

MIP BOARD MEETING MINUTES

Wednesday, February 17, 2022

In Attendance:

Sami Koncewski, Joyce Klein, Susan Geist, Jill Engerman, Elizabeth Slater, Robert Reithmiller, Stuart Pizer, David Kemmerer, Kira Glassman, Susan Nadas, Frances Lang, Suhrida Yadavalli, Keren Porat, Sherri Ettinger, Deborah Dowd, David Raniere, Marta Casas, Elizabeth Corpt, Linda Gelda, Raquel Limonic, Hannah Richardson, Richard Geist, Jade McGleughlin, Michael Reison, Marina Kovarsky, Susan Hileman, Nancy Lubin-Levy, Dennis Plant, Johanna Malone, Linda Luz-Alterman, Elizabeth Bernstein, Ginger Chappell, Shannon Mackey, Sharon Greenfield, Latisha Rocke, Laurence Chud, Barbara Schwartz, Lynne Layton, Stacey Novack, Irit Feldman, Barbara Pizer, Joan Goldberg, Shannon Mackey, Angela Jones, Dennis Plant, Jason Healy, Kelly Wilson, Susan Geist

Minutes Approval:

- The minutes for December were approved. The January minutes were not approved. A board member had concerns and agreed to address her concerns at a later date. January minutes approval will be readdressed in March.

President's Announcements:

- Joyce thanked the attendees and organizers of the MIP Open House.
- Joyce spoke about the upcoming MIP program on March 12th and the call for proposals to teach Psychoanalytic Dimensions classes.
- Joyce announced that the board will review the Antiracist Taskforce Recommendations and discuss the recommendations in breakout groups.

Responses to Last Meeting:

- Deborah Dowd addressed a few points from our last meeting - she noted that we share the goal of addressing racism and that the Taskforce was established to review why BIPOC people are leaving or choosing not to join MIP. How can we do better? How can Psychoanalysis and MIP be more welcoming?
- Lynn Layton said we all have an ideology, and we speak from those ideologies.

Taskforce Recommendations:

Deborah Dowd reviewed the Taskforce recommendations - Joyce Klein added some additional comments.

We were then brought into small groups to discuss the recommendations.

Board Discussion:

The board members came back together to discuss the breakout group discussions. The board members had limited time to report back. Some topics discussed were:

- 1) Paying faculty of color - some thought this was complicated. some thought reparations were important and representation of BIPOC people necessitated compensation - some brought up that we do pay faculty occasionally.
- 2) HFC - thoughts that it is elitist - expensive - alternative thoughts that it is convenient and comfortable and reliable
- 3) The term BIPOC was discussed. Is it about race - what about culture?
- 4) Committee to Redress Grievances - some felt this is complicated: Should it be truth and reconciliation or restorative justice? — Maybe a good idea to have a BIPOC consultant to the Ethics Committee as a possible redress structure.

The meeting ended with a positive message about MIP caring about racism. There was a calling in encouraging each of us to do our own work on the complexity of whiteness.

Respectfully submitted,
Jill Engerman
02/11/2022