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I am mission-driven leader with more than 20 years of experience blending deep technical expertise and a customer-first product vision. I have a proven record of building diverse, inclusive, and empathetic teams that deliver exceptional quality products.

Professional Experience

[Zenjob: Director of Platform Engineering](#)

Berlin, Germany
05/2022 - Present

I oversee a diverse team of over 20 engineers, ranging from junior engineers to staff engineers, along with engineering managers. My teams spearheads Zenjob's Core Engineering Infrastructure, focusing on advanced tooling and platform engineering initiatives.

I also helm our security operations, with a particular emphasis on application security and data compliance measures.

Our Corporate IT functions as an integrated engineering team, adopting engineering-centric practices and methodologies.

I'm responsible for the overall strategy and execution of our IT roadmap, including the management of our IT budget and vendor relationships.

Additionally, our AI operations team serve as a strategic asset to all internal departments, automating routine tasks, predicting and mitigating operational challenges, and fueling innovation across the board.

I'm a member of the Engineering Leadership Team, where I collaborate with other leaders to shape our engineering strategy and culture.

[SoundCloud: Director of Engineering - Core Platforms](#)

Berlin, Germany
03/2016 - 03/2022

Led a dynamic organization of over 50 multi-platform engineers, including 7 Engineering Managers and 4 Platform Leads.

My org operates at the heart of SoundCloud engineering, we build tooling, frameworks, APIs, backend systems.

Developing the best practices that support all the engineering efforts in SoundCloud.

[SOIN: Engineering Manager & Tech Lead - Soin Labs](#)

San Jose, Costa Rica

12/2011 - 12/2016

I led the Soin Labs team, a 25-person cross-platform engineering team. I was responsible for long-term technical strategy, scaling and restructuring the engineering organization as needed, and fostering an inclusive, empathetic, high-performing, and growth-first team culture. During my tenure, we built the mobile engineering teams, releasing several apps that had hundreds of thousands of users and scaled the organization and product into several new platforms.

As part of my role I also partnered with our recruiting team to reimagine our engineering hiring process, and helped foster a remote-first culture as the company's most senior engineering leader.

[Telcentris: Senior Software Developer & Tech Lead - Voxox Team](#)

San Diego, California

01/2006 - 11/2011

Led the Voxox client team distributed between San Diego CA and Costa Rica. In charge of award winning multi platform Voice Over IP Software. My team re-architected and simplified the Client Applications, launched the redesign of voxox.com, and laid the foundation for the iOS and Android Apps.

Education

[CENFOTEC](#) - Bachelor Degree in Software Development - 2005

Conservatorio de Castella - Technical Degree in music with Emphasis in Piano - 2002

Scrum Master Certification - Scrum Alliance - 2008