

Always the brief of the group is to be a welcoming introduction to our Church community – serving our community and showing them the love of Jesus, rather than *just* making money!

This group also has a role in arranging social events for church members, especially our Thanksgiving meal in the Autumn, where Peter Cook organised some great musical performances - what talent we have in our church community. We have shared food on a number of occasions - seeing a wonderful breadth of food to share or sell for church funds. Thanks to all who have contributed in any way.

3.7 Nottingham South Deanery

This year we have said goodbye to Rev'd Denise Watkinson who moved to Nottingham North Deanery and Mark and Carolyn Gilmore. We have also welcomed curates Rev'd Jamie Franklin, Rev'd Tracey Byrne and Rev'd John Blakeney to our Deanery.

The Deanery Leadership Team has continued to meet during the year to plan Synod and other Deanery events. Rev'd Naomi Hill re-joined when her temporary role as a Vocations Advisor based at Jubilee House came to an end.

We held three synods during the year: 26 February, 5 June and 17 October 2019 all of which were aimed at equipping our parishes in mission to enable everyone to participate in the One Life Mission held in September and learn from it.

In February we visited St Michael and All Angels in Bramcote to begin thinking about how to have intentional conversations. We watched the TED talk '10 Tips on How to Have a Conversation with a Stranger' and Heidi Shewell-Cooper spoke on how to have a "one to one" conversation. We had the opportunity to practice what we had learned and thought about what a parish could learn from having intentional conversations. We also swore in some Churchwardens.

In June we were at Nottingham St Peter's thinking about sharing *our* stories and heard some inspiring testimonies. At the end of Synod we were invited to join the Thy Kingdom Come Bow Down event in the market square.

In November we went to Holy Trinity, Lenton and celebrated all that happened during the OneLIFE Mission. We also spent some time sharing what we had learned and what we would do differently in the future in mission and outreach.

Revd Canon Steve Silvester stepped down as Area Dean and Sarah Holt stepped down as Lay Chair and Rev'd Colin Bourne and Elaine Hinchliffe were appointed in their place. We thanked Steve and Sarah for their service and look forward to working alongside Colin and Elaine.

The deanery has again paid a large percentage of its giving for ministry allocation (96.9% in 2019, compared to 85.3% in 2018). Every parish is to be thanked for their faithfulness in paying for the ministry received in this deanery. 2020 is a new triennium and new Deanery Synod Representatives will be voted in at our Annual Parochial General Meetings. We would like to thank all of you for your support and input over the last three years. We are in the process of producing a new Deanery Handbook which will be circulated in the near future.

Kirsty Cowley (Deanery Administrator)

4. Financial Review

The Church finances during the year show a significant improvement on the previous year for a number of reasons.

Regular giving continues to be the main source of income which increased by over £5,000.

No small part of this increase came from the regular collections at the Sunday Service and a big thank you is in order for all who contribute, and especially those who have increased their giving during the year.

Donations and legacies have become an increasing life blood and these rose to over £19,000 in the year which helped towards the costs of the new carpets and tables.

The income from the room hire also plays a big part in helping meeting the growing costs not least of which is our share of the Diocese costs which were around £25,000 in the year.

Our net income has restored the church's reserves to the equivalent of 3½ months income which is in line with the PCC's resolution to hold at least 3 month's income for cash flow fluctuations and unforeseen emergencies.

The PCC has also confirmed its resolve to make charitable donations, including missionary giving, in line with previously agreed policies of 5% of regular giving income, which this year amounts to £2,122 (5.1%).

S P ALLCOCK, Treasurer

5. Volunteers and Staff

The church is blessed by the number of volunteers undertaking many important tasks from making teas and coffees to handling the finances.

We are grateful to all who have been a part of the church through this year, and served in so many ways – upfront or behind the scenes, and those who have given – financially & practically - to support God's work in this place.

Our thanks to Revd. Naomi Hill as our part time associate priest, and Densel Davy our Reader, as well others who help lead worship and preach from time to time.

