

Draft Memo of Understanding

This is the agreement for ministerial services between the Rev. _____ and the board of East Shore Unitarian Universalist Church.

(General description of arrangement)

Time Period of Consultation: September 1 - November 30, 2021

(Renewable if agreed to by both parties.)

Option 1: Professional Fees for “A La Carte” Services (invoiced monthly by minister):

(IRS reporting will be on a W-2)

(add 10% employer contribution to UUA retirement plan)

Pastoral Care (Zoom/Phone): \$150/hour

Pastoral Care (In Person): \$150/hour plus mileage (0.56/mile)

Regular Meeting/Consultation (Zoom/Phone): \$150/hour

Regular Meeting/Consultation: \$150/hour plus mileage (0.56/mile)

Sunday Service (including sermon): \$350 plus mileage (0.56/mile)

Sermon only: \$300 plus mileage (0.56/mile)

Rites of Passage (not weddings): \$350 memorial/\$250 other

Option 2: Professional Part Time (regular payroll frequency):

(IRS reporting will be on a W-2, housing allowance possible)

(add 10% employer contribution to UUA retirement plan)

(rites of passage billed separately)

10 hours/month: \$800/month plus mileage (0.56/mile)

(pastoral care/meetings only)

15 hours/month: \$1200/month plus mileage (0.56/mile)

(pastoral care/meetings only)

20 hours/month: \$1600/month plus mileage (0.56/mile)

(1 sermon or workshop + pastoral care/meetings)

25 hours/month: \$2000/month plus mileage (0.56/mile)

(1 sermon or workshop + pastoral care/meetings)