Church Governance

How is LMBC led?

God and Scripture are the final authority and foundation for all we do. The leader of the Mennonite Brethren church of Linden (LMBC) is Jesus Christ. We exist for authentic relationship with God and people. LMBC should be a place where every believer can experience fruitful and fulfilling ministry.

The LMBC Ministry Handbook is intended to provide clarity to the roles and responsibilities as well as lines of communication, support and accountability in our governance structure.

Using the tree as our model, the results of ministries are represented by the fruit. This is why we serve; out of gratitude to God and that He would produce his fruit through us.

The **church membership** has authority and responsibility before God for what takes place in the church. The church membership affirms pastors and leaders to oversee the church and delegates appropriate authority and responsibility to carry out this function.

The **Leadership Team** (LT) is accountable to God and the congregation to oversee the ministries. They are responsible to ensure our stated purpose, vision and values are becoming our actual purpose, vision and values.

LT members are assigned portfolios which contain one or more ministries. Each Ministry is led by a Ministry Team Leader.

Each **Ministry Team Leader** is empowered with a mandate including a congregationally approved budget so as to have the freedom to make decisions on matters that match the gifts and strength of the ministry team members. The mandate, including the budget, is to be approved by the congregation and reflect the purpose, vision and values of our congregation as revealed by God.