



Congress of Connecticut Community Colleges

Service Employee International Union (SEIU) Local 1973 – “Stronger Together!”

STATE OFFICERS

President - Seth Freeman

Vice Presidents -

- **Faculty** - Lisa ‘Elle’ Van Dermark
- **CCPs** - Kevin Skee
- **Part-timers** - Patricia Burke, Michael Spry
- **Private Division** - Ira Rubenzahl

Grievance - Tom Jackson

Secretary - Kimberly Hamilton-Bobrow

Treasurer - Lorraine Li

Membership - Saulo Colon

Diversity - Waynette Arnum

Political Director - Colena Sesanker

Presidential Aide - Lois Aime

4Cs STAFF

Organizers - Shannon Jacovino, Bob Reutenauer

Office / Data Manager - Kimberly Small

Communications Director - Ellen Benson

Staff Support Specialist - Lisa Henry

4Cs Executive Board Meeting

August 19th, 2021

Quorum: Yes

Excused with Notification: Patty Burke, Ira Rubenzahl, Waynette Arnum, Lisa Henry, Saulo Colon.

President Seth Freeman called the meeting to order at 9:06 a.m.

1. Elle Van Dermark agreed to be the meeting’s timekeeper.
2. Motion to approve the agenda. Agenda approved unanimously.
3. Motion to approve the August 5th, 2021 Executive Board minutes. Minutes approved unanimously.
4. E-Board meeting times and location. The President sent out a google form to solicit E-Board members availability for fall semester. Traditionally, the E-Board has met on Fridays. The President will call Executive-Board meetings every two weeks. He will finalize a schedule and send it out before the next Executive Board meeting on Friday September 3rd.
5. University of Hartford: A tentative contract went out this week and balloting for ratification begins. Positive feedback on the contract as well as the mandatory vaccine policy. New employee orientation took place and approximately ten new PTF enrolled in the 4Cs.

Contract Ratification Period: Friday August 20th to Thursday August 26th

6. Additional Stipends for the Part Time Leaders: It was proposed that VP Part Time Faculty are

compensated additional stipends, totaling six credits for each statewide VP PTF. Stipends being proposed are roughly equivalent to \$11K, which is 10% more than allotted in the 4Cs budget 2021-2022 and must go before Delegate Assembly for a vote. The current allocation for stipends is \$78,000.00

Move to approve the stipends and bring this proposal to the Delegate Assembly. Seconded.

Motion approved unanimously.

7. MCC Racism Investigation by the CSCU Department of Human Resources and Labor Relations

4Cs President spoke with MCC chapter leaders about the CSCU Labor Relations investigation and report and discussed different courses of action. 4Cs President shared that he would follow up with the chapter leaders at MCC on the matter.

8. COVID/Reopening Concerns

COVID/Safety Steering Committee:

The Executive Board has proposed that a 4Cs COVID/Safety Committee is established in order to communicate member concerns most effectively about COVID safety concerns across the twelve community colleges. The 4Cs is prepared to review incomplete policies and unsafe practices regarding CDC guidelines and COVID policies, and the Regents' implementation of current practices and policies.

The President offered the following topics for discussion and no actions were taken. [continues]

9. Comm College Contract Negotiations Update

- Semester of Solidarity / Week of Action Planning

10. Organizer Search

11. Old Business

12. New Business

Motion to adjourn. Approved unanimously. Executive Board meeting adjourned at 11:03 a.m.