



Urban Montessori
CHARTER SCHOOL

4551 Steele St Oakland CA — 510-842-1181

Community Agreements

- ❖ Build Relationships
- ❖ Be Hopeful - Know that it is Possible
- ❖ Mistakes are for learning!
- ❖ Be Curious, vulnerable and courageous - without judgment
- ❖ Receive and offer compassionate feedback - call in, not out
- ❖ Welcome Discomfort - give it space and let it land in a place of growth
- ❖ Learn from silence - listen with intent; Step up AND Step back
- ❖ Expect and Accept Non-Closure - keep making steps forward
- ❖ Recognize your impact - assume positive intent AND be open to your impact varying from your intent
- ❖ Call in - Not out