

JD For Financial Planning and Analysis Manager

Job Title: Accountant

Company: [Company Name]

Location: [City, State]

Job Description:

We are seeking a highly skilled and experienced Financial Planning and Analysis (FP&A) Manager to join our team. The FP&A Manager will be responsible for overseeing and managing the financial planning, forecasting, and analysis activities of the company. This role requires strong analytical skills, attention to detail, and the ability to effectively communicate financial information to stakeholders at all levels of the organization.

Key Responsibilities:

- Develop and implement the annual budgeting process, including revenue, expenses, and capital expenditures.
- Prepare financial forecasts, analyze trends, and identify areas of risk and opportunity.
- Collaborate with department heads to gather information and ensure accuracy of financial projections.
- Monitor and report on budget variances, providing insights and recommendations for corrective actions.
- Prepare monthly, quarterly, and annual financial reports, including profit and loss statements, balance sheets, and cash flow statements.
- Collaborate with cross-functional teams to provide financial insights and support for business initiatives.
- Partner with operational leaders to develop and monitor key performance indicators (KPIs) and metrics.
- Participate in strategic planning activities, providing financial expertise and recommendations.
- Support the evaluation of potential mergers, acquisitions, and other investment opportunities.

Technical Competency Requirements:

- Applies financial planning, forecasting, and analysis techniques to drive informed decision-making.
- Utilizes financial management systems and tools effectively to maintain accurate financial records.
- Demonstrates proficiency in financial modeling, ensuring accuracy and reliability of financial data.
- Applies accounting standards and principles to ensure compliance and accuracy in financial reporting.
- Utilizes key performance indicators and financial metrics to analyze business performance.
- Presents financial information clearly and effectively to non-financial stakeholders.
- Executes financial tasks with strong attention to detail, delivering accurate and timely reports.
- Utilizes quantitative and analytical skills to interpret complex financial data.

Behavioral Competency Requirements:

- Aligns financial goals with overall business objectives, fostering strategic thinking.
- Demonstrates strong leadership by effectively mentoring and developing team members.
- Proactively works towards achieving results and meeting deadlines.
- Identifies issues and proposes effective solutions using exceptional problem-solving skills.
- Builds relationships and collaborates effectively across departments.
- Displays strong business acumen, influencing financial decisions appropriately.

Qualifications:

- Minimum of 8 years of relevant experience in finance, accounting, or related fields.
- Prior experience in a managerial or leadership role in FP&A is highly desirable.
- Professional certifications such as CFA (Chartered Financial Analyst) or CPA (Certified Public Accountant) are a plus.
- Experience in the [industry or sector] is preferred but not required.