



# PERFORMANCE MANAGEMENT AND EVALUATION SYSTEM (PMES) FOR TEACHERS

## CLASSROOM OBSERVATION TOOL (COT) – OBSERVATION NOTES FORM

OBSERVER: \_\_\_\_\_ DATE: \_\_\_\_\_

TEACHER OBSERVED: \_\_\_\_\_ TIME STARTED: \_\_\_\_\_

SUBJECT & GRADE LEVEL TAUGHT: \_\_\_\_\_ TIME ENDED: \_\_\_\_\_

OBSERVATION:      1st       2nd

### **DIRECTIONS FOR THE OBSERVERS:**

Write your observations on the teacher's classroom performance on the space provided. Use additional sheets whenever necessary.

\_\_\_\_\_  
Signature over Printed Name of the Observer