

Muddy Creek Charter School

Code: GCPC/GDPC
Adopted: 12/12/24

Retirement of Staff

To assist the public charter school in its planning efforts, staff members considering retirement are encouraged to notify the public charter school as early as possible, preferably at the beginning of the school year in which the retirement will take place.

Retiring employees are encouraged to coordinate with PERS and the human resources coordinator to ensure that all requirements are met. The administrator will develop requirements, limitations and procedures for employment as a PERS-retiree.

When an employee of the public charter school retires under PERS, that employee's employment with the public charter school will terminate. PERS-retired individuals may apply for open positions with the public charter school.¹

END OF POLICY

Legal Reference(s):

¹ There must be a break in service for retired employees returning to work.

[ORS Chapter 237](#)
[ORS Chapter 238](#)

[ORS Chapter 238A](#)
[ORS 243.303](#)

[ORS 342.120](#)

Consolidated Omnibus Budget Reconciliation Act of 1985, 29 U.S.C. §§ 1161-1169 (2018).
Employee Retirement Income Security Act of 1974, 29 U.S.C. §§ 1001-1461 (2018).
OR. CONST., art. IX, §§ 10-13.