We were delighted to have Tom Tuck with us for 10 months. He came as an ordinand on placement with us after Easter, and has been a great asset using his gift of preaching, working with Maureen, and learning more about how a Church of England parish church operates. He led small groups, helped with a children's group, and pastorally visited people. We were all sad when he left us, but will be praying for him as he is ordained in 2020 and starts his curacy at St Helen's Stapleford.

We are grateful to Peter Cook for leading our music, aided by Sylvia Raven and the choir. Also to Matthew Cook and Sean Collins for developing our Worship group to add another dimension to our worship.

Matthew Cook managed our AV and PA resources, as well as lighting special services, until he left for university. We are grateful to Vanessa Iheama for taking over 'clicking' and Maureen for preparing the services. Debbie Staples continues as Sacristan and we have a team who update our flower displays regularly. Thanks for all you do.

Thanks to Stephen Allcock and Lindsey for their support as treasurers, as well as the Finance Team who count and pay bills, and Peter Cook who administers our Gift Aid.

We record our thanks to Sam Ugbomudu who helped with voluntary cleaning and administration until he moved away.

Thanks to our Church Warden, Dave Staples, and Deputies Daphne Sanford and Kevin Redmond, who have given their time, energy and support faithfully through this year.

We would like to thank PCC members, and ALL the volunteers who work so hard in so many different ways to make our church the friendly and welcoming community that it is. So many help with cleaning, doing maintenance, making tea & coffee, flower arranging, singing,

welcoming, working with children, leading services, preaching, praying, reading and much more. Thank you for your faithful serving, both seen and unseen.

During the year, the PCC approved two permanent paid part-time roles. A care-taker/cleaner for 4 hours per week and an administrative assistant for 2 hours each week. We had a number of great applications. These were filtered and applicants selected for interviews. Interviews were held during December and were able to select excellent people to start in these two roles commencing next year (13th January 2020). Congratulations to Liam Kerridge who secured the caretaker position and our new administrator, Lucy Perry.

The Members of the Parochial Church Council wish to record their appreciation of the leadership of the Revd Maureen Collins. The Council and the whole church family are grateful for Maureen's continuing encouragement and support.

6. Structure, Governance and Management

The method of appointment of PCC members is set out in the Church Representation Rules. At St. Ann with Emmanuel the membership of the PCC consists of the incumbent (vicar), Churchwardens, the Licensed Lay Ministers, members elected to Deanery Synod, and members elected by those members of the congregation who are on the electoral roll of the church. All of our congregation members are encouraged to register on the Electoral Roll, and consider standing for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

The full PCC met 6 times during the year with a high average level of attendance. During 2019 groups were introduced, with all members being in at least one, so that the work of the PCC may be carried on and led by these working groups. The Standing Committee met as and when required and are responsible to the PCC; reporting back with their agreed recommendations.

7. Administrative Information

St. Ann with Emmanuel Church is situated on The Chase, in St. Anns, Nottingham. It is part of the Diocese of Southwell and Nottingham within the Church of England. The correspondence address is 17 Robin Hood Chase, St Ann's, Nottingham, NG3 4EY.

The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity exempt from registration with the Charity Commission. PCC Members are elected for a term of 3 years maximum. The APCM can decide to put a limit on the number of years elected members can serve on the PCC without a break, and determine the length of that break.

PCC members relate to:

- Members of the church who they represent
- The minister
- The deanery (synod)
- The diocese (synod)

PCC members who have served from 1st January 2019 until the date this report was approved are:

Ex Officio members

Incumbent: Revd Maureen Collins

Associate Priest: Revd Naomi Hill

Reader: Densel Davy – Vice Chair

Reader Emeritus: Grenville Gibson (Until his death, 7th October 2019)

Wardens: David Staples

Elected members: 12

ELECTED UNTIL:		ELECTED UNTIL:	
1. Susan Barks	2021	9. Kevin Redmond	2020
2. Peter Cook	2020	10. Debbie Staples	2022
3. Rosemary Davis, Secretary	2020	11. Yvonne Topham	2020
4. Jean Hambleton	2020		
5. Daphne Sanford	2020		
6. Val Knowles	2022	Deanery Synod Reps:	
7. Edith Iheama	2021	Densel Davy	2020
8. Kat Osborn	2022	David Staples	2020

Co-opted: Stephen Allcock, Treasurer